



संत लौंगोवाल अभियांत्रिकी एवं प्रौद्योगिकी संस्थान
(मानव संसाधन विकास मंत्रालय, भारत सरकार के अधीन सम विश्वविद्यालय)
लौंगोवाल, जिला संगरूर, पंजाब - 148106
Sant Longowal Institute of Engineering & Technology
(Deemed-to-be-University under Ministry of Human Resource Development, Government of India)
Longowal, Distt. Sangur, Punjab-148106

संदर्भ सं/ Ref. No. SLIET/ **REG/12504**

दिनांक /Date: **26-11-2020**

THROUGH -EMAIL

- 01 The Joint Secretary (DL & BP), Government of India, Ministry of Education, Department of Higher Education, Shastri Bhawan, New Delhi.
- 02 The Joint Secretary and Financial Advisor, Govt. of India, Ministry of Education, Deptt. of Higher Education, Integrated Finance Division, Shastri Bhawan, New Delhi.
- 03 Sh. Anurag Verma, IAS, Principal Secretary, Government of Punjab, Department of Technical Education & Industrial Training, Civil Secretariat-II (Mini Secretariat), Sector- 09, Chandigarh.
- 04 Prof. Kulinder Pal Singh, Visiting Professor, Department of Physical Sciences, Indian Institute of Science Education & Research (IISER), Mohali.
- 05 Prof. Dileep N. Malkhede, Adviser-I, All India Council for Technical Education, Nelson Mandela Marg, Vasant Kunj, New Delhi - 110070
- 06 Prof. (Dr.) Buta Singh Sidhu, Vice Chancellor, Maharaja Ranjit Singh State Technical University (MRSSTU), Giani Zail Singh College Campus, Dabwali Road, Bathinda-151001.
- 07 Sh. Viney Mehta, Dy. General Manager & Head Processes and Technology, Godrej & Boyce Manufacturing Co. Ltd., Building - C 15, Flat-2, Godrej Hill Side Colony, Piroj Shanagar, LBS Marg, Vikhroli West, Mumbai-400079
- 08 Prof. Shyam Lal Soni, Director, NIT, Uttarakhand
- 09 Prof. J.S Dhillon, Dean (FSW), SLIET, Longowal.
- 10 Prof. P.S. Panesar, Dean (Planning & Development), SLIET, Longowal.
- 11 Prof. Rajesh Kumar, Department of Mechanical Engineering, SLIET
- 12 Sh. S.C. Verma, Associate Professor, Department of Mechanical, SLIET.
- 13 Sh. Harish Kumar Arya, Assistant Professor (ME), SLIET, Longowal
- 14 Prof. Shailendra Jain, Director & Member Secretary, BoM, SLIET.

SUBJECT: Minutes of 39th meeting of Board of Management, SLIET - reg.

Dear Sir,

Enclosed please a copy of the minutes of 39th meeting of the Board of Management of the Institute held on **10.11.2020 at 11:00 AM** in the Committee Room, Administrative Block, SLIET, Longowal.

It is requested that the comments, if any, on the Minutes of Meeting (MoM) may be communicated within fifteen days from the issue of this letter.

With kind regards,

Sincerely,

Registrar &
Non-Member Presenting Officer
E-mail: registrar@sliet.ac.in

Encl.: MoM (19 Pages)

"Proud to be Part of Team SLIET"

**MINUTES OF THE 39th MEETING OF THE BOARD OF MANAGEMENT
(BoM) OF SANT LONGOWAL INSTITUTE OF ENGINEERING &
TECHNOLOGY (SLIET), LONGOWAL, HELD ON 10.11.2020
(TUESDAY), AT 011:00 AM, IN THE COMMITTEE ROOM,
ADMINISTRATIVE BLOCK, SLIET, LONGOWAL**

The following members were present: -

01	Shri Madhu Ranjan Kumar, Joint Secretary (DL & BP), Govt. of India, MoE, Dept. of Higher Education, New Delhi. (Online via MS Team)	Member
02	Sh. Anil Kumar, Director (Finance) representative of the Joint Secretary & Financial Advisor, GoI, MoE, IFD, Dept. of Higher Education, New Delhi. (Online via MS Team)	Member
03	Prof. Kulinder Pal Singh, Visiting Professor, Dept. of Physical Sc., IISER, Mohali, Punjab. (Online via MS Team)	Member
04	Prof. Buta Singh Sidhu, Vice Chancellor, Maharaja Ranjit Singh State Technical University (MRSSTU), Giani Zail Singh College Campus, Dabwali Road, Bathinda (Punjab).	Member
05	Prof. Dileep N. Malkhede, Adviser-I, All India Council for Technical Education, Vasant Kunj, New Delhi. (Online via MS Team)	Member
06	Sh. Sandeep Singla (Officiating Principal, SBAS Govt Poly, Barbar) representative of the Principal Secretary, Government of Punjab, Dept of Technical Education & Industrial Training, Chandigarh.	Member
07	Sh. Vinay Mehta, Dy. General Manager & Head Processes and Technology, Godrej & Boyce Manufacturing Co. Ltd., Mumbai. (Online via MS Team)	Member
08	Prof. J.S. Dhillon, Dean (Faculty & Staff Welfare), SLIET	Member
09	Prof. P.S. Panesar, Dean (Planning & Development), SLIET	Member
10	Dr. Rajesh Kumar, Professor (Mech. Engg.), SLIET	Member
11	Sh. S.C. Verma, Associate Professor (Mech. Engg.), SLIET	Member
12	Prof. Shailendra Kumar Jain, Director, SLIET	Member-Secretary
13	Prof. A. S. Arora For Registrar (Officiating), SLIET (in absence of Prof H Chopra)	Non-Member Presenting Officer

The following could not attend the meeting due to pre-occupation and they were granted leave of absence: -

01	Prof. Shyam Lal Soni, Director, NIT, Uttarakhand	Special Invitee
02	Sh. Harish Kumar Arya, Asstt Prof (Mech. Engg.), SLIET	Member
03	Prof. Harish Kumar Chopra Registrar (Officiating), SLIET	Non-Member Presenting Officer


25/11/2020
Member-Secretary & Director

At the outset, **Prof. Shailendra Jain**, Director SLIET welcomed all the members of the BoM.

