



संत लॉंगोवाल अभियांत्रिकी एवं प्रौद्योगिकी संस्थान
(शिक्षा मंत्रालय, भारत सरकार के अधीन सम विश्वविद्यालय)
लॉंगोवाल, जिला संगरूर, पंजाब – 148106
Sant Longowal Institute of Engineering & Technology
(Deemed-to-be-University under Ministry of Education, Government of India)
Longowal, District Sangur, Punjab-148106

संदर्भ सं/ Ref. No. SLIET/ **REG/1310**

THROUGH : Email

दिनांक / Date: **12/7/2021**

- 01 Dr. K. Radhakrishnan, Chairman, BoM/FC, SLIET, 3D Atria Tower, Aquila Heights, HMT Factory Main Road, Jalahalli, Bangalore.
- 02 The Joint Secretary (DL & BP), Government of India, Ministry of Education, Department of Higher Education, Shastri Bhawan, New Delhi.
- 03 The Joint Secretary and Financial Advisor, Govt. of India, Ministry of Education, Deptt. of Higher Education, Integrated Finance Division, Shastri Bhawan, New Delhi.
- 04 Sh. Anurag Verma, IAS, Principal Secretary, Government of Punjab, Department of Technical Education & Industrial Training, Civil Secretariat-II (Mini Secretariat), Sector-09, Chandigarh.
- 05 Prof. Kulinder Pal Singh, Visiting Professor, Department of Physical Sciences, Indian Institute of Science Education & Research (IISER), Mohali, Punjab
- 06 Prof. Dileep N. Malkhede, Adviser-I, All India Council for Technical Education, Nelson Mandela Marg, Vasant Kunj, New Delhi - 110070
- 07 Prof. (Dr.) Buta Singh Sidhu, Vice Chancellor, Maharaja Ranjit Singh State Technical University (MRSSTU), Giani Zail Singh College Campus, Dabwali Road, Bathinda.
- 08 Mr. Milind Kumar Jha, Group Program Manager, Adobe Systems, Gautam Budha Nagar, Uttar Pradesh (UP)
- 09 Dr. Satish Kumar, I/c Director, NIT, Uttarakhand
- 10 Prof. J.S Dhillon, Dean (FSW), SLIET, Longowal.
- 11 Prof. P.S. Panesar, Dean (Planning & Development), SLIET, Longowal.
- 12 Prof. Kamlesh Prasad, Department of Food Engg. & Tech., SLIET, Longowal.
- 13 Dr. Anil Singla, Associate Professor, Department of Mechanical, SLIET.
- 14 Dr. Sunil Kumar, Assistant Professor, Department of Mechanical, SLIET.
- 15 Prof. Shailendra Jain, Director & Member Secretary, BoM, SLIET.

SUBJECT: Minutes of 41st meeting of Board of Management, SLIET – reg.

Dear Sir/Madam,

Please find enclosed herewith a copy of the minutes of 41st meeting of the Board of Management (BoM) of the Institute held on **25.06.2021 at 11:30 AM** in the Committee Room, Administrative Block, SLIET, Longowal. It is requested that the comments, if any, on the Minutes of Meeting (MoM) may be **communicated by 27.07.2021**.

With kind regards,

Sincerely,

Encl.: MoM (4th BoM)

Registrar &
Member Secretary
E-mail: registrar@sliet.ac.in

"Proud to be Part of Team SLIET"

**MINUTES OF THE 41ST MEETING OF THE BOARD OF MANAGEMENT
(BoM) OF SANT LONGOWAL INSTITUTE OF ENGINEERING &
TECHNOLOGY (SLIET), LONGOWAL, HELD ON 25.06.2021 (FRIDAY),
AT 11:30 AM, IN THE COMMITTEE ROOM, ADMINISTRATIVE BLOCK,
SLIET, LONGOWAL**

