



संत लौंगोवाल अभियांत्रिकी एवं प्रौद्योगिकी संस्थान  
(मानव संसाधन विकास मंत्रालय, भारत सरकार के अधीन सम विश्वविद्यालय)  
लौंगोवाल, जिला संगरूर, पंजाब – 148106  
**Sant Longowal Institute of Engineering & Technology**  
(Deemed-to-be-University under Ministry of Human Resource Development, Government of India)  
**Longowal, Distt. Sangur, Punjab-148106**

संदर्भ सं/ Ref. No. SLIET/REG/20/4600

दिनांक/Date: 08-01-2020

Through : E-mail/By Regd. Post

- 01 Shri Jagdish Rai Singal, Chairman, Eastman Auto & Power Limited and Eastman Group and Chairman, BoM SLIET
- 02 The Joint Secretary (DL & BP), Government of India, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi.
- 03 The Joint Secretary and Financial Advisor, Govt. of India, Ministry of Human Resource, Deptt. of Higher Education, Integrated Finance Division, Shastri Bhawan, New Delhi.
- 04 The Secretary, Government of Punjab, Technical Education & Industrial Training, Civil Secretariat-II (Mini Secretariat), Sector- 09, Chandigarh.
- 05 Dr. Kulinder Pal Singh, Visiting Professor, Department of Physical Sciences, Indian Institute of Science Education & Research (IISER), Mohali, Punjab
- 06 Prof. Rajive Kumar, Adviser-I (P&AB Bureau), All India Council for Technical Education, Nelson Mandela Marg, Vasant Kunj, New Delhi - 110067
- 07 Sh. Viney Mehta, Dy. General Manager & Head Processes and Technology, Godrej & Boyce Manufacturing Co. Ltd., Building – C 15, Flat-2, Godrej Hill Side Colony, Piroj Shanagar, LBS Marg, Vikhroli West, Mumbai-400079
- 08 Prof. Shyam Lal Soni, Director, NIT, Uttrakhand
- 09 Prof. A.S. Arora, Dean (Academics), SLIET, Longowal.
- 10 Prof. P.S. Panesar, Dean (Research & Consultancy), SLIET, Longowal.
- 11 Prof. Rajesh Kumar, Department of Mechanical Engineering, SLIET, Longowal.
- 12 Sh. Raj Kumar Goyal, Associate Professor, Department of Mathematics, SLIET.
- 13 Sh. Harish Kumar Arya, Assistant Professor (ME), SLIET, Longowal
- 14 Prof. Shailendra Jain, Director & Member Secretary, BoM, SLIET.

**SUBJECT: Minutes of 34<sup>th</sup> meeting of Board of Management, SLIET - regarding.**

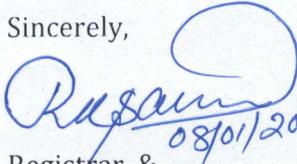
Dear Sir,

Please find enclosed herewith a copy of the approved minutes of 34<sup>th</sup> meeting of the Board of Management of the Institute held on 30.12.2019 at 02:00 PM in the Committee Room, Administrative Block, SLIET, Longowal under the chairmanship of Shri Jagdish Rai Singal, Chairman, Eastman Auto & Power Limited and Eastman Group, Ludhiana.

It is requested that the comments on the Minutes of Meeting (MoM) if any, may be communicated within fifteen days of issuance of this letter.

With kind regards,

Sincerely,

  
08/01/2020

Registrar &  
Non-Member Presenting Officer  
E-mail: [registrar@sliet.ac.in](mailto:registrar@sliet.ac.in)

Encl.: Approved MoM (08 Pages)

**"Proud to be Part of Team SLIET"**

3. 8/1/2020  
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**SANT LONGOWAL INSTITUTE OF ENGINEERING & TECHNOLOGY  
LONGOWAL, (DEEMED-TO-BE UNIVERSITY)**

**MINUTES OF 34<sup>TH</sup> BOARD OF MANAGEMENT (BOM) MEETING OF SLIET LONGOWAL  
HELD ON DECEMBER 30, 2019, AT 2:00 PM  
AT COMMITTEE ROOM, ADMINISTRATIVE BLOCK, SLIET LONGOWAL**

34<sup>th</sup> Meeting of Board of Management (BoM) of SLIET, was held on 30.12.2019, 2.00 PM at Committee Room, Administrative Block, of SLIET Longowal. Following members were present: -