In the absence of Chairman BoM, members requested **Shri Madhu Ranjan Kumar**, JS (DL & BP), to Chair the meeting, which he agreed.

Then, the Director requested the Registrar, Presenting Officer to initiate the proceedings.

ITEM NO. 39.01	TO RECEIVE THE STATUS REPORT OF THE INSTITUTE	
	The Director presented the status report of the Institute and briefed the BoM about the efforts made by the institute towards academic activities (within the constraints of lockdown/unlock due to Covid), progress of R&D activities, to resolve grievances of employees, vision plan etc.	
	RESOLUTION NO. 39.01	RESOLVED THAT the status report of the Institute is noted with satisfaction.
ITEM NO. 39.02	TO CONFIRM THE MINUTES OF 36th MEETING OF THE BOARD OF MANAGEMENT HELD ON 22.06.2020	
	The Registrar briefed that minutes of 36 th meeting of BoM was circulated to all the members and no comments have been received.	
	RESOLUTION NO. 39.02	RESOLVED THAT the minutes of 36 th meeting of BoM held on 22.06.2020 are confirmed as circulated.
ITEM NO. 39.03	TO CONFIRM THE MINUTES OF 37th MEETING OF THE BOARD OF MANAGEMENT- BY CIRCULATION	
	The Registrar briefed that minutes of 37 th meeting of the BoM were circulated vide Email dated 18.08.2020 to all the members and no comments have been received.	
	RESOLUTION NO. 39.03	RESOLVED THAT the minutes of 37 th meeting of BoM (by circulation) are confirmed as circulated.
ITEM NO. 39.04	TO CONFIRM THE MINUTES OF 38th MEETING OF THE BOARD OF MANAGEMENT HELD ON 05.10.2020	
	The Registrar briefed that minutes of 38 th meeting of BoM was circulated to all the members and no comments have been received. Meeting was held on 5 th Oct 2020. (By mistake it is written "by circulation" in agenda)	
	RESOLUTION NO. 39.03	RESOLVED THAT the minutes of 38 th meeting of BoM held on 05.10.2020 are confirmed as circulated.

ITEM NO. 39.05	TO REVIEW THE ACTION TAKEN REPORT ON THE MINUTES OF 36TH, 37TH (BY CIRCULATION) AND 38TH MEETINGS OF THE BOARD OF MANAGEMENT HELD ON 22.06.2020, 08.08.2020 AND 05.10.2020 RESPECTIVELY.	
	RESOLUTION No. 39.05	RESOLVED THAT the Action Taken Report on the resolutions of 36 th , 37 th and 38 th meetings of BoM held on 22.06.2020, 08.08.2020 and 05.10.2020 respectively is noted with satisfaction.
	29.09	FRAMING OF RECORD RETENTION SCHEDULE (WEEDING OUT POLICY) OF THE INSTITUTE. Noted that the matter is taken up as fresh Agenda Item No. 39.20 in this meeting.
	30.08	AUDIT PARA NO. 3 (SUB-PARA NO. 3.11.3) OF C&AG REPORT NO. CA 15 OF 2008-09 CONCERNING PURCHASE OF COMPUTERS. Noted that the efforts are being made by the Institute to recover the amount.
	30.21	PROPOSAL OF PURCHASE OF AMBULANCE Noted that the requisite information has been sent by the Institute to MoE, New Delhi.
	31.14	IMPACT OF FIXATION OF PAY OF 24 PUNJAB SCALE EMPLOYEES WHO SWITCHED OVER TO CENTRAL PAY SCALES ON COURT DECISIONS (FOR THOSE EMPLOYEES WHO WERE ON CENTRAL PAY SCALE AND CLAIMED UPWARD PARITY WITH PUNJAB PAY SCALE EMPLOYEES) Noted that the reply to MoE e-mail dated 28.05.2019/29.08.19 has been sent by the Institute to MoE, New Delhi.
	32.28	AMENDMENT IN MEMORANDUM OF ASSOCIATION (MoA) OF THE INSTITUTE AS PER UGC REGULATIONS Noted that the amendments in MoA of the Institute shall be placed before the BoM in next meeting.
	33.12	REGARDING REGULARIZATION OF PERIOD OF ABSENCE OF MRS. RAJINDER KAUR, ASSOCIATE PROFESSOR (EIE) Noted that institute has requested Civil Surgeon, Sangrur for constitution of Medial Board to examine the fitness of Mrs. Rajinder Kaur, AsP (EIE)

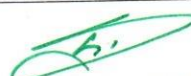
	33.15	REGARDING CHARGE SHEET SERVED BY AICTE, NEW DELHI ON DR. MANPREET SINGH MANNA, ASSOCIATE PROFESSOR (EIE)/EX-DIRECTOR (ON-DEPUTATION) AT AICTE.
		Noted that the desired additional information is being sent to the CVO, MoE, New Delhi.
	34.12	TO CONSIDER ACR / SELF APPRAISAL PERFORMANCE REPORT AS EQUIVALENT TO API SCORE IN CASE OF PROMOTION UNDER CAS TO THOSE FACULTY APPOINTED IN REGULATORY / ADVISORY BODIES & FUNDING AGENCIES OF STATE / CENTRAL GOVERNMENT ON DEPUTATION / LIEN / FOREIGN SERVICES
		Noted that matter is under progress.
	34.14	DECISION OF THE HON'BLE HIGH COURT OF PUNJAB AND HARYANA IN CWP NO.11512 OF 2015 TITLED AS "RANJIT SINGH VS. SLIET AND OTHERS" - PERSONAL HEARING OF RANJIT SINGH BEFORE BOM
		Noted that the pending dues of Sh. Ranjit Singh have been cleared by the Institute. Nothing is due towards the Institute.
	34.15	APPROVAL FOR ENGAGEMENT OF ADVOCATES IN HON'BLE HIGH COURT OF PUNJAB & HARYANA, CHANDIGARH AND SUBORDINATE COURTS, SANGRUR ON RETAINERSHIP FEE
		Noted.
	34.18	DISCIPLINARY PROCEEDINGS AGAINST DR. S.S. GHUMMAN, ASSOCIATE PROFESSOR, DEPARTMENT OF PHYSICS REF. MEMORANDUM NO.SLIET/REG/695 DATED 13.06.2013
		Noted that the case has been sent to the CVO, MoE New Delhi for his advice. The advice from CVO, MoE, New Delhi is still awaited.
	34.19	INQUIRY REPORT RECEIVED FROM THE PSBT&IT, CHANDIGARH AGAINST DR. KAMLESH KUMARI, PROFESSOR
		Noted that the matter has been referred again to CVO, SLIET for his comments.
	35.07	TO CONSIDER THE PROPOSAL FOR PROMOTION TO THE VACANT NON-TEACHING POSTS THROUGH DPC.
		Noted that the matter is taken up as fresh Agenda Item No. 39.23 in this meeting.




