



संत लौंगोवाल अभियांत्रिकी एवं प्रौद्योगिकी संस्थान
(मानव संसाधन विकास मंत्रालय, भारत सरकार के अधीन सम विश्वविद्यालय)
लौंगोवाल, जिला संगरूर, पंजाब – 148106
Sant Longowal Institute of Engineering & Technology
(Deemed-to-be-University under Ministry of Human Resource Development, Government of India)
Longowal, Distt. Sangur, Punjab-148106

संदर्भ सं/ Ref. No. SLIET/REG/19/2900

दिनांक/Date: 09-10-2019

Through : E-mail/By Regd. Post

- 01 Shri Jagdish Rai Singal, Chairman, Eastman Auto & Power Limited and Eastman Group and Chairman, BoM SLIET
- 02 The Joint Secretary (DL & BP), Government of India, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi.
- 03 The Joint Secretary and Financial Advisor, Govt. of India, Ministry of Human Resource, Deptt. of Higher Education, Integrated Finance Division, Shastri Bhawan, New Delhi.
- 04 The Secretary, Government of Punjab, Technical Education & Industrial Training, Civil Secretariat-II (Mini Secretariat), Sector- 09, Chandigarh.
- 05 Dr. Kulinder Pal Singh, Visiting Professor, Department of Physical Sciences, Indian Institute of Science Education & Research (IISER), Mohali, Punjab
- 06 Prof. Rajive Kumar, Adviser-I (P&AB Bureau), All India Council for Technical Education, Nelson Mandela Marg, Vasant Kunj, New Delhi - 110067
- 07 Sh. Viney Mehta, Dy. General Manager & Head Processes and Technology, Godrej & Boyce Manufacturing Co. Ltd., Building - C 15, Flat-2, Godrej Hill Side Colony, Piroj Shanagar, LBS Marg, Vikhroli West, Mumbai-400079
- 08 Prof. Shyam Lal Soni, Director, NIT, Uttarakhand
- 09 Prof. A.S. Arora, Dean (Academics), SLIET, Longowal.
- 10 Prof. P.S. Panesar, Dean (Research & Consultancy), SLIET, Longowal.
- 11 Prof. Mandeep Singh, Department of Mathematics, SLIET, Longowal.
- 12 Sh. Raj Kumar Goyal, Associate Professor, Department of Mathematics, SLIET.
- 13 Dr. Mandeep Singh Ghai, Assistant Professor (M&H), SLIET, Longowal
- 14 Prof. Shailendra Jain, Director & Member Secretary, BoM, SLIET.

SUBJECT: Minutes of 33rd meeting of Board of Management, SLIET - regarding.

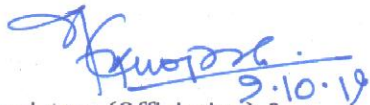
Dear Sir,

Please find enclosed herewith a copy of the approved minutes of 33rd meeting of the Board of Management of the Institute held on **30.09.2019 at 12:30 PM** in the Committee Room, Administrative Block, SLIET, Longowal under the chairmanship of Shri Jagdish Rai Singal, Chairman, Eastman Auto & Power Limited and Eastman Group, Ludhian.

It is requested that comments on the Minutes of Meeting (MoM) if any, may be communicated within fifteen days of issuance of this letter.

With kind regards,

Sincerely,


9.10.19

Registrar (Officiating) &
Non-Member Presenting Officer
E-mail: registrar@sliet.ac.in

Encl.: Approved MoM (08 Pages)

"Proud to be Part of Team SLIET"

**SANT LONGOWAL INSTITUTE OF ENGINEERING & TECHNOLOGY
LONGOWAL, (DEEMED-TO-BE UNIVERSITY)**

**MINUTES OF 33RD BOARD OF MANAGEMENT MEETING OF SLIET LONGOWAL
HELD ON SEPTEMBER 30, 2019 AT 12:30 PM AT COMMITTEE ROOM,
ADMINISTRATIVE BLOCK, SLIET LONGOWAL**