The following members were present: -

01	Dr. K. Radhakrishnan , Chairman, BoM, SLIET. (Online through Google Meet)	Chairman
02	Shri Madhu Ranjan Kumar , Joint Secretary (DL & BP), GoI, MoE, Dept. of Higher Education, New Delhi. (Online through Google Meet)	Member
03	Sh. Anil Kumar , Director (Finance) representative of the JS & FA, GoI, MoE, (IFD), Dept. of Higher Edu, New Delhi. (Online through Google Meet)	Member
04	Prof. Kulinder Pal Singh , Visiting Professor, Dept. of Physical Sciences, IISER, Mohali, Punjab. (Online through Google Meet)	Member
05	Prof. Dileep N. Malkhede , Adviser-I, AICTE, New Delhi. (Online through Google Meet)	Member
06	Sh. Gurpreet Singh Thind , Joint Director (Admn.) representative of the PS, Govt of Punjab, Dept. of Technical Education & Industrial Training, Chandigarh. (Online through Google Meet)	Member
07	Dr. Gurinder Pal Singh , representative of Vice Chancellor, MRSSTU, Bathinda (Punjab).	Member
08	Prof. J.S. Dhillon , Dean (FSW), SLIET	Member
09	Prof. P.S. Panesar , Dean (P&D), SLIET	Member
10	Dr. Kamlesh Prasad , Professor (FET), SLIET	Member
11	Dr. Anil Singla , Associate Professor (Mech. Engg.), SLIET	Member
12	Dr. Sunil Kumar , Assistant Professor (Mech. Engg.), SLIET	Member
13	Prof. Shailendra Kumar Jain , Director, SLIET	Member-Secretary
14	Prof. Harish Kumar Chopra Registrar (Officiating), SLIET	Non-Member Presenting Officer

The following could not attend the meeting: -

01	Director , NIT, Uttrakhand	Special Invitee
02	Mr. Milind Kumar Jha , Group Program Manager, Adobe Systems, Gautam Budha Nagar, Uttar Pradesh (UP)	Member


12/07/21

Member-Secretary & Director

At the outset, **Prof. Shailendra Jain**, Director SLIET welcomed Chairman, BoM **Dr. K Radhakrishnan**, and all the members of the BoM. He welcomed the new member Dr. Anil Singla, AsP, SLIET and extended thanks to outgoing members Dr S C Verma, (AsP SLIET) and Sh Vinay Mehta (Alumni member). Further, Director, SLIET requested Chairman BOM for his Welcome Address.

Then, the Director requested the Registrar, Presenting Officer to initiate the proceedings. The item-wise agenda was presented by the Registrar.

ITEM NO. 41.01	TO RECEIVE THE STATUS REPORT OF THE INSTITUTE	
	The Director presented the status report of the Institute and briefed the BoM about the ongoing academic activities, students activities & counseling, staff training etc, visit of NBA Team, ongoing efforts for admission of AY 2021-22 etc. Chairman, JS, Advisor AICTE and other members appreciated the efforts of institute, even in the prevailing situation of Covid. JS (DL & BP) showed his satisfaction about good governance and progress of the institute since the joining of present Director.	
	RESOLUTION NO. 41.01	RESOLVED THAT the status report of the Institute is noted with appreciation. BoM desired the institute to put up a progressive plan for focussed research in the area on Technology for Agriculture. Further, institute may collaborate with NITTTR for enhancement of placement and industrial connect.
ITEM NO. 41.02	TO CONFIRM THE MINUTES OF 40th MEETING OF THE BOARD OF MANAGEMENT HELD ON 19.03.2021.	
	The Registrar briefed that minute of 40 th meeting of BoM was circulated to all the members and no comments have been received.	
	RESOLUTION NO. 41.02	RESOLVED THAT the minutes of 40 th meeting of BoM held on 19.03.2021 are confirmed as circulated.