Member-Secretary & Director

	35.08	TO CONSIDER THE RESERVATION ROSTERS FOR THE POST OF ASSISTANT PROFESSOR
		Noted that the concurrence of MoE has been received to fill up the posts of Assistant Professor meant for reserved categories. Institute issued appointment letters as per approval of the board (Item 38.01).
	35.13	TO CONSIDER THE RECRUITMENT TO THE POST OF ASSISTANT PROFESSOR IN VARIOUS DEPARTMENTS.
		Noted the progress through 38 th BOM meeting (Agenda item 38.01).
	36.04	TO RECEIVE A REPORT REGARDING PUBLIC GRIEVANCE (PG) CASE(S) PENDING FOR MORE THAN TWO MONTHS.
		Noted that no PG case is pending.
	36.05	TO CONSIDER THE MINUTES OF 53 RD MEETING OF THE FINANCE COMMITTEE HELD ON 17.01.2019 AT SLIET, LONGOWAL
		Noted that necessary notifications are issued.
	36.06	TO CONSIDER THE MINUTES OF 55 TH MEETING OF THE FINANCE COMMITTEE HELD ON 20.03.2020 AT SLIET, LONGOWAL
		Noted that necessary notifications are issued.
	36.07	APPEAL CASE OF MR. HARMESH SINGH, ASSISTANT REGISTRAR, SANT LONGOWAL INSTITUTE OF ENGINEERING & TECHNOLOGY (SLIET), LONGOWAL, DISTRICT SANGRUR (PUNJAB).
		Noted that the matter is taken up as fresh Agenda Item No. 39.11 in this meeting.
	36.08	APPEAL CASE OF MR. AMARJIT SINGH MULTANI, EX-SECTION OFFICER, SANT LONGOWAL INSTITUTE OF ENGINEERING & TECHNOLOGY (SLIET), LONGOWAL, DISTRICT SANGRUR (PUNJAB).
		Noted that the matter is taken up as fresh Agenda Item No. 39.12 in this meeting.

	36.09	REVIEW OF GRANT OF ADVANCE INCREMENTS FOR PH.D. TO THE ASSISTANT PROFESSORS APPOINTED/PROMOTED IN THE PRE-REVISED PAY SCALE OF RS.12000-18300/-.
		Noted that the matter has been sent to the committee constituted for review.
	36.10	TO CONSIDER THE CONVERSION OF PERIOD OF EXTRA ORDINARY LEAVE INTO LEAVE OF KIND DUE & RELEASE OF DUES IN THE CASE OF DR. JATINDER MADAN, EX- ASSOCIATE PROFESSOR.
		Noted that the all dues will be released on receipt of Undertaking from Dr. Jatinder Madan, Ex- Associate Professor (ME).
	36.11	TO CONSIDER THE WAIVER OF RECOVERY OF EXCESS PAYMENT TO MULTI-TASKING STAFF (MTS) EMPLOYEES OF THE INSTITUTE ON ACCOUNT OF RE-FIXATION OF PAY DUE TO SWITCH OVER FROM PUNJAB GOVERNMENT PAY SCALES TO CENTRAL GOVERNMENT PAY SCALES W.E.F. 01.01.2006.
		Noted that the recovery of excess payment to MTS employees has been started, on installment basis, of Rs. 2000/- per month from their salary from the month of September, 2020.
	36.12	TO CONSIDER THE AMENDMENT IN RULES AND REGULATIONS FOR SPONSORED RESEARCH AND CONSULTANCY.
		Noted that notifications are issued.
	36.13	TO CONSIDER THE REIMBURSEMENT OF TELEPHONE/ MOBILE PHONE/ BROADBAND/MOBILE DATA/DATE CARD AND NEWSPAPER EXPENSES TO GROUP-"A" OFFICERS & OTHER OFFICIALS OF SLIET, LONGOWAL
		Agreed with the proposal of the institute, subject to net cash out flow should not exceed as per referred OM.



Member-Secretary & Director

	36.14	TO REPORT ABOUT THE RESIGNATION AND RELIEVING OF DR. SANJEEV SINGH, ASSOCIATE PROFESSOR, DEPARTMENT OF ELECTRICAL AND INSTRUMENTATION ENGINEERING (EIE)	Noted. No further action is required.
	36.15	TO REPORT ABOUT THE RESIGNATION AND RELIEVING OF SH. K.P. SINGH, ASSOCIATE PROFESSOR, DEPARTMENT OF MECHANICAL ENGINEERING (ME)	Noted. No further action is required.
	36.16	TO REPORT REGARDING REVEIW PETITION FILED BY DR. (MRS.) ANJANA CHAUHAN WIFE OF LATE DR. R.C. CHAUHAN, EX-DIRECTOR, SLIET.	Noted. No further action is required.
	36.17	TO CONSIDER THE REVISED MINUTES OF 55 th MEETING OF THE FINANCE COMMITTEE HELD ON 20.03.2020 AT SLIET, LONGOWAL	Noted that notification has been issued.
	36.18	TO CONSIDER FOR CREATION OF AUDIT CELL IN SLIET, LONGOWAL AND DRAFTING AUDIT MANUAL.	Noted that the Audit Cell in the Institute has been created w.e.f. 10.08.2020.
	37.01	INSTALLATION OF 01 MW GRID CONNECTED SOLAR ROOFTOPS IN SLIET LONGOWAL, SANGRUR	Noted that institute has signed PPA and identified the building to install PV cell.
	38.01	TO CONSIDER THE RECRUITMENT TO THE POST OF ASSISTANT PROFESSOR IN VARIOUS DEPARTMENTS.	Noted that institute has issued appointment letters in accordance with the resolution passed by the board. 08 Assistant Professors joined till 09.11.2020.