7/11/19

The following members were present: -

01	Shri Jagdish Rai Singal, Chairman, Eastman Auto & Power Limited and Eastman Group, Ludhiana	Chairman
02	Shri Madhu Ranjan Kumar, Joint Secretary (DL & BP), Govt. of India, MHRD, Department of Higher Education, New Delhi. (Through SKYPE) Sh M M Singh Director (T), MHRD, GOI, New Delhi (Joined at SLIET)	Member
03	Ms Darshana Dabral, Joint Secretary & Financial Advisor, Govt. of India, M.H.R.D, Integrated Finance Division (IFD), Department of Higher Education, New Delhi. (Through SKYPE)	Member
04	Dr. Kulinder Pal Singh, Visiting Professor, Deptt. of Physical Sciences, Indian Institute of Science Education & Research (IISER), Mohali, Punjab	Member
05	Sh H D Sekhri Deputy Director, Technical Education Department Govt of Punjab, Chandigarh	Member
06	Prof. A.S. Arora, Dean (Academics), SLIET.	Member
07	Prof. P.S. Panesar, Dean (Research & Development), SLIET.	Member
08	Sh. R.K. Goyal, Associate Professor, Department of Mathematics, SLIET.	Member
09	Dr. Mandeep Singh, Professor (Mathematics), SLIET, Longowal	Member
10	Prof. Shailendra Kumar Jain Director, SLIET, Longowal.	Member-Secretary
11	Dr. Harish Kumar Chopra, Officiating Registrar, SLIET, Longowal.	Non-Member Presenting Officer

Dispatch No. 2025-
Date: 07-10-2019

The following could not attend the meeting:-

01	Prof. Rajive Kumar, Adviser-I (P&AB Bureau), AICTE, Nelson Mandela Marg, Vasant Kunj, New Delhi.	Member
02	Sh. Vinay Mehta, Dy. General Manager & Head Processes & Technology, Godrej & Boyce Manufacturing Co. Ltd., Mumbai.	Member
03	Dr. Mandeep Singh Ghai, Assistant Professor (M&H) SLIET.	Member
04	Director, NIT, Uttrakhand	Sp. Invitee


Member-Secretary & Director


Chairman, BoM, SLIET

05.10.19

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At the outset, Prof. Shailendra Jain, Director SLIET welcomed the **Hon'ble Chairman Shri Jagdish Rai Singal** and other distinguished members of the BoM. Then, he requested Registrar, Presenting Officer to initiate the proceedings. The item wise agenda was presented by the Registrar.

ITEM NO. 33.01	STATUS REPORT OF THE INSTITUTE BY THE DIRECTOR, SLIET.
	<p>BOM noted the progress and appericiated the efforts of the institute for overall development. BOM appreciated the efforts of faculty for taking initiative to fetch externally funded projects.</p> <p>BOM observed that admissions in MBA programmes are quite low, in last 3/4 yrs. <i>BOM decided that Institute (through Manangement department) need to start need based short-term courses in place of MBA programme, which is to be discontinued from AY 2020-21.</i></p>
ITEM NO. 33.02	CONFIRMATION OF THE MINUTES OF 32nd MEETING OF THE BOARD OF MANAGEMENT HELD ON 14.06.2019.
	<p>BOM approved the circulated minutes of 32nd meeting of Board of Mangement by incorporating comments/suggestions on Items 32.04(31.21) and 32.07, from MHRD, New Delhi. The revised confirmed minutes to be uploaded on institute website.</p>
ITEM NO. 33.03	REVIEW ON ACTION TAKEN REPORT ON THE MINUTES OF 32nd MEETING OF THE BOARD OF MANAGEMENT HELD ON 14.06.2019
	<p>The BoM noted the Action Taken Report. The following follow-up actions were advised to the Institute :-</p>
ITEM NO. 30.08	AUDIT PARA NO. 3 (SUB-PARA NO. 3.11.3) OF C&AG REPORT NO. CA 15 OF 2008-09 CONCERNING PURCHASE OF COMPUTERS.
	Noted
ITEM NO. 22.11	TO APPROVE THE PROMOTION / PLACEMENT OF FACULTY UNDER CAREER ADVANCEMENT SCHEME.
	Ratified
ITEM NO. 29.09	FRAMING OF RECORD RETENTION SCHEDULE (WEEDING OUT POLICY) OF THE INSTITUTE.
	Noted.
ITEM NO. 29.14	CONFIDENTIAL ITEM [DISCIPLINARY PROCEEDINGS AGAINST DR. V.K.JAIN (THE THEN OFFICIATING DIRECTOR), DR. SANJEEV BANSAL (THE THEN OFFICIATING REGISTRAR) AND DR. SANJAY GUPTA (THE THEN OFFICIATING DEPUTY REGISTRAR-ADMN).
	Noted.


