Agenda Item No. 54.01	TO CONFIRM THE MINUTES OF MEETING OF THE 53 rd FINANCE COMMITTEE OF THE INSTITUTE HELD ON 17.01.2019.
54.01	The minutes of meeting of 53 rd Finance Committee held on 17.01.2019, were circulated among the members vide letter No.: SLIET/A&A/2019/580-86 dated 11.02.2019 and through e-mail dated 12.02.2019. No comments have been received by the Institute so far, from any member. A copy of letter, e-mail and the minutes are placed herewith at Annexure-"A" from page No. 12 to 16 may be considered as confirmed.

Agenda	ACTION TAKEN REPORT ON THE MINUTES OF MEETING OF THE 53rd
Item No.	FINANCE COMMITTEE OF THE INSTITUTE HELD ON 17.05.2018.
54.02	

53.03	RELEASE OF FINAL DUES IN THE CASE OF SH. R.K. KAUSHIK, FORMER DEPUTY REGISTRAR (A&A).		
	Decision	Action Taken	
	The matter discussed in detail and approved, however, delay in payment may be looked into administratively.	On the basis of "No Dues Certificate", the CPF for Rs. 5,20,042/-, Last Salary Arrears for Rs. 1,71,593/- and Composite Grant of Rs. 10,523/- have been released as full and final payment.	
53.05	INCREASE IN FEE OF ALL ACADEMIC PROGRAMMES FROM ACADEMIC SESSION 2018-19 BATCH ONWARDS		
	Considered and approved. Further, the Institute should work on development of revenue model considering the fee of similar types of CFTIs.	The Institute has implemented the increased fee structure.	
53.07	IMPLEMENTATION OF CUSTOMI	ZED WEB BASED ERP SYSTEM	
	Noted the status.	The modules of Phase-1 related to Academic Management, Student Information Management, Fee Management, Examination Management and Student Portal have been developed and are under testing.	
53.08	TO CONSIDER CONDEMNA	ATION AND DISPOSED-OFF OF	
	EQUIPMENTS, FURNITURE AND		
	It is desired that e-waste material and other material may be segregated. Further, E-auction of disposed off material may be carried out. The e-waste may be disposed off as per norms.	'Disposed off' is under process.	

53.09	PAYMENT OF REVISION OF MINIMUM WAGES AS PER NOTIFICATION F.NO.01/13(3)/2017- L.S.II DATED 17.03.2017 OF MINISTRY OF LABOUR AND EMPLOYMENT, GOI TO THE WORKERS DEPLOYED BY CONTRACTOR(S) FOR VARIOUS WORKS FOR THE PERIOD 19.01.2017 TO 31.03.2017 AT SLIET, LONGOWAL.		
	The Finance Committee considered the proposal and approved, the arrear to be reimbursed to the contractors. Further, institute may explore the possibility to award the contracts for outsourcing manpower requirement (sanitation, horticulture and wherever possible) based on area. Nearby NITs/Central universities may also be contacted for the practice adopted by them.	Institute was carrying out Horticulture Activities based on item rate contract upto 2011-12. Thereafter, the than competent authority decided to change the mode of contract by engaging Labour through contractors and any kind of material/item/repair was to be borne by Institute based on the requirement. A comparison of Labour contract plus material for the f/y year 2019-20 with item rate contract (estimate) as below shows that there is a saving to the Institute, if Labour rate contract is applied in place of item rate contract, (at Annexure-"B" (from page No. 17 to 22)	
		Manpower based 1,92,15,545.00 estimate Area Based 2,30,08,341.00 estimate (Item rate contract) In view of the above it may be appropriate to continue with the existing way of carrying out Horticulture activity as there is saving in this method. The case is placed before the Committee for consideration and approval to continue with the existing system of contract in the Institute.	
53.11	INTRODUCE COMMERCE STREAM IN 10+1 AND 10+2 IN KENDRIYA VIDYALAYA SLIET CAMPUS, LONGOWAL.		
<u>.</u>	Approved	As per Letter No. F.No.2281/KVSLIET /Longowal/2019-20, 13/09/2019, Kendriya Vidyalaya Sangathan (KVS) has accorded the permission of opening of KV of commerce stream in KV SLIET Longowal from the session 2019-20.	
53.12	ENHANCEMENT OF HONORARIUM / REMUNERATION TO THE GUEST FACULTY		
	Approved and recommended to BOM.	The Institute to implement the decision of 31 st BOM.	