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ITEM NO. 39.06	TO RECEIVE A REPORT REGARDING PUBLIC GRIEVANCE (PG) CASE(S) PENDING FOR MORE THAN TWO MONTHS.	
	The Registrar informed that no grievance has been received by the Institute through PG portal for the period from 01.06.2020 to 30.09.2020.	
	RESOLUTION NO. 36.04	RESOLVED THAT the status report regarding non-receipt of any grievance through PG Portal during the period from 01.06.2020 to 30.09.2020 is noted with satisfaction.
ITEM NO. 39.07	TO CONSIDER THE MINUTES OF 28TH MEETING OF SENATE HELD ON 21.05.2020 AT SLIET, LONGOWAL (ONLINE MODE)	
	The Registrar briefed that the minutes of 28 th meeting of the Senate held on 21.05.2020 were circulated to all the Senate members and no comments were received.	
	RESOLUTION NO. 39.07	RESOLVED THAT the minutes of 28 th meeting of the Senate held on 21.05.2020 are approved as circulated.
ITEM NO. 39.08	TO CONSIDER THE MINUTES OF 29TH MEETING OF SENATE HELD ON 17.07.2020 AT SLIET, LONGOWAL (ONLINE MODE)	
	The Registrar briefed that the minutes of 29 th meeting of the Senate held on 17.07.2020 were circulated to all the Senate members and no comments were received.	
	RESOLUTION NO. 39.08	RESOLVED THAT the minutes of 28 th meeting of the Senate held on 17.07.2020 are approved as circulated.
ITEM NO. 39.09	TO CONSIDER THE MINUTES OF 13TH MEETING OF BUILDING & WORKS COMMITTEE HELD THROUGH CIRCULATION VIDE LETTER DATED 27.07.2020 AT SLIET, LONGOWAL (BY CIRCULATION)	
	The Registrar briefed that the minutes of 13 th meeting of the Building & Works Committee held through circulation vide letter dated 27.07.2020 were circulated to all the B&WC members and no adverse comments were received.	
	RESOLUTION NO. 39.09	RESOLVED THAT the minutes of 13 th meeting of B&WC held through circulation vide letter dated 27.07.2020 are confirmed as circulated.


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Member-Secretary & Director

ITEM NO. 39.10	TO CONSIDER THE MINUTES OF 14 TH MEETING OF BUILDING & WORKS COMMITTEE HELD ON 18.09.2020 AT SLIET, LONGOWAL	
	The Registrar briefed that the minutes of 14 th meeting of the Building & Works Committee held on 18.09.2020 were circulated to all the B&WC members and no comments were received. No objection from ministry was received via email dated 6 th Oct 2020.	
	RESOLUTION NO. 39.10	RESOLVED THAT the minutes of 14 th meeting of B&WC held on 18.09.2020 are confirmed as circulated.
ITEM NO. 39.11	APPEAL CASE OF MR. HARMESH SINGH, ASSISTANT REGISTRAR, SANT LONGOWAL INSTITUTE OF ENGINEERING & TECHNOLOGY (SLIET), LONGOWAL, DISTRICT SANGRUR (PUNJAB).	
	The Registrar/Director presented the appeal case of Mr. Harmesh Singh, Ex. AR, SLIET, Longowal and briefed that the orders of the Hon'ble Governor of Punjab have been received vide Letter No. PRB-1G-2020/2999 dated 31.07.2020.	
	a)	The orders of the Hon'ble Governor is as under:- <i>The Hon'ble Governor previous order dated 17.04.2020 implies that the earlier punishment of compulsory retirement does not exist he would have been on duty had there been no order of compulsory retirement. Therefore, this period from 12.04.2017 to 16.04.2020 is to be treated as duty and he would be entitled for full pay and allowances for this period.</i>
	RESOLUTION NO.39.11	RESOLVED THAT the institute to comply with the orders of the Hon'ble Governor of Punjab as President of SLIET Society cum Appellette Authority. The payments of dues be made with the approval of Finance committee.
ITEM NO. 39.12	APPEAL CASE OF MR. AMARJIT SINGH MULTANI, EX-SECTION OFFICER, SANT LONGOWAL INSTITUTE OF ENGINEERING & TECHNOLOGY (SLIET), LONGOWAL, DISTRICT SANGRUR (PUNJAB).	
	The Registrar/Director presented the appeal case of Mr. Amarjit Singh, Section Officer, SLIET, Longowal and briefed that :-	
	a)	On the basis of Inquiry Report against charge Memorandum No. SLIET/REG/14/186-87 dated 14.11.2014 submitted by the IO Sh. A S Katari, Retd. Judge and approval of BoM in its 26 th meeting held on 10.04.2017, Sh. Amarjit Singh Multani, Ex-Section Officer was compulsorily retired vide Order No. SLIET/DIR/12 dated 10.04.2017.

	b)	He preferred an appeal before the BoM (Appellate Authority on 12.04.2017). BoM in its 27 th meeting (held on 01.12.2017) resolved that no evidence or facts have been found to change the earlier decision.
	c)	It was briefed that Sh. Amarjit Singh Multani has also been charge sheeted/suspended in earlier in two cases.
	d)	It was noted that he was also beneficiary in the present case as his case was also in the list of 29 employees sent for mapping of the pay scales
	e)	The BoM in its 29 th meeting held on 28.05.2018 vide Agenda Item No. 29.03 (27.11) decided that- <i>The case of Sh. Amarjit Singh Multani will be dealt with as per decision of His Excellency, the Governor of Punjab in the case of Sh. Harmesh Singh, Ex-A.R.</i>
	f)	His case was placed in 36 th BoM (held on 22.06.2020) and decision of the board was as follows - <i>RESOLVED THAT the case of Sh. Amarjit Singh Multani may be put up in the next meeting with more details and decision of the Hon'ble Governor of Punjab being President, SLIET Society in the case of Sh. Harmesh Singh, Ex-A.R.</i>
	RESOLUTION NO. 39.12	Board noted that in addition to facts stated at (b) above, he was also beneficiary in the present case as stated at point (d). Further no new evidences or facts have been found. RESOLVED THAT in view of above facts, board is not in a position to change the earlier decision on appeal of Sh. Amarjit Singh.
ITEM NO. 39.13	TO CONSIDER THE INQUIRY REPORT SUBMITTED BY INQUIRY OFFICER IN THE DISCIPLINARY PROCEEDINGS AGAINST DR. V.K. JAIN, THE THEN OFFICIATING DIRECTOR (NOW RETIRED), DR. SANJEEV BANSAL, THE THEN OFFICIATING REGISTRAR AND DR. SANJAY GUPTA, THE THEN DEPUTY REGISTRAR (ADMINISTRATION) INQUIRY REPORT THEREUPON.	
	Director, SLIET informed the BoM about the receipt of the report submitted by the Inquiry Officer on 16.07.2020 in a sealed cover.	
	RESOLUTION NO.39.13	RESOLVED THAT institute to analyze the report and put up in the next BOM for its consideration. The dues of Prof V K Jain may be dealt as per decision of Item 39.22.