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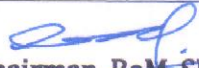
**SANT LONGOWAL INSTITUTE OF ENGINEERING & TECHNOLOGY
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	ITEM NO. 30.21	PROPOSAL OF PURCHASE OF AMBULANCE
		Noted
	ITEM NO. 31.10	PROMOTIONS TO THE VACANT NON-TEACHING POSTS THROUGH DPC
		Noted
	ITEM NO. 31.14	IMPACT OF FIXATION OF PAY OF 24 PUNJAB SCALE EMPLOYEES WHO SWITCHED OVER TO CENTRAL PAY SCALES ON COURT DECISIONS (FOR THOSE EMPLOYEES WHO WERE ON CENTRAL PAY SCALE AND CLAIMED UPWARD PARITY WITH PUNJAB PAY SCALE EMPLOYEES)
		Noted
	ITEM NO. 31.21	REVIEW OF GRANT OF INCREMENTS FOR Ph.D. TO ASSISTANT PROFESSOR APPOINTED/ PROMOTED IN THE PRE-REVISED PAY SCALE OF RS. 12000-18300/-
		Noted. The institute to expedite the matter.
	ITEM NO. 31.23	DISCIPLINARY PROCEEDINGS AGAINST MR. RAKESH KUMAR, ASSOCIATE PROFESSOR, DEPARTMENT OF MECHANICAL ENGINEERING (REF. MEMORANDUM NO.SLIET/REG/14/139 DATED 18.12.2014)
		Noted. The matter is treated settled.
	ITEM NO. 32.07	NIRF RANKING 2019 AND MEASURES FOR POSSIBLE IMPROVEMENT
		The institute to put up proposal as required.
	ITEM NO. 32.08	REQUIREMENT OF COMPUTATIONAL FACILITIES FOR NEWLY JOINED FACULTY
		Noted. Matter be treated settled
	ITEM NO. 32.11	ADOPTION OF FLEXIBLE CADRE STRUCTURE FOR FACULTY OF THE INSTITUTE AS PER AICTE REGULATIONS
		Noted.
	ITEM NO. 32.12	(I) ADOPTION OF HIGHER ADMINISTRATIVE GRADE (HAG)
		(II) ADOPTION OF SENIOR PROFESSOR SCALE IN THE INSTITUTE
		Noted. Matter be treated settled