Agenda Item No. 54.03	TO APPROVE THE INSTITUTE'S ANNUAL ACCOUNTS AND INTERNAL AUDIT REPORT PREPARED BY CA FOR THE YEAR 2018-19		
	The Annual Accounts alongwith the Internal Audit Report of the Institute for the year 2018-19 have been finalized by the firm of Chartered Accountant, and a set of various statements is placed herewith, at Annexure-"C" from Page No. 23 to 126 and Page No. 127 to 141. The Audit for the financial year 2018-19 has been conducted by A.G. Punjab and Audit Report is awaited.		
	The matter is placed before the Finance Committee for approval please.		
Agenda Item No. 54.04			
	The Ministry has sanctioned the grant Rs. 1200.00 Lakh under Revenue (OH-31), Rs. 600.00 lakh, under Creation of Capital Assets (OH-35) and Rs. 6000.00 lakh under Salary (OH-36) respectively, vide F.No.3-1/2019/TS.VII dated 27/03/2019, (copy attached at Annexure –"D" page No. 142). The Ministry revised the sanction under OH-31 for Rs. 1500.00 lakh and Rs. 1795.00 Lakh under EWS vide email dated 27/05/2019 (copy attached at Annexure –"Ë" page No. 143)		
	Annexure – "F" from page no.:144 to 145), considering IRG Rs.1600.00 lakh under OH-31, OH-35 & OH-36 for the year 2019-20.		
	The matter is placed before the finance committee for ratification please.		
Agenda Item No. 54.05	REVISION OF ALLOWANCES FOR FACULTY AND NON-TEACHING STAFF AS PER 7 TH CENTRAL PAY COMMISSION - REGARDING		
	In pursuance to Govt. of India decision, conveyed vide letter No.: 15-4/2017-TC dated 31 st January, 2019 and corrigendum issued by Ministry's letter of even number dated 1 st February, 2019 (copy attached at Annexure-"G" from Page No. 146 to 148) regarding revision of rates of allowances for Faculty Scientific/Design Staff and Non-teaching staff in CFTIs on the basis of 7 th Central Pay Commission w.e.f. 1 st July, 2017, the competent authority has approved the implementation of decision of Govt. of India for Faculty and Non-teaching staff of the Institute, vide office order No.: SLIET/Admn./2019/5503-5506 dated 13/02/2019, (copy attached at Annexure-"H" Page No. 149). The matter is placed before the Finance Committee for information and approval please.		
	approval picase.		