ITEM NO. 39.14	DISCIPLINARY PROCEEDINGS AGAINST DR. VARINDER SAHNI, EX-PROFESSOR, DEPARTMENT OF MECHANICAL ENGINEERING IN THE CAPACITY OF OFFICIATING DIRECTOR- IRREGULARITIES IN ADMINISTRATIVE MATTERS (REF. MEMORANDUM NO.SLIET/REG/169-70 DATED 14.11.2014.
	CVO SLIET presented the case. Shri Arun Gaur, FC member and external expert was also present. The board deliberated all the Article of Charges vis a vis the findings of the IO, reply of CO and comments of CVO thereupon as per the provisions contained in Rule 15 of the CCS(CCA) Rules 1965. The article wise deliberations are given below -
	<p>Article 1- It was brought out that the draft RRs for non-teaching staff of SLIET were placed before the BoM in its 2nd meeting held on 04.09.2009 (Annex II, pp12-66), and its approval was obtained. The minutes were also circulated, though certain observations were received from board members.</p> <p>It was alleged that Dr. V Sahni himself drafted the RRs. However, it seems that he was not suitably briefed by the concerned lower functionaries. At that time, Mr Mohan Singh was working in the capacity of OSD-cum-Registrar (Order No Admin/2024, dt 18.06.2009, F.No. 10-6/2009 TS-IV, dt 08.06.2009). There was no regular DR and AR. One faculty was holding the charge of DR. It was also not brought to his notice that all the institutions are required to adhere to UGC rules for recruitment of AR, DR and Registrar. In the draft RR of AR feeder cadre was "Superintendents" whereas, as per the UGC rules reference "lower cadre".</p> <p>The board ratified the promotion of Mr Harmesh Singh, Superintendent, in its 3rd meeting (Item 3.12). The minutes of 3rd meeting were confirmed in 4th meeting of the board (Item 4.01)</p> <p>The board concluded that the decision for framing the draft RR was based on the inputs provided to Dr. Sahni by the admin section. There was no personal gain accrued to him by this decision. The IO has not deliberated on this aspect.</p> <p>Therefore, the article of charge is not sustainable. It is expected that Admin staff OSD/R/DR/AR/Suptd shall take care of all such issues.</p>
	<p>Article 2 - Board noted that the promotion to the post of AR was issued on the recommendation of DPC, conducted on 12.10.2009 consisting of Mr Mohan Singh OSD-cum-Registrar. Further, promotion order was issued (vide order No Admin/5954-57, dt 12.10.2009), which was ratified in 3rd BoM held on 23-02-2010 vide Agenda 3.12, and minutes of 3rd BoM were confirmed in its 4th meeting held on 29-09-2010.</p> <p>The board felt that imputation in Article No 2 would not have arisen, had the draft RRs not made/approved. Article 1 and 2 are intertwined and they cannot have separate findings.</p> <p>In view of this article is not sustainable.</p>

Article 3 - As per article of charge board noted that Dr. V Sahni allowed the lien in respect of Sh. H K Agarwal (for a period of 6 months), though he had not applied for the post through proper channel. Subsequently, his resignation was accepted by CO, with the condition to deposit 3 month's salary, as per rule (Order No Admin/351-57, dt 10.04.10). However, the successive Director waived off three months' salary in lieu of notice period (Order No Admin/8857-59, dt 07.02.2012).

The board has felt that as per the DoPT's rules enacted, an employee can retain the lien with certain conditions. There is no violation of rules in accepting his resignation.

In view of this, the charge is not sustainable.

Article 4 - Board noted that the appointments in question were made initially in 2007, during the tenure of Dr Sahni's predecessor Director. Later some SLIET faculty approached the court against it.

The board noted that the adjustment made during the tenure of Dr Sahni were made as per the spirit of the high court judgement (CWP Nos 9894, 9104 and 8574 of 2008, dt 14.07.2009). The entire process of adjustment was ratified by the board in its 3rd meeting (Item 3.12) and confirmed in the ATR of 4th meeting (Item 4.02).

Further, a process was followed by the officials available in hierarchy at that time (Sr Asstt/Suptd./OSD), in view of court judgement, as per the then condition, against the vacant post of Professor (Dairy no:OSD2665, dtd 24.08.2009).

In view of this the board felt that Dr V Sahni has only acted in the spirit of high court judgement. **Therefore, charge is not sustainable.**

Article 5 - It was alleged that Dr Sahni allowed wrong fixation of pay to certain directly recruited APs in PB-IV, where as they were eligible for PB-III only.

However, it is noted that due process was followed to seek the approval from Director, quoting the rule position for the same. **(case file is available in Admin Section, diary no DIR/130, dt 10.04.10, Admn/314, dt 10.04.10).** An office order (Admn/415-17, dt 11.04.2010) was also issued.

While the mistake was brought into the notice, the matter was placed in 4th BoM, held on 29.9.2010 (Supplementary Item No.9), wherein it was decided to recover the excess payments from the concerned APs. Agitated by the decision, the concerned APs went to the court.

The board observed that the issue of wrong fixation and the recoveries there upon is **subjudice. The recovery or no recovery will be decided after the court's decision.** If recovery is made it will not amount to any loss to the institution.