01	<b>Shri Jagdish Rai Singal,</b> Chairman, Eastman Auto & Power Limited and Eastman Group, Ludhiana	Chairman
02	<b>Shri Madhu Ranjan Kumar,</b> Joint Secretary (DL & BP), Govt. of India, MHRD, Department of Higher Education, New Delhi. (Through SKYPE)	Member
03	<b>Sh Anil Kumar,</b> Director, Integrated Finance Division (IFD), Govt. of India, M.H.R.D, Department of Higher Education, New Delhi. (Through SKYPE)	Member
04	<b>Dr. Kulinder Pal Singh,</b> Visiting Professor, Dept. of Physical Sciences, Indian Institute of Science Education & Research (IISER), Mohali, Punjab	Member
05	<b>Prof. A.S. Arora,</b> Dean (Academics), SLIET Longowal	Member
06	<b>Prof. P.S. Panesar,</b> Dean (Research & Development), SLIET Longowal	Member
07	<b>Dr. Rajesh Kumar,</b> Professor (Mechanical), SLIET, Longowal	Member
08	<b>Sh. Harish Kumar Arya,</b> Assitt. Professor (Mechanical), SLIET, Longowal	Member
09	<b>Prof. Shailendra Kumar Jain</b> Director, SLIET, Longowal.	Member-Secretary
10	<b>Dr. Harish Kumar Chopra,</b> Officiating Registrar, SLIET, Longowal.	Non-Member Presenting Officer

The following could not attend the meeting: -

01	<b>Director,</b> NIT, Utrkhand	Sp. Invitee
02	<b>Prof. Rajive Kumar,</b> Adviser-I (P&AB Bureau), AICTE, Nelson Mandela Marg, Vasant Kunj, New Delhi.	Member
03	<b>Sh. Vinay Mehta,</b> Dy. General Manager & Head Processes & Technology, Godrej & Boyce Manufacturing Co. Ltd., Mumbai.	Member
04	Principal Secretary, Department of Technical Education, Govt of Punjab, Chandigarh	Member
05	<b>Sh. R.K. Goyal,</b> Associate Professor, Department of Mathematics, SLIET.	Member

3. 07/01/2020  
Member-Secretary & Director

Chairman, BoM, SLIET  
07.01.2020

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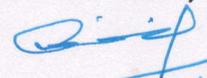
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At the outset, Prof. Shailendra Jain, Director SLIET welcomed the **Hon'ble Chairman Shri Jagdish Rai Singal** and other distinguished members of the BoM. He extended thanks to outgoing members and welcomed the newly joined members. After the opening remarks by Hon'ble Chairman, the item wise agenda was presented by the Registrar, Presenting Officer.

<b>ITEM NO. 34.01</b>	<b>STATUS REPORT OF THE INSTITUTE BY THE DIRECTOR, SLIET</b>
	BoM noted the progress and appericiated the efforts of the institute for the improvement of the overall academic and infrastructural development. BoM noted the initiation of consultancy and IPR work by the faculty members.  Further, it was decided to present progress on <b>Industry-Institute Interaction/Partnership, Projects/Resource Generation</b> in every BoM meeting with status report of institute.
<b>ITEM NO. 34.02</b>	<b>CONFIRMATION OF THE MINUTES OF 33<sup>rd</sup> MEETING OF THE BOARD OF MANAGEMENT HELD ON 30.09.2019</b>
	BoM approved the circulated minutes of 33 <sup>rd</sup> meeting of Board of Mangement. The confirmed minutes to be uploaded on institute website.
<b>ITEM NO. 32.03</b>	<b>REVIEW ON ACTION TAKEN REPORT ON THE MINUTES OF 33<sup>rd</sup> MEETING OF THE BOARD OF MANAGEMENT HELD ON 30.09.2019</b>
	The BoM noted the Action Taken Report. The following follow-up actions were advised to the Institute :-
<b>ITEM NO. 30.08</b>	<b>AUDIT PARA NO. 3 (SUB-PARA NO. 3.11.3) OF C&amp;AG REPORT NO. CA 15 OF 2008-09 CONCERNING PURCHASE OF COMPUTERS.</b>
	Noted
<b>ITEM NO. 29.09</b>	<b>FRAMING OF RECORD RETENTION SCHEDULE (WEEDING OUT POLICY) OF THE INSTITUTE.</b>
	Noted
<b>ITEM NO. 30.21</b>	<b>PROPOSAL OF PURCHASE OF AMBULANCE</b>
	Noted
<b>ITEM NO. 31.10</b>	<b>PROMOTIONS TO THE VACANT NON-TEACHING POSTS THROUGH DPC</b>
	Noted
<b>ITEM NO. 31.14</b>	<b>IMPACT OF FIXATION OF PAY OF 24 PUNJAB SCALE EMPLOYEES WHO SWITCHED OVER TO CENTRAL PAY SCALES ON COURT DECISIONS (FOR THOSE EMPLOYEES WHO WERE ON CENTRAL PAY SCALE AND CLAIMED UPWARD PARITY WITH PUNJAB PAY SCALE EMPLOYEES)</b>
	Noted