Agenda UC FOR SCHEME FOR IMPLEMENTATION OF PERSON WITH Item No. DISABILITIES (SIPDA) AND REFUND OF RS. 15,62,000.00 TO 54.06 MINISTRY OF SOCIAL JUSTICE AND EMPOWERMENT. As per letter no.: 16-36/2011-DD-III dated 11/04/2013 from Ministry of Social Justice & Empowerment, New Delhi, GIA (Non-recurring) of Rs.75.90 Lakh was sanctioned for creation of barrier-free environment and other facilities for persons with disabilities under SIPDA Scheme under PWD Act, 1995, Work was carried out with certain deviations approved by then Director SLIET from the SIPDA Project which was sanctioned to the Institute in 2013. Deviations were submitted to the Ministry of Social Justice and Empowerment for approval for cost of work carried out as per sanction within scope of work Rs.51.93 Lakh. The total cost of work carried out in addition to sanction as per approval of competent authority was Rs.15.62 Lakh (copy attached at Annexure- "I" from Page No. 150 to 153). The Institute's request to the Ministry of Social Justice and Empowerment, Govt. of India, New Delhi vide letter No.: SLIET/DDS/176-177, dated 13/11/2018 for approval of deviations so that final UC of the scheme could be sent to the Ministry, which was not acceded and vide reply dated 10/12/2018 of the Ministry of Social Justice and Empowerment, New Delhi stated that:-"The amount admissible shall be as per sanction letter of even no. dated 11/04/2013 only. Details of work done as per sanctioned funds may be sent and remaining amount may be refunded. It may also be stated that the extra amount over and above the sanctioned amount should be borne by the Institute". Accordingly, in response to the letter of the Ministry of Social Justice and Empowerment dated 10/12/2018, the case is placed before the Finance Committee for payment of Rs. 15,62,000.00 from GIA Account of the Institute and closing of the bank account of SIPDA Scheme for refund of remaining amount with updated figure of the interest to the Ministry alongwith Utilization Certificate. The matter is placed before the Finance Committee for information and approval please. Agenda REIMBURSEMENT OF SERVICE TAX OF RS. 5,27,043.00 FOR THE Item No. FINANCIAL YEAR 2016-17. 54.07 The case regarding Reimbursement of Service Tax of Rs. 5,27,043. 00 to Mr. Rajiv Kumar, Longowal against the work "Providing Labour for ARM of Hostel & Academic Buildings at SLIET for F.Y. 2016-17" has been submitted by Estate Office. At the time of claiming payment of regular R.A. Bills in r/o work "Providing Labour for ARM of Hostel & Academic Buildings at SLIET for F.Y. 2016-17", Tax Invoice and acceptable proof of deposit of Service Tax was not submitted by Mr. Rajiv Kumar, Contractor/Estate Office.

Now Estate has submitted Supplementary Tax Invoice(s) alongwith Receipts for service tax for April,2016 to March,2017 which has been deposited by Contractor on 16.04.2018 and 17.04.2018 as per copies of receipts now

submitted by Estate Office i.e. delay of about 23 months in deposit of service tax by the Contractor. An attested photocopy of Certificate of C.A. Sumit Varinder & Associates, Ludhiana regarding service tax deposit by M/s. Rajiv Kumar Contractor, Longowal for the said work is submitted by Estate Office at (Annexure-"J" from page No 154 to 155).

It has been mentioned by Estate Office that the rates quoted by the Contractor in his Financial Bid are not inclusive of Service Tax and the overall pending liability of service tax for different works is about Rs. 125.21 Lacs (approx.) including abovementioned work (i.e. Civil Wing-Rs.107.29 Lacs (approx.) and Electrical Wing-Rs.17.92 Lacs (approx.).

As per Minutes of Meeting held on 26.06.2018 with Staff of Estate Office and Electrical Wing (Estate), it was approved by the Competent Authority of the Institute to have one time advise of an Expert on service tax matters to settle the issue of reimbursement of service tax (if any). Accordingly, advice dated 27.03.2019 of Sh. Gurdev Singh Sandhe, Advocate, Service Tax Expert as submitted by Estate Office (Annexure-"K" from page No 156 to 158) is reproduced below:

"It is clarified that the service tax become applicable on such works provided to Govt. Department/Educational Institutes w.e.f. 01.04.2016 on the work order issued on or after 01.03.2015 by virtue of amendment notification No. 25/2012-ST dated 20.06.2012 as amended upto date."

As per Agreement (Annexure-"L" page No 159) clause No. 33 "Service Tax will be reimbursed on submission of acceptable proof, if applicable". It has been clarified by Estate Office that since the Contractor has submitted the Service Tax deposit receipts in this case and as per advice of the Expert, service tax is applicable, so, now it is feasible to reimburse the Service Tax wherever Contractor(s) submit receipt(s) for service tax deposit.