Therefore, SLIET is not in a position to take a call on the decision of IO. **The charge is therefore not sustainable.**

It was brought to the notice of BoM that SLIET has withheld all the dues applicable to Dr Sahni on his superannuation on 30-11-2019.


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Institute to release his retirement benefits as per resolution of Item 39.22.

Article 6 - It is noticed by the board that HRA was granted to some of the employees. It was observed that house allotment rules were prepared by a committee, and grant of HRA was one of the point of it (Pt 13). The same were approved by the board in its 3rd meeting, held on 23.02.2010 (Item 3.08).

It was also brought in notice that subsequently GoI rule position was placed in the 7th BoM held on 01.04.2011 (Item 7.12), and **board decided to stop grant of HRA w.e.f. 30.06.2011**. The IO has ignored this aspect. In actual, the HRA was paid only for intervening period, and **7th BoM did not give any direction to fix responsibility or recover the same, rather in its wisdom allowed to continue HRA with 3 months' time.**

The board felt that there was no personal gain accrued to Dr. Sahni. The board deliberated the issue in totality and came to the conclusion this is not a decision warranting a charge.

Article 7 - It has alleged that PDA was sanctioned to the non-eligible persons (Librarian and SPI) by Dr Sahni.

It is informed to the board that initially PDA was granted to Sr. Physical Instructor on his request, duly recommended by admin section. As per the record on which the approval was sought, it was duly recorded by the dealing assistant that PDA is applicable only to "Faculty". However, the same was considered for approval with due discussion with Dean(Admin) and recommendation by DR(Admin) [file available in Admin Section, R/DIR/3316, dt 18.02, DIR/6903, dt 19.02, Admn/10336, dt 18.02.2010].

It was noted by the board that PDA was approved in its 3rd meeting of BoM held on 23.02.2010 (Item 3.6), and the minutes were confirmed in 4th meeting (Item 4.01).

There is a flaw that order to grant PDA to SPI was issued on 22.02.2010 (Order No Admn/10405-08), whereas board meeting was scheduled very next day i.e. 23.02.2010, in which case of approval of PDA guidelines for faculty was an agenda item (Item 3.6). The case of SPI and Librarian could have been discussed in this board meeting. **It is also a lapse on the part of Admin Section, who is responsible to prepare/present board agenda.**

It was also noticed that the grant of PDA was continued by his successor Director. **When noticed the same was discontinued w.e.f. 01.06.2012 (vide Order No REG/679-85). In the said order, they were allowed to avail carrier development benefit from GIA. However, no order was issued to recover it, at that time.**

The institute to put up the expenditure details under PDA to these beneficiaries in the next BoM meeting for its consideration.

Article 8 - It was imputed that Dr. Sahni did not complied with the provisions of submission of annual property returns. It has been noticed that Dr. Sahni has submitted property returns for the years 2012 (SLIET/ME/1368, dt 22.11.2013) and 2013 (SLIET/ME/802 dt 14.07.14).