  
Member-Secretary & Director

Chairman, BoM, SLIET

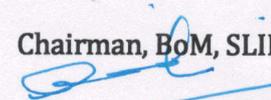
  
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ITEM NO. 31.21	REVIEW OF GRANT OF INCREMENTS FOR Ph.D. TO ASSISTANT PROFESSOR APPOINTED/PROMOTED IN THE PRE-REVISED PAY SCALE OF RS. 12000-18300/-
	Noted
ITEM NO. 32.07	NIRF RANKING 2019 AND MEASURES FOR POSSIBLE IMPROVEMENT
	Noted
ITEM NO. 32.18	REVIEW OF ORDERS OF COMPULSORY RETIREMENT IMPOSED UPON SH. HARMESH SINGH, EX-ASSISTANT REGISTRAR ON THE DIRECTIONS OF THE GOVERNORS OF PUNJAB IN THE CAPACITY OF PRESIDENT, SLIET SOCIETY BEING APPELLATE AUTHORITY Ref.: Speaking Orders issued by the Governor of Punjab dated 24.01.2019
	Noted
ITEM NO. 32.26	DECISION IN C.W.P. NO. 3464 OF 2016 FILED BY MR. RAKESH MISHRA, DEPUTY REGISTRAR OF THE INSTITUTE VS. SLIET & ANOTHERS CLAIMING THE POST OF FINANCE OFFICER AT SLIET
	Noted
ITEM NO. 32.28	AMENDMENT IN MEMORANDUM OF ASSOCIATION (MoA) OF THE INSTITUTE AS PER UGC REGULATIONS
	Noted
ITEM NO. 32.29	REDUCTION OF SEATS IN VARIOUS ACADEMICS COURSES / PROGRAMS BY THE AICTE
	Noted
ITEM NO. 33.06	PROPOSAL FOR ADOPTION OF VOLUNTARY RETIREMENT SCHEME (VRS) APPLICABLE TO CENTRE GOVERNMENT EMPLOYEES
	Noted
ITEM NO. 33.07	RECRUITMENT TO THE POST OF REGISTRAR, DEPUTY REGISTRAR AND ASSISTANT REGISTRAR ON REGULAR/DEPUTATION BASIS
	Noted
ITEM NO. 33.08	PROMOTION OF FACULTY MEMBERS UNDER CAREER ADVANCEMENT SCHEME (CAS)
	BoM noted the issuance of promotion orders as per approval of BoM to the 30 faculty members under CAS.