Accordingly, at present Service Tax claim for Rs. 5,27,043. 00 for F.Y. 2016-17 (The claims of other parties/contractors, if received will be dealt accordingly by Institute) may be considered for payment by Finance Committee please.

Agenda Item No. 54.08

PENSION CONTRIBUTION IN RESPECT OF DR. SHAILENDRA JAIN, DIRECTOR SLIET

Reference to office order No.:SLIET/Admn./2603-06 dated 23/07/2019 (Annexure-"M" from page No 160 to161) regarding remittance of Pension Contribution to MANIT, Bhopal in respect of Dr. Shailendra Jain, Professor MANIT Bhopal, who is presently on deputation as Director SLIET has been remitted to MANIT Bhopal for the period from 31/10/2017 to 05/08/2019, amounting to Rs.7,50,570.00.

It is for information and approval of the Finance Committee please.

Agenda Item No. 54.09	STATUS OF MOU BETWEEN SLIET AND CPWD	
	The revised MOU was sent to Advocate Ashe Kumar Goyal, Sangrur for vetting. He has submitted his observations, related to changes suggested by CPWD for point No. 1, 9, 11 & 22 (i & ii). The same has been informed to the Executive Engineer, Ludhiana Central Division, C.P.W.D., 17-B, B.R.S. Nagar, Ludhiana vide letter No.: SLIET/EST/2019/1423-1428, dated 28/08/2019, (Annexure-"N" page No 162). Till the finalization of MOU, the terms and conditions of old MOU will be followed. The matter is placed before the Finance Committee for information please.	
Agenda	ENHANCE IN NATIONAL PENSION SCHEME (NPS) CONTRIBUTION BY	
Item No.	CENTRAL GOVERNMENT (EMPLOYEES SHARE)	
54.10	With reference to Gazette Notification dated 31/01/2019, (copy attached at (Annexure-"O" from page No 163 to 164) and Ministry's letter F.No.16-6/2019-TS.VII dated 24th April, 2019. the following modification has been made:-	
	F.No.1/3/2016-PR – In partial modification para 1(i) of Ministry of Finance's Gazette Notification No.5/7/2003-ECB-PR dated 22 nd December, 2003, based on the Governments decision on 6 th December, 2018 on the recommendations of a committee set up to suggest measure for streamlining the implementation of National Pension System (NPS), the Central Government makes the following amendments in the said notification, namely:-	
	 In para 1(i) of the said notification, for the words, "The monthly contribution would be 10 percent of the salary and DA to be paid by the employee and matched by the Central Government", the words "The monthly contribution would be 10 percent of the Basic Pay plus Dearness Allowance (DA) to be paid by the employee and 14 percent of the Basic Pay plus DA by the Central Government" shall be substituted. The above provision shall come into force with effect from 1st April, 2019. 	
	The Institute has implemented this enhancement w. e. f. 01.04.2019 to the NPS subscriber's. The matter is placed before the finance committee for ratification please.	
Agenda Item No. 54.11	CONCESSION OF TUITION FEE FOR SC/ST PH.D. SCHOLARS	
	On the basis of UGC criterion, Institute is giving admissions in Ph.D. programmes under three categories viz. Full time with fellowship, Full time without Fellowship and Part time without fellowship. On the basis of other Institutions/ CFTIs students admitted under different categories are requesting for concession in tuition fee. Keeping in view the requests of students,	

Institute has sought clarification from MHRD, NERIST and IIITD&M Kanchipuram. In response following clarifications have been received from the concerned organizations:

1. Clarification received from the Section Officer, Technical Section- VII, Department of Higher Education, MHRD, New Delhi dated: 21/05/2019 is as under:

"it is to inform you that the matter was taken up with IFD and IFD has clarified that there is no such order/policy under MHRD that allows tuition fee waiver to SC/ST students who are getting research fellowship" (Annexure-"P" page No 165)

2. Clarification received from the Assistant Registrar (Academic), NERIST Nirjuli, Itanagar dated: 11/03/2019 is as under:

"the tuition fee of SC/ST Ph.D. scholars are 50% less than the General and OBC Ph.D. scholars in the Institute. There is no separate fee structure for the Ph.D. scholars who are selected for fellowship. The fee structure of the Institute is available on the Institute website (www.nerist.ac.in" (Annexure-"Q" page No166)

 Clarification received from the Assistant Registrar, IIITD&M Kanchipuram dated: 07/03/2019 is as under:

> "all SC/ST candidates irrespective of parental income are eligible for tuition fee waiver from the Institute as per National Commission for Scheduled Tribe ruling on similar case for MANIT Bhopal (is attached herewith for you)" (Annexure-"R" page No167)

As per clarifications received from MHRD, NERIST and IIIT&M Kanchipuram decision may please be taken for tuition fee waiver for SC/ST categories scholars- Full time without fellowship and Part time scholars. Full time with fellowship scholars are not eligible for tuition fee waiver as per clarification given by MHRD.

Agenda Item No. 54.12

TO CONSIDER REVISION OF EMOLUMENTS AND GUIDELINES ON SERVICE CONDITIONS FOR RESEARCH PERSONNEL/RESEARCH SCHOLAR/Ph.D SCHOLAR ENGAGED IN R&D PROGRAMME OF THE CENTRAL GOVERNMENT DEPARTMENTS/AGENCIES

The Ministry of HRD, Department of Higher Education addressed to Directors of all 31 NITs and Director, IIEST, Shibpur, vide their letter F. No. 33-1/2019/TS.III dated: 01/02/2019, forwarding therewith a copy of OM No. 12-2/2019-U1 dated: 31/01/2019 issued by the same department of the Ministry. The said communication are related to revision of emoluments and guidelines on service conditions for Research Personnel/Research Scholar/Ph.D Scholar engaged in R&D programme of the Central Government departments/agencies (Annexure-"S" from page No 168 to 171)

The Institute while inviting reference to both the letters, sought clarification from the Ministry vide letter No. SLIET/Admn./19/6312 dated: 28/03/2019, whether the said orders of the Ministry are applicable to SLIET or not. The Ministry, in turn, has replied vide letter F.No.10-2/2019-TS.VII dated: 15/04/2019, that the revision of emoluments is restricted to Junior Research Fellow/ Senior Research Fellow and if SLIET has JRF/SRF, then the said is applicable otherwise not (Annexure-"T" page No 172).

While adopting letter dated: 15/04/2019 of GOI, MHRD at SLIET for the research scholars pursuing Ph.D. programmes (paid institute fellowship at the rate of JRF/SRF, as per Clause 1.1.1- Full time Research Scholars in the Ordinances, Rules and Regulations, 2018) the eligibility conditions for admission to Ph.D. programmes have been proposed as per Minutes of meeting dated: 19/06/2019 of the duly constituted committee for the purpose and already approved by Director cum Chairman SENATE.

Further, this matter was taken up in the 25th Senate of the Institute held on 08/07/2019 vide Agenda Item No. 25.6 and Senate has Ratified for the implementation of revision of emoluments and Guidelines on service conditions for Research Personnel/Research Scholar/Ph.D Scholar engaged in R&D programme of the Central Government Departments/Agencies circulated vide F. No. 33-1/2019/TS.III, GOI, MHRD, dated: 01/02/2019

As per Notification F.No.12-2/2019-U1 dated: 31/01/2019, date of effect of revised emoluments is from 01/01/2019. The requirement of funds has been worked out. Institute is required to pay tentative Rs. 22, 84,000/- as an arrear from GIA Account for 41 scholars and Rs. 3, 72,000/- is required to pay as an arrear for 13 scholars from TEQIP Account w.e.f. 01/01/2019 to 31/08/2019 (Annexure-"U" from page No 173 to 175).