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	ITEM NO. 32.14	TO APPROVE THE RULES OF RECRUITMENT FOR FACULTY (DIRECT RECRUITMENT)
		The recommendations of ACoFAR are approved.
	ITEM NO. 32.15	INCLUSION OF ADDITIONAL EXPERTS (FROM LEAP PROGRAM) IN THE DIRECTORY OF SUBJECT EXPERTS FOR THE PURPOSE OF RECRUITMENT AND PROMOTION OF FACULTY.
		Approved.
	ITEM NO. 32.17	CASE OF DR. SUKHWINDER SINGH – TRANSFER OF BOND.
		Noted. Matter be treated settled
	ITEM NO. 32.18	REVIEW OF ORDERS OF COMPULSORY RETIREMENT IMPOSED UPON SH. HARMESH SINGH, EX-ASSISTANT REGISTRAR ON THE DIRECTIONS OF THE GOVERNORS OF PUNJAB IN THE CAPACITY OF PRESIDENT, SLIET SOCIETY BEING APPELLATE AUTHORITY
		Reference : Speaking Orders issued by the Governor of Punjab dated 24.01.2019 Noted.
	ITEM NO. 32.19	DISCIPLINARY PROCEEDINGS AGAINST DR. VARINDER SAHNI, PROFESSOR, DEPARTMENT OF MECHANICAL ENGINEERING IN THE CAPACITY OF OFFICIATING DIRECTOR– CASE OF MAPPING OF PUNJAB PAY SCALES (MEMORANDUM NO.SLIET/REG/173-174 DATED 14.11.2014).
		Noted. Matter be treated settled
	ITEM NO. 32.20	DISCIPLINARY PROCEEDINGS AGAINST DR. S.S. GHUMMAN, ASSOCIATE PROFESSOR, DEPARTMENT OF PHYSICS
		REF. MEMORANDUM NO.SLIET/REG/695 DATED 13.06.2013 BOM decided that CVO, SLIET to present the case in the next meeting of BoM.
	ITEM NO. 32.21	EXCESS EXPENDITURE INCURRED ON ACCOUNT OF PUBLICATION OF CORRIGENDUM FOR VARIOUS TEACHING POSTS VIDE NOTIFICATION NO.02/2017
		Noted. The matter is treated settled.


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	ITEM NO. 32.26	DECISION IN C.W.P. NO. 3464 OF 2016 FILED BY MR. RAKESH MISHRA, DEPUTY REGISTRAR OF THE INSTITUTE VS. SLIET & ANOTHERS CLAIMING THE POST OF FINANCE OFFICER AT SLIET BoM noted the update that on 16.09.2019 Hon'ble Punjab & Haryana High court has order that, <i>"Till the next date of listing, the effect and operation of the impugned order passed by the learned Single Judge shall remain stayed".</i> The matter is listed for hearing on 20.11.2019.
	ITEM NO. 32.28	AMENDMENT IN MEMORANDUM OF ASSOCIATION (MoA) OF THE INSTITUTE AS PER UGC REGULATIONS Noted. The institute to expedite the matter.
	ITEM NO. 32.29	REDUCTION OF SEATS IN VARIOUS ACADEMICS COURSES / PROGRAMS BY THE AICTE Noted. BoM extended thanks to ministry for taking action on long pending request of additional faculty sanction. Further, Institute to request ministry for sanction of remaining faculty position including EWS.
ITEM NO. 33.04	REPORT REGARDING PUBLIC GRIEVANCE (PG) CASE(S) PENDING FOR MORE THAN TWO MONTHS	
	Noted	
ITEM NO. 33.05	2 ND & 3 RD QUARTER ACTION PLAN FOR 2019-20 OF TEQIP-III	
	Ratified.	
ITEM NO. 33.06	PROPOSAL FOR ADOPTION OF VOLUNTARY RETIREMENT SCHEME (VRS) APPLICABLE TO CENTRE GOVERNMENT EMPLOYEES	
	<p>BoM approved the following:</p> <p><i>An employee of SLIET can retire from service by giving notice of not less than three months in writing to the appropriate authority after he/she has attained the age of fifty years if he is in Group 'A' or 'B' service or post (and has entered SLIET before attaining the age of thirty five years) and in all other cases after he/she has attained the age of fifty-five years.</i></p> <p><i>The decision of the appointing authority on whether to allow an employee VRS will be final.</i></p> <p><i>The employee will be entitled for same retirement benefits on VRS which he/she is entitled on attaining the age of superannuation.</i></p>	