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	<p>The board felt that though it is necessary to comply with instructions of filing the property return on time, which he failed. However, the same was complied by him later. The institute has adopted a practice not to issue vigilance clearance to such employees, as a corrective measure.</p> <p>It was also noticed that charge does not include accumulation of any unaccounted asset. Therefore, as Dr. Sahni has already superannuated, no further action is merited.</p> <p>Article 9- As per Article of charge Dr Sahni not intimated about purchase of a motor vehicle. IO has also mentioned that Dr Sahni did not gave information about the selling of his old car.</p> <p>Dr Sahni during the inquiry stated that the car was purchased through bank loan of Rs 6,40,000/- under intimation to the institute.</p> <p>The IO has proved this charge partially, only because he did not report about sell of his old car.</p> <p>Board felt that in view of this, as Dr. Sahni has already superannuated, no further action is merited.</p> <p>RESOLUTION NO.39.14</p> <p>Board deliberated the matter at length, considered the views of all members including CVO SLIET and external expert. Board also noted that Dr Sahni is already superannuated on 30.11.2019, the cases are almost 9 to 11 years old. Most of the administrative staff assisted him that time, are either retired or left the institute.</p> <p>It is felt that all the charges seem to be of the nature of administrative lapse, due to poor reporting by the supporting admin staff. At that time ministry was also concerned about it and deputed an OSD (vide letter F.No. 10-6/2009 TS-IV, dt 08.06.2009), for possible improvement of administrative matters.</p> <p>In view of above board RESOLVED THAT as the charges are of nature of procedural lapses, which involve entire administrative hierarchy. Therefore, the charges (Article 1 to 7) are not found to be sustainable against the charged officer. The Article 8 and 9 are not so serious. Since the CO has already superannuated, no action can be taken against him.</p> <p>RESOLVED FURTHER THAT his dues be cleared as per resolution of Item 39.22.</p> <p>RESOLVED FURTHER THAT the institute to put up the expenditure details under PDA to the non-eligible beneficiaries as per Article 7.</p>
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ITEM NO. 39.15	APPEAL UNDER RULE 23 OF THE CCS (CCA) RULES, 1965 AGAINST ORDER OF DISMISSAL PASSED BY THE DIRECTOR, SLIET VIDE ORDER DATED 12.02.2020 - CASE OF SHRI. JASVIR SINGH, EX-TECHNICIAN (EIE)		
	<p>The appeal case of Shri Jasvir Singh was presented to the BOM. He was dismissed from service w.e.f 24.09.2019 vide order dated 12.02.2020 under Rule 19 (i) of CCS (CCA) Rules, 1965. His appeal against his conviction and sentenced to life imprisonment is admitted by the High Court. However, no stay has been granted.</p> <p>The Institute has taken legal opinion from Shri K.L. Singla, Advocate on the points raised by Shri. Jasvir Singh in his Appeal dated 28.02.2020.</p> <p>The concluding para of the Advocate's Advice is reproduced below: "In view of above the position explained above, I am of the opinion that the appeal may be dismissed and the penalty of dismissal from service imposed by the Disciplinary Authority may be confirmed by the Appellate Authority".</p> <p>In the present case, the Director, SLIET is the Disciplinary Authority and Board of Management is the Appellate Authority.</p>		
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 30%; text-align: center;">RESOLUTION NO.39.15</td><td>RESOLVED THAT appeal of Sh Jasvir Singh is dismissed and the penalty of dismissal from service imposed by the Disciplinary Authority is hereby confirmed by BoM.</td></tr> </table>	RESOLUTION NO.39.15	RESOLVED THAT appeal of Sh Jasvir Singh is dismissed and the penalty of dismissal from service imposed by the Disciplinary Authority is hereby confirmed by BoM.
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ITEM NO. 39.16	<p>TO CONSIDER THE NORMS FIXED FOR PROVIDING VARIOUS FACILITIES TO DEAN, HEAD OF DEPARTMENTS, PROFESSOR, SECTION IN-CHARGES, ASSOCIATE PROFESSOR AND ASSISTANT PROFESSORS OF THE INSTITUTE.</p> <p>The norms were fixed for providing various facilities to Deans, HoDs, Professors, Section In-charges, Associate Professor and Assistant Professors of the Institute in 2009 are being put up for review after more than 11 years for consideration of the BOM in view of the changing needs.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 30%; text-align: center;">RESOLUTION NO.39.16</td><td>RESOLVED THAT Director SLIET is authorized to take a decision in this regard.</td></tr> </table>	RESOLUTION NO.39.16	RESOLVED THAT Director SLIET is authorized to take a decision in this regard.
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ITEM NO. 39.17	<p>IDENTIFICATION OF POSTS SUITABLE FOR PERSONS WITH BENCHMARK DISABILITIES IN PURSUANCE OF THE PROVISIONS MADE IN THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 30%; text-align: center;">RESOLUTION NO.39.17</td><td>RESOLVED THAT the institute to finalize both vertical and horizontal roster for all teaching and non-teaching posts and bring in next board meeting.</td></tr> </table>	RESOLUTION NO.39.17	RESOLVED THAT the institute to finalize both vertical and horizontal roster for all teaching and non-teaching posts and bring in next board meeting.
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<p>ITEM NO. 39.18</p>	<p>TO CONSIDER THE PROPOSAL FOR ROTATION OF HEAD OF DEPARTMENTS</p> <p>Director SLIET informed the board about the ongoing practice of appointment of HoDs as approved in 17th meeting held on 20.02.2015 9Item 17.31), and presented the recommendations of the committee, to the BoM.</p> <table border="1"> <tr> <td data-bbox="438 369 694 593"> <p>RESOLUTION NO.39.18</p> </td><td data-bbox="694 369 1420 593"> <p>RESOLVED THAT Heads of the departments shall be appointed by rotation from amongst the Professors as per MoA considering the criteria proposed in the agenda.</p> </td></tr> </table>	<p>RESOLUTION NO.39.18</p>	<p>RESOLVED THAT Heads of the departments shall be appointed by rotation from amongst the Professors as per MoA considering the criteria proposed in the agenda.</p>
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<p>ITEM NO. 39.19</p>	<p>RECRUITMENT TO THE POST OF REGISTRAR AND MEDICAL OFFICER AT SLIET LONGOWAL</p> <p>BoM is requested to allow the Institute to advertise 01 (UR) post of Registrar and 01 (OBC-Female) post of Medical Officer lying vacant.</p> <table border="1"> <tr> <td data-bbox="438 817 694 952"> <p>RESOLUTION NO.39.19</p> </td><td data-bbox="694 817 1420 952"> <p>RESOLVED THAT institute is permitted to undertake the recruitment process for these posts.</p> </td></tr> </table>	<p>RESOLUTION NO.39.19</p>	<p>RESOLVED THAT institute is permitted to undertake the recruitment process for these posts.</p>
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<p>ITEM NO. 39.20</p>	<p>APPROVAL OF RECORD RETENTION SCHEDULE (WEEDING OUT POLICY) OF THE INSTITUTE.</p> <table border="1"> <tr> <td data-bbox="438 1041 694 1220"> <p>RESOLUTION NO. 39.20</p> </td><td data-bbox="694 1041 1420 1220"> <p>RESOLVED THAT The Record Retention Schedule (Weeding Out Policy) of the Institute is approved to be implemented w.e.f. 1st January, 2021</p> </td></tr> </table>	<p>RESOLUTION NO. 39.20</p>	<p>RESOLVED THAT The Record Retention Schedule (Weeding Out Policy) of the Institute is approved to be implemented w.e.f. 1st January, 2021</p>
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<p>ITEM NO. 39.21</p>	<p>PURCHASE OF LAPTOPS FOR FACULTY MEMBERS.</p> <p>The proposal to procure laptops for faculty members (to be approved by the Director based on requirement and need of the concerned faculty) was discussed.</p> <p>Registrar informed that under pandemic situation of Covid-19, the GoI, MHRD, New Delhi has amended the guidelines for utilization of CPDA vide letter No F.35-5/2020 TS.III, dated 10.07.2020. In suppression of it vide letter No. F. 35-5/2020-TS. III dated 28.07.2020 has conveyed that the Finance Committee (FC)/Board of Governors (BoG) of the Institute may adopt for implementation, the Department of Expenditure Office Memorandum No. F. 08 (34)/2017-E II (A) dated Feb 20, 2018 and subsequent Office Memorandum No. 03 (12)/2018-E.II (A) dated 20.10.2018.</p> <p>He further informed that BoM in its 32nd meeting (Item 32.08), already approved it subject to availability of funds.</p> <table border="1"> <tr> <td data-bbox="438 1803 694 1942"> <p>RESOLUTION NO. 39.21</p> </td><td data-bbox="694 1803 1420 1942"> <p>RESOLVED THAT in view of the decision of Board of Management (BoM) in its 32nd meeting (Item 32.08), it is permitted to procure laptops for faculty members (to be approved by</p> </td></tr> </table>	<p>RESOLUTION NO. 39.21</p>	<p>RESOLVED THAT in view of the decision of Board of Management (BoM) in its 32nd meeting (Item 32.08), it is permitted to procure laptops for faculty members (to be approved by</p>
<p>RESOLUTION NO. 39.21</p>	<p>RESOLVED THAT in view of the decision of Board of Management (BoM) in its 32nd meeting (Item 32.08), it is permitted to procure laptops for faculty members (to be approved by</p>		