  
Member-Secretary & Director

  
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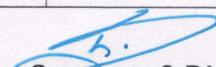
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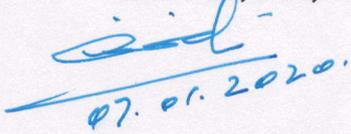
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		BoM also approved the promotion of Sh Surinder Kumar, AP (ME) and Sh Pankaj Das AP(ECE) as per the recommendations of the screening-cum-evaluation committees.
	<b>ITEM NO. 33.10</b>	<b>HONORARIUM TO THE EMPLOYEES OF THE INSTITUTE FOR ADDITIONAL DUTIES (CASE OF ADDITIONAL DUTY OF HEADSHIP OF TRAINING &amp; PLACEMENT DEPARTMENT)</b>
		Noted
	<b>ITEM NO. 33.12</b>	<b>REGARDING REGULARIZATION OF PERIOD OF ABSENCE OF MRS. RAJINDER KAUR, ASSOCIATE PROFESSOR (EIE)</b>
		Noted
	<b>ITEM NO. 33.13</b>	<b>DECISION ON THE APPEAL OF SH. AMARJIT SINGH, EX-SECTION OFFICER AS PER DECISION IN CWP NO. 21653 OF 2019, WITH REGARD TO HIS COMPULSORY RETIREMENT</b>
		Noted
	<b>ITEM NO. 33.14</b>	<b>DECISION OF THE HON'BLE HIGH COURT OF PUNJAB AND HARYANA IN CWP NO.11512 OF 2015 TITLED AS "RANJIT SINGH VS. SLIET AND OTHERS."</b>
		As per decision in agenda Item No 34.14
	<b>ITEM NO. 33.15</b>	<b>REGARDING CHARGE SHEET SERVED BY AICTE, NEW DELHI ON DR.MANPREET SINGH MANNA, ASSOCIATE PROFESSOR (EIE) / EX-DIRECTOR (ON DEPUTATION) AT AICTE.</b>
		BoM decided to seek First Stage Advice of CVC through CVO, MHRD, New Delhi before proceeding further in the case
	<b>ITEM NO. 33.16</b>	<b>COMPLIANCE OF DECISION IN CWP NO. 18722 OF 2013 TITLED "SARDOOL SINGH GHUMMAN &amp; OTHERS VERSUS SLIET, LONGOWAL &amp; OTHERS" DISPOSED OFF ON 26.03.2019</b>
		Noted
	<b>ITEM NO. 33.17</b>	<b>DISCIPLINARY PROCEEDINGS AGAINST DR. VARINDER SAHNI, PROFESSOR, DEPARTMENT OF MECHANICAL ENGINEERING IN THE CAPACITY OF OFFICIATING DIRECTOR- CASE OF CONSTRUCTION OF GIRLS HOSTEL NO.3 (REF. MEMORANDUM NO. SLIET/REG/171-72 DATED 14.11.2014.</b>
		Noted that matter is being presented as a new agenda item as Item No. 34.17.

  
Member-Secretary & Director

  
Chairman, BoM, SLIET

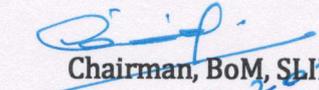
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	<p><b>ITEM NO. 33.18</b></p>	<p><b>REPORT OF THE INTERNAL COMPLAINTS COMMITTEE (ICC) IN THE INQUIRY AGAINST DR. VINAY KUMAR, ASSISTANT PROFESSOR, DEPARTMENT OF CHEMICAL ENGINEERING INTO THE 07 COMPLAINTS BY GIRL STUDENTS.</b></p> <p>Noted. The matter may be treated as settled</p>
<p><b>ITEM NO. 34.04</b></p>	<p><b>REPORT REGARDING PUBLIC GRIEVANCE (PG) CASE(S) PENDING FOR MORE THAN TWO MONTHS</b></p> <p>Noted</p>	
<p><b>ITEM NO. 34.05</b></p>	<p><b>4<sup>th</sup> QUARTER ACTION PLAN FOR 2019-20 AND PROGRESS REPORT TILL 3<sup>rd</sup> QUARTER OF TEQIP-III</b></p> <p>I. 4<sup>th</sup> Quarter Plan as approved by Director, SLIET is ratified.</p> <p>II. The allocation of funds of TEQIP-III and actual expenditure (committed) of procurement for different groups as proposed is ratified.</p> <p>III. BoM approved the enhancement of limit of PFMS of Director SLIET for final disbursement of Rs 88,04,569.00 (Rs Eighty-eight lacs four thousand five hundred and sixty-nine only), after successful installation of equipment.</p>	
<p><b>ITEM NO. 34.06</b></p>	<p><b>PERFORMANCE REPORT REGARDING MoU SIGNED WITH THE MHRD</b></p> <p>Noted</p>	
<p><b>ITEM NO. 34.07</b></p>	<p><b>NOMINATION OF MEMBER (EXTERNAL) OF THE BOARD OF MANAGEMENT (BoM) IN THE FINANCE COMMITTEE OF THE INSTITUTE.</b></p> <p>BoM extended thanks to <b>Shri Asoka Iyer</b>, and nominated <b>Shri Arun Gaur</b>, Retd. Joint Secretary (Director in CSS Cadre) UPSC, New Delhi as member of Finance committee for a period of three years.</p>	
<p><b>ITEM NO. 34.08</b></p>	<p><b>RECRUITMENT TO THE POSTS OF ESTATE OFFICER, MEDICAL OFFICER AND COOK ON REGULAR BASIS</b></p> <p>BoM ratified the nominations made by Chairman BoM and MHRD in the Selection Committee(s) for the post of Estate Officer, Medical Officer and Cook.</p> <p>Further, BoM approved the recommendations of the Selection Committee(s) for the post of Estate Officer, Medical Officer and Cook. Appointment letters to be issued as per rules.</p>	