Member-Secretary & Director

ITEM NO. 41.03	TO REVIEW THE ACTION TAKEN REPORT ON THE MINUTES OF 40 TH , MEETING OF THE BOARD OF MANAGEMENT HELD ON 19.03.2021.	
	RESOLUTION No. 41.03	RESOLVED THAT the Action Taken Report on the resolutions of 40 th meeting of BoM held on 19.03.2021 is noted with satisfaction.
	30.08 (32.04)	AUDIT PARA NO. 3 (SUB-PARA NO. 3.11.3) OF C&AG REPORT NO. CA 15 OF 2008-09 CONCERNING PURCHASE OF COMPUTERS.
		Noted that the recovery of Rs. 4275/- each is now pending from only three Ex- faculty members.
	30.21 (32.04)	PROPOSAL OF PURCHASE OF AMBULANCE
		Noted that the approval for purchase of additional Ambulance is awaited.
	31.14 (32.04)	IMPACT OF FIXATION OF PAY OF 24 PUNJAB SCALE EMPLOYEES WHO SWITCHED OVER TO CENTRAL PAY SCALES ON COURT DECISIONS (FOR THOSE EMPLOYEES WHO WERE ON CENTRAL PAY SCALE AND CLAIMED UPWARD PARITY WITH PUNJAB PAY SCALE EMPLOYEES)
		Noted that the reply to MoE mail dated 28.05.2019 has been sent by the Institute to MoE, New Delhi (Admn/2020/A2/10838 dt 06.10.2020).
	33.12	REGARDING REGULARIZATION OF PERIOD OF ABSENCE OF MRS. RAJINDER KAUR, ASSOCIATE PROFESSOR (EIE)
		Noted the current status and action of the institute.
	33.15 (34.03)	REGARDING CHARGE SHEET SERVED BY AICTE, NEW DELHI ON DR. MANPREET SINGH MANNA, ASSOCIATE PROFESSOR (EIE)/EX-DIRECTOR (ON-DEPUTATION) AT AICTE.
		Noted that the desired additional information has been sent to the CVO, MoE, New Delhi.
	34.12	TO CONSIDER ACR / SELF APPRAISAL PERFORMANCE REPORT AS EQUIVALENT TO API SCORE IN CASE OF PROMOTION UNDER CAS TO THOSE FACULTY APPOINTED IN REGULATORY / ADVISORY BODIES & FUNDING AGENCIES OF STATE / CENTRAL GOVERNMENT ON DEPUTATION / LIEN / FOREIGN SERVICES
		BoM noted the action taken by the institute.



Member-Secretary & Director

	34.18	DISCIPLINARY PROCEEDINGS AGAINST DR. S.S. GHUMMAN, ASSOCIATE PROFESSOR, DEPARTMENT OF PHYSICS (REF. MEMORANDUM NO.SLIET/REG/695 DATED 13.06.2013)
		Noted that the desired additional information has been sent to the CVO, MoE, New Delhi.
	34.19	INQUIRY REPORT RECEIVED FROM THE PSBT&IT, CHANDIGARH AGAINST DR. KAMLESH KUMARI, PROFESSOR
		Noted that the matter is being analyzed by the Administration Section.
	36.09	REVIEW OF GRANT OF ADVANCE INCREMENTS FOR PH.D. TO THE ASSISTANT PROFESSORS APPOINTED/ PROMOTED IN THE PRE-REVISED PAY SCALE OF RS.12000-18300/-.
		Noted that the report of the committee is being analyzed by the Administration Section.
	37.01	INSTALLATION OF 01 MW GRID CONNECTED SOLAR ROOFTOPS IN SLIET LONGOWAL, SANGRUR
		The status was presented by the Director in Institute Status Report (Item 41.01) and BOM noted the same with appreciation.
	38.01	TO CONSIDER THE RECRUITMENT TO THE POST OF ASSISTANT PROFESSOR IN VARIOUS DEPARTMENTS.
		BOM noted that Sh Utkarsh s/o Sh N. Niranjana has joined his duty on 24.05.2021
	39.11	APPEAL CASE OF MR. HARMESH SINGH, ASSISTANT REGISTRAR, SANT LONGOWAL INSTITUTE OF ENGINEERING & TECHNOLOGY (SLIET), LONGOWAL, DISTRICT SANGRUR
		BOM noted that final dues are being released by the institute as per rules
	39.12	APPEAL CASE OF MR. AMARJIT SINGH MULTANI, EX-SECTION OFFICER, SANT LONGOWAL INSTITUTE OF ENGINEERING & TECHNOLOGY (SLIET), LONGOWAL, DISTRICT SANGRUR (PUNJAB).
		BoM noted that Sh Amarjit Singh Multani has filed CWP No. 2110 of 2021 (O&M) against the decision of the BoM and case is listed for hearing on Sept 06, 2021.