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ITEM NO. 33.07	RECRUITMENT TO THE POST OF REGISTRAR, DEPUTY REGISTRAR AND ASSISTANT REGISTRAR ON REGULAR/DEPUTATION BASIS
	BoM ratified the selection committees constituted for the recruitment of AR, DR and Registrar. Further, BoM approved the recommendations of the selection committees for the recruitment of AR, DR and Registrar. Appointment letters be issued as per rules.
ITEM NO. 33.08	PROMOTION OF FACULTY MEMBERS UNDER CAREER ADVANCEMENT SCHEME (CAS)
	BoM ratified the Screening-cum-Evaluation/Selection Committees constituted for the CAS-2019. Further, BoM approved the recommendations of the Screening-cum-Evaluation committees and Selection Committees for CAS promotions of SLIET faculty held from 23.09.2019 to 26.09.2019. Promotion orders be issued as per rules.
ITEM NO. 33.09	STATUS REPORT ON PROGRESS UNDER HEFA
	Noted.
ITEM NO. 33.10	HONORARIUM TO THE EMPLOYEES OF THE INSTITUTE FOR ADDITIONAL DUTIES (CASE OF ADDITIONAL DUTY OF HEADSHIP OF TRAINING & PLACEMENT DEPARTMENT)
	The matter be executed with approval of Finance committee.
ITEM NO. 33.11	RATIFICATION OF CASES OF FACULTY MEMBERS ALLOWED LEAVE / DEPUTATION
	Ratified.
ITEM NO. 33.12	REGARDING REGULARIZATION OF PERIOD OF ABSENCE OF MRS. RAJINDER KAUR, ASSOCIATE PROFESSOR (EIE)
	The matter may be dealt by institute as per rules.
ITEM NO. 33.13	DECISION ON THE APPEAL OF SH. AMARJIT SINGH, EX-SECTION OFFICER AS PER DECISION IN CWP NO. 21653 OF 2019, WITH REGARD TO HIS COMPULSORY RETIREMENT
	The matter was discussed and BoM decided that the case of Sh Amarjit Singh may only be considered after the final decision on the appeal of Sh Harmesh Singh, from the office of Hon'ble Governor of Punjab, if any.
ITEM NO. 33.14	DECISION OF THE HON'BLE HIGH COURT OF PUNJAB AND HARYANA IN CWP NO.11512 OF 2015 TITLED AS "RANJIT SINGH VS. SLIET AND OTHERS."
	As informed by the institute that a communication from Sh Achint Kumar, Undersecretary, MHRD dated 24.09.2019 has been received wherein