		Director based on requirement and need of the concerned faculty) during the financial year 2020-21 and in subsequent years' subject to availability of funds from GIA, as per above referred OM. RESOLVED FURTHER THAT related expenditure is limited to Rs. 75000/-.
ITEM NO. 39.22	TO CONSIDER THE RELEASE OF FINAL DUES OF EMPLOYEES OF SLIET RELIEVED ON SUPERANNUATION UNDER PENDING DISCIPLINARY PROCEEDINGS	
	It was informed to the BOM that some employees of the Institute have retired from the Institute service on attaining the age of superannuation, with pending disciplinary proceedings against them. Since the disciplinary proceedings were/are pending, final dues of the employees were/are withheld by the Institute. In some cases, approximately one year has been elapsed but the disciplinary proceedings could not be completed.	
	RESOLUTION NO. 39.22	RESOLVED THAT on case to case basis- 1. Both the shares of CPF (Employee and Employer) may be released. 2. The encashment of leave can only be withheld, if it is felt that the withholding the gratuity will not be sufficient for recovery of dues. Director may take a call to withhold it if necessary. 3. Whole or part of the Retirement Gratuity may be withheld till the completion of the disciplinary proceeding.
ITEM NO. 39.23	TO CONSIDER THE PROMOTIONS TO THE VACANT NON-TEACHING POSTS THROUGH DEPARTMENTAL PROMOTION COMMITTEE (DPC)	
	Director placed the proceedings/recommendations of duly constituted DPC meetings [for the post of LDC, UDC(DPC), UDC(LDE), Data Entry Operator (EDP), JSS, Workshop Suptd., AWS, System Analyst, and Accountant], conducted as per approval of the board (Item 35.07). It was further informed that DPC or the post of Technician and Senior Technician is under process.	
	RESOLUTION NO. 39.23	BoM noted that institute followed due process for DPC as per approved rules. RESOLVED THAT recommendations of the DPC are approved. RESOLVED FURTHER THAT one post of UDC to be kept vacant as per court's interim order.

ITEM NO. 39.24	2 ND AND 3 RD QUARTER ACTION PLAN FOR THE YEAR 2020-21 AND PROGRESS REPORT TILL 2ND QUARTER (JULY-SEPTEMBER 2020) OF TEQIP-III.																																											
	BoM considered the progress report of TEQIP-III activities and action plan of the 2 nd and 3 rd quarter of the year 2020-21.																																											
	RESOLUTION NO. 39.24	RESOLVED THAT progress report of TEQIP-III activities and action plan of the 2 nd and 3 rd quarter of the year 2020-21 is noted with satisfaction.																																										
ITEM NO. 39.25	ANNUAL PERFORMANCE APPRAISAL REPORT (APAR) FOR SLIET FACULTY - MODIFICATIONS																																											
	Director informed about the recommendations of the IQAC regarding revised proforma for filling up of APAR. Dean (FSW) briefed about the revisions/modifications proposed.																																											
	RESOLUTION NO. 39.25	RESOLVED THAT the revised APAR proforma is approved w.e.f the AY 2020-21 with following modifications- <table><tr><td colspan="3">Overall Assessment:</td></tr><tr><td>Rating</td><td colspan="2">Marks Earned</td></tr><tr><td>Extra Ordinary</td><td colspan="2">≥ 9.5 + 1 Int/Nat Award of repute + 1 Ext funded project > 10 Lacs</td></tr><tr><td>Excellant</td><td colspan="2">≥ 9.0</td></tr><tr><td>Very Good</td><td colspan="2">≥ 8.0</td></tr><tr><td>Good</td><td colspan="2">≥ 6.0</td></tr><tr><td>Satisfactory</td><td colspan="2">≥ 5.0</td></tr><tr><td colspan="3">Marks for Consultancy Projects</td></tr><tr><td>Amount</td><td>PI</td><td>Co-PI</td></tr><tr><td>50000 to 1 Lac</td><td>01</td><td>0.5</td></tr><tr><td>Upto 2 Lacs</td><td>02</td><td>01</td></tr><tr><td>Upto 5 Lacs</td><td>04</td><td>02</td></tr><tr><td>Upto 15 Lacs</td><td>06</td><td>03</td></tr><tr><td>Above 15 L</td><td>10</td><td>05</td></tr></table>	Overall Assessment:			Rating	Marks Earned		Extra Ordinary	≥ 9.5 + 1 Int/Nat Award of repute + 1 Ext funded project > 10 Lacs		Excellant	≥ 9.0		Very Good	≥ 8.0		Good	≥ 6.0		Satisfactory	≥ 5.0		Marks for Consultancy Projects			Amount	PI	Co-PI	50000 to 1 Lac	01	0.5	Upto 2 Lacs	02	01	Upto 5 Lacs	04	02	Upto 15 Lacs	06	03	Above 15 L	10	05
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		RESOLVED FURTHER THAT crieteria for overall assessment given above shall be applicable w.e.f. AY 2019-20.																																										
ITEM NO. 39.26	(A) INFORMATION ON APPOINTMENT/ EXTENSION IN TERMS OF DEANS (B) PROCEDURE AND ELIGIBILITY CRITERION FOR APPOINTMENT OF DEANS																																											
	Director informed the board about the appointment/extension in terms of various Deans, as per rules approved in 29 th board meeting held on 28.05.2018, as per provisions of MoA. He further briefed about need of high-achieving scholars as administrators at the levels of heads and deans, and proposed some desirable eligibility criteria for a Professor to be																																											

	considered for the additional responsibilities of Dean.	
	RESOLUTION NO. 39.26	Board noted the appointment/extension in terms of Deans. RESOLVED THAT Director shall appoint Deans in accordance with MoA considering proposed criteria.
ITEM NO. 39.27	TO CONSIDER THE GRANT OF FINANCIAL UP-GRADATION UNDER MACP/ACP SCHEME	
	Registrar informed the about grant of MACP/ACP to 21 employees of the institute vide office order SLIET/Admn/9166-73 dated 27 th July 2020. <i>(Inadvertently old office order SLIET/Admn/20/6412-18 dated 30.01.2020 is mentioned in the agenda)</i>	
	RESOLUTION NO. 39.27	RESOLVED THAT proposed grant of MACP/ACP is ratified.

The meeting ended with thanks to Chair.


Prof. Shailendra Jain
 Member Secretary , BoM
 & Director, SLIET



Member-Secretary & Director