 Member-Secretary & Director

	39.13	TO CONSIDER THE INQUIRY REPORT SUBMITTED BY INQUIRY OFFICER IN THE DISCIPLINARY PROCEEDINGS AGAINST DR. V.K. JAIN, THE THEN OFFICIATING DIRECTOR (NOW RETIRED), DR. SANJEEV BANSAL, THE THEN OFFICIATING REGISTRAR AND DR. SANJAY GUPTA, THE THEN DEPUTY REGISTRAR (ADMINISTRATION) INQUIRY REPORT THEREUPON.
		Noted that the matter is taken up as new agenda at item no. 41.13.
	39.14	DISCIPLINARY PROCEEDINGS AGAINST DR. VARINDER SAHNI, EX-PROFESSOR, DEPARTMENT OF MECHANICAL ENGINEERING IN THE CAPACITY OF OFFICIATING DIRECTOR- IRREGULARITIES IN ADMINISTRATIVE MATTERS (MEMORANDUM NO. SLIET/REG/169-70 DATED 14.11.2014.
		Noted the current status about release of his dues. In the matter regarding expenditure incurred to the non-eligible beneficiaries under CPDA during the block years 2009-2012, the beneficiaries have been asked to explain the benefits caused. The replies of the concerned along with institute viewpoint will be presented in the next BoM.
	39.17	IDENTIFICATION OF POSTS SUITABLE FOR PERSONS WITH BENCHMARK DISABILITIES IN PURSUANCE OF THE PROVISIONS MADE IN THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016
		Noted that the Roster Register for Persons with Disabilities is under preparation.
	39.19	RECRUITMENT TO THE POST OF REGISTRAR AND MEDICAL OFFICER AT SLIET LONGOWAL
		Noted the status about the issue of advertisement, and last date for submission of applications (July 05, 2021).
	39.21	PURCHASE OF LAPTOPS FOR FACULTY MEMBERS
		Noted that procurement of 40 (Forty) laptops through GeM is under process.
	39.22	TO CONSIDER THE RELEASE OF FINAL DUES OF EMPLOYEES OF SLIET RELIEVED ON SUPERANNUATION UNDER PENDING DISCIPLINARY PROCEEDINGS
		Noted the issue of necessary notifications and status of release of final dues in respect of Dr. Varinder Shani and Dr. V.K. Jain.



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	39.23	TO CONSIDER THE PROMOTIONS TO THE VACANT NON-TEACHING POSTS THROUGH DEPARTMENTAL PROMOTION COMMITTEE (DPC)
		BoM deliberated upon the recommendations of the committee/the apprehensions of the institute. It was informed by the Director SLIET to the BoM that some employees are already in court for seeking pay parity [e.g., senior technicians have already filed court cases (CWP-23686-2015 and 10004-2019)]. If DPC for these posts is conducted institute may have to face more court cases for pay parity.
		Though, BoM is of the opinion that this issue of parity is due to the change in operational structure. Still, BoM decided that institute may go ahead with the DPC for the post of technicians and senior technicians.
	40.08	MEMORANDUM OF UNDERSTANDING (MOU) SIGNED WITH THE MINISTRY OF EDUCATION FOR THE YEAR 2021-2022.
		Noted
	40.09	NOMINATION OF ALUMINI MEMBER OF THE BOARD OF MANAGEMENT.
		Noted
	40.10	AMENDMENTS IN GUIDELINES FOR CHILD CARE LEAVE TO FEMALE EMPLOYEES OF SLIET, LONGOWAL
		Noted
	40.11	LEAVE RULES TO FACULTY OF THE INSTITUTE
		Noted
	40.12	PREPARATION OF ROSTER REGISTERS FOR ASSISTANT PROFESSORS
		Noted
	40.13	REQUEST FOR GRANT OF EXTRA ORDINARY LEAVE (EOL) FOR 03 YEARS TO JOIN CHANDIGARH UNIVERSITY, PUNJAB AS PRO-VICE CHANCELLOR - CASE OF DR. MANPREET SINGH MANNA, ASP (EIE)
		Noted
	40.14	TO CONSIDER THE PROPOSAL FOR PURCHASE OF AMBULANCE
		Noted and appreciated the promptness with which institute has procured the Ambulance.