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	<p>institute has been asked to consider the appeal of Sh. Ranjit Singh dated 14.08.2019 & 24.02.2015 [addressed to <i>The Education Secretary, Cum-Appellate Authority, SLIET, Longowal. Secondary and Higher Education, Ministry of Human Resources Development, Shastri Bhavan, 'C' Block, Govt. of India, New Delhi.-110001</i>] with following comments:</p> <p><i>"In this regard it is observed that the Appellate Authority in this case is Board of Management (BoM), SLIET and not Secretary, MHRD. Therefore, the onus of considering the appeal in compliance of the order dated 19.07.2019, does not lie with MHRD".</i></p> <p>In view of the above, the matter was deliberated and BOM noted that request dated 12.05.2015 of Sh. Ranjit Singh for withdrawal of orders of compulsory retirement was placed before the BOM in its 18th meeting held on 19.05.2015 vide Agenda Item No. 18.17 and was REJECTED.</p> <p>Further, BOM decided that Sh Ranjit Singh be given an opportunity of personal hearing before decision on his appeal.</p>
ITEM NO. 33.15	<p>REGARDING CHARGE SHEET SERVED BY AICTE, NEW DELHI ON DR.MANPREET SINGH MANNA, ASSOCIATE PROFESSOR (EIE) / EX-DIRECTOR (ON DEPUTATION) AT AICTE.</p> <p>BoM decided that since the proposed disciplinary action against Dr Manpreet Singh Manna deals with the time period when Dr Manna was working at AICTE.</p> <p>Therefore, AICTE be asked to submit a draft charge sheet and all the relied upon documents duly cleared by Chairman AICTE and its CVO, so that SLIET can issue charge sheet to Dr Manpreet Singh Manna.</p>
ITEM NO. 33.16	<p>COMPLIANCE OF DECISION IN CWP NO. 18722 OF 2013 TITLED "SARDOOL SINGH GHUMMAN & OTHERS VERSUS SLIET, LONGOWAL & OTHERS" DISPOSED OFF ON 26.03.2019</p> <p>Since the matter is sub-judice, SLIET should give this information to Hon'ble Punjab & Haryana High court as per rules and further decision be taken accordingly.</p>
ITEM NO. 33.17	<p>DISCIPLINARY PROCEEDINGS AGAINST DR. VARINDER SAHNI, PROFESSOR, DEPARTMENT OF MECHANICAL ENGINEERING IN THE CAPACITY OF OFFICIATING DIRECTOR- CASE OF CONSTRUCTION OF GIRLS HOSTEL NO.3 (REF. MEMORANDUM NO. SLIET/REG/171-72 DATED 14.11.2014.</p> <p>BoM decided that CVO, SLIET should present the case in the next meeting of board of management.</p>


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ITEM NO. 33.18	<p>REPORT OF THE INTERNAL COMPLAINTS COMMITTEE (ICC) IN THE INQUIRY AGAINST DR. VINAY KUMAR, ASSISTANT PROFESSOR, DEPARTMENT OF CHEMICAL ENGINEERING INTO THE 07 COMPLAINTS BY GIRL STUDENTS.</p> <p>The inquiry report was presented to the BoM by Prof. Jappreet Kaur Bhangu, Presiding Officer, ICC.</p> <p>After detailed discussions on the report BoM unanimously decided to award major penalty of Compulsory Retirement to Dr Vinay Kumar with immediate effect.</p>
ITEM NO. 33.19	<p>STATUS OF COURT CASES – DISPOSED OFF.</p> <p>Noted</p>
ITEM NO. 33.20	<p>TO RATIFY GRANT OF FINANCIAL UP-GRADATION UNDER MACP SCHEME</p> <p>BoM ratified the MACP granted to the 07 non-teaching employees and approved to grant 1st and 2nd financial up gradation to Sh Rajesh Kumar Kamboj as per proposal of the institute.</p>
ITEM NO. 33.21	<p>RATIFICATION OF MINUTES OF 25TH SENATE MEETING HELD ON 08.07.2019 AT SLIET, LONGOWAL.</p> <p>Ratified. Board desired not to start any new course including B.E. (Civil) under the present scenario.</p>
ITEM NO. 33.22	<p>RATIFICATION OF MINUTES OF 11th BUILDING & WORKS COMMITTEE MEETING HELD ON 30.08.2019 AT SLIET, LONGOWAL</p> <p>Ratified. The construction of new hostels be taken under HEFA.</p>
ITEM NO. 33.22.1	<p>ANY OTHER ITEM (Supplementary item no 33.22.1)</p> <p>ENGAGEMENT/APPOINTMENT OF COUNSEL FOR DEFENDING COURT CASES ON BEHALF OF THE SLIET, LONGOWAL</p> <p>Approved.</p>


(Dr. Shailendra Jain)
 Member Secretary , BoM &
 Director, SLIET


(Jagdish Rai Singal)
 Chairman, BoM, SLIET
 05.10.19.

Member-Secretary & Director

Chairman, BoM, SLIET