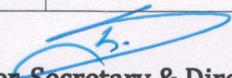
  
Member-Secretary & Director

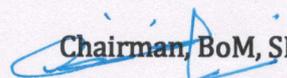
  
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<b>ITEM NO.</b> 34.09	<b>STATUS OF FACULTY RECRUITMENT PROCESS</b> Noted. The institute to expedite the process.
<b>ITEM NO.</b> 34.10	<b>CASE OF DR. JATINDER MADAN, EX-ASSOCIATE PROFESSOR REGARDING COUNTING OF PERIOD OF EOL TOWARDS GRANT OF INCREMENTS</b> The decision of BoM is as follows: (i) BoM approved the conversion of part of EOL into HPL/EL (leave of kind due) as per request of Dr Jatinder Madan dated 09.08.2011 counting of EOL towards annual increments as per proposal of the institute. (ii) BoM approved the counting of period of EOL towards annual increments (iii) BoM <b>did not approve</b> the request of Dr Jatinder Madan for promotion under CAS. (iv) BoM observed, that in view of conversion of EOL into leave of kind due, the waiver/transfer of bond is not required.
<b>ITEM NO.</b> 34.11	<b>STATUS REPORT ON PROGRESS UNDER HEFA</b> Noted. List of equipment of Physics department (against the allocation of Rs. 18 Lacs), received now is also noted, within the approved amount of Rs. 6.23 crores, under HEFA.
<b>ITEM NO.</b> 34.12	<b>TO CONSIDER ACR / SELF APPRAISAL PERFORMANCE REPORT AS EQUIVALENT TO API SCORE IN CASE OF PROMOTION UNDER CAS TO THOSE FACULTY APPOINTED IN REGULATORY / ADVISORY BODIES &amp; FUNDING AGENCIES OF STATE / CENTRAL GOVERNMENT ON DEPUTATION / LIEN / FOREIGN SERVICES</b> BoM decided that matter be referred to Advisory Committee to Faculty Requirement (ACoFAR) for finalizing the criterion to be adopted by SLIET for promotion of such faculty members who undertake deputation to advisory/regulatory bodies for non-teaching/ administrative work. The recommendations of ACoFAR to be put up in next BoM meeting.
<b>ITEM NO.</b> 34.13	<b>GRANT OF BENEFIT OF 2<sup>ND</sup> FINANCIAL UPGRADATION UNDER MACP SCHEME: CASE OF SH. RAKESH KUMAR GOYAL, TECHNICIAN (EIE)</b> BoM approved to grant 2 <sup>nd</sup> financial up-gradation under MACP to Sh Rakesh Kumar Goyal, Technician by <b>INCLUDING</b> the period spent by him as AE (E), as during that period also he has served the institute, even on a higher pay scale/GP.