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	40.15	REQUEST OF DR. VINAY KUMAR, EX-ASSISTANT PROFESSOR (CHEMICAL ENGINEERING) AND HIS FAMILY FOR ENCHASHMENT OF FORCED LEAVE BEYOND 90 DAYS.
		Noted
	40.16	TO CONSIDER THE REVISION IN MEMORANDUM OF ASSOCIATION OF SLIET, LOGOWAL IN ACCORDANCE WITH THE U.G.C. REGULATIONS
		Noted that revised MOA has been sent to MoE for approval.
	40.17	REGULARIZATION OF GATE SCHOLARSHIP 2014 BATCH ADMITTED STUDENTS (M.TECH. CSE AND CHEMICAL ENGG. BRANCHES) FROM AICTE (FROM JULY, 2014 TO AUGUST, 2015).
		Noted
	40.18	EMPANELMENT OF DOCTORS/HOSPITALS, DIAGNOSTIC SCAN/ IMAGING CENTRE FOR PROVIDING OPD/IPD CONSULTATION AND HEALTH CARE SERVICES TO SLIET COMMUNITY
		Noted
	40.19	TO CONSIDER THE GRANT OF FINANCIAL UP-GRADATION UNDER MACP/ACP SCHEME
		Noted
ITEM NO. 41.04	40.20	TO CONSIDER THE REQUEST OF DR. SUNIL PANDEY, EX-DIRECTOR, SLIET FOR RELEASE OF DUES.
		Noted
	40.21	TO APPROVE THE ANNUAL REPORT 2019-20 OF THE INSTITUTE.
		Noted.
ITEM NO. 41.04	TO RECEIVE A REPORT REGARDING PUBLIC GRIEVANCE (PG) CASE(S) PENDING FOR MORE THAN TWO MONTHS	
	Registrar informed that no grievance is pending with the Institute through PG Portal for the period from 01.03.2021 to 31.05.2021.	
	RESOLUTION NO. 41.04	RESOLVED THAT the status report regarding public grievance through PG Portal for the period from 01.03.2021 to 31.05.2021 is noted with satisfaction.



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ITEM NO. 41.05	TO CONSIDER THE MINUTES OF 57 TH MEETING OF THE FINANCE COMMITTEE HELD ON 19.03.2021 AT SLIET, LONGOWAL	
	The Registrar briefed that the minutes of 57 th meeting of the Finance Committee held on 19.03.2021 were circulated to all the members of Finance Committee and NO comments were received.	
	RESOLUTION NO. 41.05	RESOLVED THAT the minutes of 57 th meeting of the Finance Committee held on 19.03.2021 are approved as circulated
ITEM NO. 41.06	TO CONSIDER THE MINUTES OF 31 ST MEETING OF SENATE HELD ON 28.04.2021 AT SLIET, LONGOWAL (ONLINE MODE)	
	The Registrar briefed that the minutes of 31 st meeting of the Senate held on 28.04.2021 were circulated to all the members of Senate and NO comments were received.	
	RESOLUTION NO. 41.06	RESOLVED THAT the minutes of 31 st meeting of the Senate held on 28.04.2021 are approved as circulated. Further, BoM resolved that from next meeting onwards institute shall place the decisions of senate for information, and approval (of specific item, if any) separately.
ITEM NO. 41.07	TO CONSIDER THE MINUTES OF 15 TH MEETING OF BUILDING AND WORKS COMMITTEE HELD ON 26.02.2021 AT SLIET, LONGOWAL	
	The Registrar briefed that the minutes of 15 th meeting of the Building and Works Committee held on 26.02.2021 were circulated to all the members of BWC and NO comments were received.	
	RESOLUTION NO. 41.07	RESOLVED THAT the minutes of 15 th meeting of the Building and Works Committee held on 26.02.2021 are approved as circulated
ITEM NO. 41.08	TO CONSIDER THE APPROVAL OF REVISED GUIDELINES/ RULES FOR PROMOTION OF FACULTY UNDER CAREER ADVANCEMENT SCHEME.	
	Dean (FSW) presented the recommendations of the ACoFAR about revised Guidelines/Rules for Promotion of	