As per Notification F.No.12-2/2019-U dated: 31/01/2019, remaining 31 students are not eligible for revision due to their qualifications, they will continue to be paid as per pre-revised emoluments (Annexure-"V" from page No 176 to 177).

The cases highlighted by * & ** at **page No 174** are required special attention of finance committee members.

The matter is placed before the Finance Committee for approval please.

Agenda Item No. 54.13

APPROVAL OF CARRYING FORWARD THE UNSPENT BALANCE OF THE YEAR 2018-2019 UNDER THE HEAD OH-31, OH-35 & OH-36 FOR THE YEAR 2019-20

Intimation regarding the unspent balances for the year 2018-19, as per "Utilization Certificates" which have already been sent to Government of India, MHRD vide Institute Letter No. 193-195 dated 09/07/2019 (Copies placed at Annexure – "W" Page No. 178). The details of Fund Position of the Financial Year 2019-20 are as under:

			₹. in lakh
Particulars	OH,31	OH,35	OH,36
Opening Balance as on 01.04.2018	763.24	244.50	1188.00
Add : G.I.A received during the year 2018-2019	1096.45	889.27	3847.75
Add : I.R.G during the year	1692.71		
Total funds as on 31.03.2019	3552.40	1133.77	5035.75
Less: Expenditure incurred upto 31.03.2019	3075.71	690.32	4940.96
Closing Balance as on 31.03.2019	476.69	443.45	94.79
Carry forward Balance as on 01.04.2019	476.69	443.45	94.79

The matter is placed before the Finance Committee for information and approval.

Agenda Item No. 54.14

FIXING OF LIMIT FOR EXTRA SUBSCRIPTION BY THE CPF SUBSCRIBERS

The employees of the Institute, who have joined the service of Institute before 01.01.2004, are covered under C.P.F. As per CPF Rules, there is mandatory subscription of 10% of emoluments and matching contribution is to be given by Institute in the C.P.F. subscriber Account.

Every year, interest is credited to the account of subscriber as such rate as Government may from time to time prescribe for the payment of interest on subscription to the GPF.

As per letter No. F.19-16/2003-IFD, 09/02/2004, dated 02/09/2004, it is clarified that while interest at a rate higher than the rate notified by the Government should not be paid, lesser rate of interest than the rate notified can be paid depending upon the financial position of the organization. It is also clarified that the budget of an organization can in no case be augmented in order to meet the shortfall between the interest liability on PF subscription and Income earned on Investment of PF accumulation. In other words, in the event of shortfall between the interest liability of an organization on PF subscriptions and the income earned on the investment of PF subscriptions, an organization will have no option but to pay. Interest at lesser rates on the basis of Income actually earned, unless the financial position of the organization permits to follow the rate of interest notified by the Government. (copy attached at Annexure-"X" from Page No. 179 to 180).

Some of employees have opted extra subscription to be deducted from salary and deposit in their C.P.F., which is in some cases more than 50% of their salary.

Since, the C.P.F. accumulation is invested in nationalized bank and rate of interest are lowering day by day, presently, the short fall in interest is being make up by the institute from "Interest Reserve" which was created when the rate of interest or deposits were more

than 8% p.a. C.P.F. Investment was made of higher rate of interest by Institute in comparison to rate notified by Government.

Accordingly, those employees, who have opted higher amount as Extra subscription the Reserve Interest is being utilized on their deposits in compare to other subscriber, who subscribes mandatory contribution or meager amount of extra subscription to make up the notified rate of interest on C.P.F.

Hence, extra subscription of C.P.F. may be restricted maximum to 10% of emoluments.

The matter is placed before the finance committee for information and approval, please.

Agenda Item No. 54.15

PAYMENT OF ARREARS TOWARDS ENHANCEMENT FOR THE PERIOD 19.01.2017 TO 31.03.2017.

The F.C. in its meeting held on 17.01.2019 approved to reimburse the arrears to the contractors (Copy enclosed for reference).