  
Member-Secretary & Director

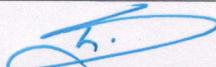
  
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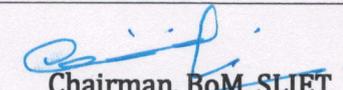
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<b>ITEM NO. 34.14</b>	<b>DECISION OF THE HON'BLE HIGH COURT OF PUNJAB AND HARYANA IN CWP NO.11512 OF 2015 TITLED AS "RANJIT SINGH VS. SLIET AND OTHERS" – PERSONAL HEARING OF RANJIT SINGH BEFORE BOM</b>
	<p>Shri Ranjit Singh, was given the personal hearing by the BoM.</p> <p>BoM considered the appeal of Shri Ranjit Singh and the matter was deliberated at length. BoM concluded that as there are <b>NO NEW FACTS</b> in the case, the BoM is not in a position to modify its earlier decision(s) of award of penalty of compulsory retirement to Shri Ranjit Singh.</p> <p>The request of Shri Ranjit Singh to release his dues was also considered by the BoM. It was resolved that his dues, as applicable on the date of compulsory retirement, may be released, as per institute rules, subject to settlement of court case.</p>
<b>ITEM NO. 34.15</b>	<b>APPORVAL FOR ENGAGEMENT OF ADVOCATES IN HON'BLE HIGH COURT OF PUNJAB &amp; HARYANA, CHANDIGARH AND SUBORDINATE COURTS, SANGRUR ON RETAINERSHIP FEE</b>
	<p>The central government approved panel of lawyers (for state of Punjab) should be taken from Ministry of Law and shortlisting be done as the extant instruction on the subject issued by Ministry of Law.</p>
<b>ITEM NO. 34.16</b>	<b>EXEMPTION FROM PASSING THE TYPEWRITING TEST IN RESPECT OF LDCS - ADOPTION OF INSTRUCTIONS ISSUED BY DOPT, GOVT. OF INDIA OM NO. 14020/2/91-ESTT (D) DATED 29<sup>TH</sup> SEPTEMBER, 1992 AND 14020/1/2014-ESTT. (D) DATED 22<sup>ND</sup> APRIL, 2015.</b>
	<p>Approved.</p>
<b>ITEM NO. 34.17</b>	<b>DISCIPLINARY PROCEEDINGS AGAINST DR. VARINDER SAHNI, PROFESSOR, DEPARTMENT OF MECHANICAL ENGINEERING IN THE CAPACITY OF OFFICIATING DIRECTOR– CASE OF CONSTRUCTION OF GIRLS HOSTEL NO.3 (REF. MEMORANDUM NO. SLIET/REG/171-72 DATED 14.11.2014.</b>
	<p>CVO presented the case before the BoM.</p> <p>The matter was deliberated at length, in view of the fact that provisions of Clause 4.1.1 (which is the basis of the present disciplinary proceedings) came into force after the date of award of the contract in question, which has been pointed out by the then CVO and Consultant (L&amp;A).</p> <p>Further, it was noted that quality of construction is a post contract issue. This aspect was not questioned by any committee, including inspection committee. All the dues of the contractor were subsequently released by the successive Director.</p> <p>After exhaustive deliberations on the matter, BoM is of the opinion that basis of charge itself is not there, and therefore the charge is not sustainable. Hence, BoM decided to close the vigilance case.</p>

  
Member-Secretary & Director

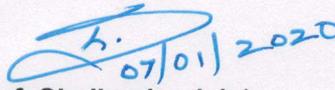
  
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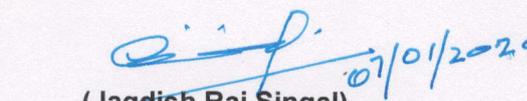
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<b>ITEM NO. 34.18</b>	<b>DISCIPLINARY PROCEEDINGS AGAINST DR. S.S. GHUMMAN, ASSOCIATE PROFESSOR, DEPARTMENT OF PHYSICS</b> <b>REF. MEMORANDUM NO.SLIET/REG/695 DATED 13.06.2013</b>
	CVO presented the case before the BoM. BoM recommended to forward the case for Advice to CVC through CVO, MHRD, GoI, New Delhi, before a final decision is taken in the case.
<b>ITEM NO. 34.19</b>	<b>INQUIRY REPORT RECEIVED FROM THE PSBT&amp;IT, CHANDIGARH AGAINST DR. KAMLESH KUMARI, PROFESSOR</b>
	BoM directed the institute to seek the comments of CVO, SLIET and then put up the case to BoM.
<b>ITEM NO. 34.20</b>	<b>STATUS OF COURT CASES</b>
	Noted
<b>ITEM NO. 34.21</b>	<b>RATIFICATION OF MINUTES OF 12<sup>th</sup> BUILDING &amp; WORKS COMMITTEE MEETING HELD ON 08.11.2019 AT SLIET, LONGOWAL</b>
	Ratified
<b>ITEM NO. 34.22</b>	<b>RATIFICATION OF MINUTES OF 54<sup>th</sup> FINANCE COMMITTEE MEETING HELD ON 30.09.2019 AT SLIET, LONGOWAL</b>
	Ratified
<b>ITEM NO. 34.23</b>	<b>ANY OTHER ITEM</b>
	(i) <b>Annual Report:</b> The Annual Report of the institute for the year 2018-19, was tabled for information, and submission to MHRD, New Delhi. (ii) <b>HR Conclave:</b> BOM approved for organizing HR conclave in March/April 2020. Concurrence of FC may also be taken later on.

  
(Prof. Shailendra Jain)  
Member Secretary, BoM  
& Director, SLIET

  
(Jagdish Rai Singal)  
Chirman, BoM, SLIET

Member-Secretary & Director

Chairman, BoM, SLIET