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	Faculty under Career Advancement Scheme (CAS) based on AICTE regulations 2019.	
	RESOLUTION NO. 41.08	<p>RESOLVED THAT</p> <p>BoM noted that recommendations of the ACoFAR are based on latest guidelines of AICTE with some progressive modifications to maintain academic standard during promotions.</p> <p>BoM approved the date of implementation of revised rules as proposed.</p> <p>Further, BoM approved the Guidelines/Rules for Promotion of Faculty under Career Advancement Scheme (CAS)-2020 with following modifications:</p> <ol style="list-style-type: none"> 1. "One patent awarded" be added with OR option, in point 3.3(c) and 3.4(b), in para after AND (Page 93) 2. The duration of the Industrial Training [Page 87; point 1.7] shall be as stipulated by AICTE.
ITEM NO. 41.09	APPOINTMENT ON COMPASSIONATE GROUND	
	The Registrar/Director briefed about the methodology adopted for appointment on compassionate ground and calculation of the vacancy based on the sanctioned strength of non-teaching staff (272) as mentioned in the agenda.	
	RESOLUTION NO. 41.09	<p>RESOLVED THAT BoM approved to adopt the criteria of the Ministry of Finance, Department of Revenue, Central Board of Indirect Taxes & Customs, Government of India letter No. 12012/52/2018-Ad.III.B dated 15th May, 2019 for preparation of merit and appointment on compassionate ground at the institute.</p> <p>Further, BoM approved to offer appointment on compassionate ground to Ms. Minu Kumar w/o Late Sh. Madan Mohan Kumar for the post of LDC in pay level-02 as per terms & conditions mentioned in the agenda.</p>



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ITEM NO. 41.10	TO CONSIDER THE EXTENSION OF PERIOD FOR FUNDING OF THE INFRASTRUCTURE REQUIREMENTS OF THE INSTITUTE THROUGH LOAN BY HIGHER EDUCATION FUNDING AGENCY (HEFA) TILL FINANCIAL YEAR 2021-22 (31.03.2022)	
	Dean (P&D) briefed about the status of implementation of various projects under HEFA and need for the extension of HEFA project implementation.	
	RESOLUTION NO. 41.10	RESOLVED THAT in view of the present scenario due to COVID, BoM approved the extension of the period of HEFA funding up to March 31, 2022 as proposed by the institute.
ITEM NO. 41.11	ENGAGEMENT OF MANPOWER IN ADMINISTRATIVE COMPUTER SYSTEM SECTION (ACSS) AND DEPARTMENT OF TRAINING & PLACEMENT (T&P)	
	Registrar briefed about the requirement of manpower to strengthen ACSS and T&P section, in view of the increased online/digital activities and NIRF ranking/observations of the NBA visit.	
	RESOLUTION NO. 41.11	RESOLVED THAT BoM approved the proposal of the institute to engage suitable manpower on purely contractual basis as per the requirement of the sections (ACSS and T&P), with remuneration from Rs. 36000/- to 45000/- per month.
ITEM NO. 41.12	TO CONSIDER EXTENSION OF INTERNAL AUDIT CELL IN SLIET, LONGOWAL W.E.F. 10.08.2021	
	Registrar briefed about the creation of the Audit Cell with the approval of BoM in its 36 th Meeting, and need for the extension of the tenure of the Audit cell with existing manpower.	
	RESOLUTION NO. 41.12	RESOLVED THAT the BoM approved the extension of the tenure of the Audit cell with existing manpower for ONE MORE YEAR as per existing terms & conditions of MoU signed with IPAI.



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ITEM NO. 41.13	TO CONSIDER INQUIRY REPORT SUBMITTED BY INQUIRY OFFICER IN THE DISCIPLINARY PROCEEDINGS AGAINST DR.V.K. JAIN, THE THEN OFFICIATING DIRECTOR (NOW RETIRED), DR. SANJEEV BANSAL, THE THEN OFFICIATING REGISTRAR AND DR. SANJAY GUPTA, LIBRARIAN THE THEN OFFICIATING DEPUTY REGISTRAR (ADMN.)	
	Registrar informed that in addition to the information given in the agenda, some additional information on the matter along with the time line of the case, was sent to all BoM members on 24.06.2021 to further clarify the matter. BoM deliberated on the matter thoroughly.	
	RESOLUTION NO.41.13	RESOLVED THAT the inquiry report is having some procedural flaws, as pointed out by CVO/institute. Hence, BoM decided to refer it back to the inquiry officer for specific recommendations for the findings on each article of charge, for each charged officer separately, within ONE MONTH. Further, BoM resolved to withhold the Retirement Gratuity of Prof V K Jain till the outcome of the disciplinary proceedings.

The meeting ended with thanks to Chair.



Prof. Shailendra Jain
Member Secretary , BoM &
Director, SLIET