Further a meeting was held on 08.04.2019 with the contractors and it was decided as under:

- 1. The reimbursement of arrears of enhanced wages for the period 19.01.2017 to 31.03.2017 to the workers was discussed and it was unanimously agreed by the contractors that the enhanced wages will be paid to the workers before 11.04.2019. However, Sh. S.S. Boparai, Contractor, M/s Warrior Security Services, Mohali had given his representation to this effect and it was decided that the same will be decided in a due course of time in consultation with the competent authority.
- 2. It was assured to the contractors that the reimbursement will be made by the Institute to the contractors within 15 days after the payment to the workers, as per rules.
- 3. It was resolved that the Institute will reimburse the arrears claim (except contractor profit) within 15 days which also include GST (as applicable), EPF (employer share), Income Tax.

It is informed that the contractors have paid their arrear to the workers and deposited the provident fund for the period under consideration with the concerned department including damages under (14B-7Q).

The Institute has reimbursed the arrears and provident fund to the contractors but not damages towards late deposit of provident fund of the said period.

The contractors are requesting the Institute to pay damages towards provident fund also, since they are not at fault as far as arrears payments are concerned and more over they have not charged any profit on the arrears.

In view of the above it is proposed that either the contractors may be

	ANY OTHER ITEM		
	The matter is placed before Finance Committee for approval please.		
	It is proposed that approval may b accorded to apply to establish ATAL Community Innovation Centre (ACIC) and commitment for an additional fund of Rs.97.00 Lakks towards creation of infrastructure of ACIC. The institute is seeking a grant of Rs.2.5 Crore from the funding agency. Further and amount of Rs.26.00 Lakhs is proposed to be raised from different activities and the total project cost of Rs.5.53 Crore. (Annexure-"Y" from page No 181 to 183).		
	The building for establishment of ACIC has been earmarked by SLIET for the establishment and functioning of ACIC.		
	Institute has applied for establishment of ATAL Community Innovation Centre (ACIC) vide Letter No. SLIET/DIR/1598 dated 14.09.2019. As per requirement of the scheme, the institute has committed to provide space of 6084 square feet (Approximate cost of Rs.1.8 Crore) to establish ACIC-SLIET/ICC.		
Agenda Item No. 54.16	ESTABLISHMENT OF ATAL COMMUNITY INNOVATION CENTRE(ACIC)		
	reimbursed damages towards provident fund or profit on the arrears amount, whichever is less.		

ANY OTHER ITEM

HONORARIUM TO THE EMPLOYEES OF THE INSTITUTE FOR ADDITIONAL DUTIES (CASE OF ADDITIONAL DUTY OF HEADSHIP OF TRAINING & PLACEMENT DEPARTMENT)

The revision in honorarium to the employees of the Institute for performing additional duties was approved by the BOM in its 30th meeting held on 08.10.2018 vide Agenda Item No. 30.20, in accordance with the MHRD Letter No. F. 33-6/2011 TS.III dated 05.07.2012 vide which Special Allowances to Deputy Director, Deans, Associate Deans, Chief Warden & Associate Warden in each NIT at par with the IIT system were approved by MHRD, New Delhi.

The revision in rates for additional duties on the following posts were approved:

Sr. No.	Appointment	Revised Rate Per
		Month
01	Deans	3500/-
02	Chief Warden	2500/
03	Warden	2000/-

In view of the above revision, a request dated 16.07.2019 has been received from Head (Training & Placement) for revision of his honorarium. In this regard, it is submitted that work of Head(T&P) is covered for the Institute as a whole i.e. for all Diploma, Under-Graduate & Post-Graduate students. At present, honorarium of Rs.1500/- per month is being paid to the Head (T&P).

It is proposed to revise the honorarium of Head(T&P) at par with that of Chief Warden i.e. Rs.2500/- per month.

Revision of honorarium for other positions will be placed before BOM on the basis of clarification sought by MHRD vide letter dated 02.02.2016.

Submitted for consideration and approval.