Recruitment Rules for Faculty
(Direct Recruitment)
(Approved by BoM on 14.06.2019)

Sant Longowal Institute of Engineering & Technology
(Deemed to be University under MHRD, Govt. of India)
Longowal, District Sangrur-148106, Punjab, India

INDEX

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RECRUITMENT RULES FOR FACULTY

1. INTRODUCTION

The Institute is an autonomous body, fully funded by Govt. of India and controlled by SLIET society, registered under Societies Registration Act, 1860. The Institute awards its own Certificate, Diploma, Undergraduate and Postgraduate degrees approved and recognized by AICTE, New Delhi. Ph.D. programmes have also been started after attaining status of Deemed-to-be-University.

The Vision of SLIET, Longowal is "to strive to act as an international podium for the development and transfer of technical competence in academics through formal and non-formal education, entrepreneurship and research to meet the changing need of society". This translates into an organizational goal to identify qualified, talented, and diverse faculty for position in all academic fields.

The recruitment of faculty is a crucial activity at SLIET, Longowal. The "Advisory Committee on Faculty Recruitment (ACoFAR)" was constituted especially for the recruitment procedure of faculty in SLIET, Longowal, as per decision of the Board of Management taken in its 29th meeting held on 28.05.2018 vide Item No. 29.10.

2. SHORT TITLE, APPLICATION AND COMMENCEMENT:

2.1   These rules shall be called the SLIET Recruitment Rules for Faculty.

2.2   They shall come into force from the date of approval of Board of Management of the Institute.

2.3   In these Rules & Regulations, the context; otherwise requires, -

a.   "ACoFAR" means Advisory Committee on Faculty Recruitment

b.   "AICTE" means the All India Council for Technical Education, New Delhi.

c.   "Appendix" means the Appendix appended to these Rules.

d.   "Appointing Authority" means the Director, SLIET in case of Group 'B' & 'C' and the BOM for Group 'A' posts.

e.   "BoM" means the Board of Management of the Institute.

f.   "CAS" means Career Advancement Scheme for the faculty of the Institute.

g.   "CGPA" means Cumulative Grade Point Average

h.   "Chairman" means the Chairman of the Board of Management of the Institute.

i.   "Department" in relation to the Institute means an academic unit of the Institute engaged in academic activities (like teaching, research, etc) generally relating to a particular discipline or area.

j.   "Director" means the Director of the Institute.

k.   "HoD" means head of the Teaching Department of the Institute

l.   "Institute/SLIET" means Sant Longowal Institute of Engineering & Technology, Longowal, District- Sangrur, Punjab, PIN – 148106.

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m.   "MHRD" means Ministry of Human Resource Development, New Delhi.

n.   "MoA" means the Memorandum of Association of the Institute as amended from time to time.

o.   "President" means the President of the Society of the Institute

p.   "UGC" means University Grants Commission, New Delhi.

3.   FACULTY:

3.1   Faculty of the Institute means Professors, Associate Professors and Assistant Professors appointed for imparting instructions and/or conducting research in the Institute.

3.2   Faculty of the Institute shall be a full-time salaried employee of the Institute and shall devote his/her whole time in the Institute and does not include honorary, visiting, part-time and ad-hoc faculty.

4.   RECRUITMENT

4.1   The Institute will publish All India advertisement for recruitment to the teaching posts in leading national dailies giving at least 30 days to apply from the date of publication of the advertisement and make appointments thereto on All India basis on the recommendations of the Selection Committee.

4.2   In order to attract best talents, the Institute may make rolling advertisements whereby eligible candidates can submit their applications for different faculty positions throughout the year.

4.3   In addition to the advertisements, all sections of the Institute administration viz. Director, Deans, members of ACoFAR, Head of the Departments and all faculty members may make proactive efforts to attract applications from prospective candidates, without making any commitment of selection.

4.4   Details of faculty positions, eligibility criterion, scales of pay and other conditions will be displayed on the Institute's official website.

4.5   The application forms for various faculty positions will be uploaded on the Institute's official website, which can be downloaded and submitted by the candidates with requisite fee on or before the prescribed last date of application.

4.6   The applications received after due date but posted on or before the last date of receipt of applications may be considered subject to the recommendations of ACoFAR and with due approval of Director.

4.7   The fee for processing application form shall be collected as prescribed by the Director from time to time.

4.8   The in-service candidate should apply through proper channel. However, they may send advance copy of the application.

4.9   The applications that do not meet advertisement criteria will be summarily rejected.

4.10   Applications received against the advertisement shall be scrutinized discipline-wise and a synopsis of all eligible candidates will be prepared.

4.11   The Institute may conduct Written Test for screening of the candidates, on the recommendations of ACoFAR and with due approval of Director, to be considered for short listing.

4.12   The Institute may follow "preliminary screening criteria" on the recommendations

of ACoFAR and with due approval of Director. The screening criteria may include among others, such conditions as under:

(i) Superior academic record: - throughout first-class career or higher grade in under graduate and post graduate level, higher than advertised criteria.

(ii) Reputation of institutions, from where the candidate has obtained degrees.

(iii) Number of unsuccessful attempts for the same post: Candidates who have been rejected in the past may be called only if there is a good reason. The reason is to be recorded in writing.

(iv) Specialization, including micro specialization.

(v) Professional service record – reputation of organization where experience has been earned, nature of job

4.13 The proposed Short-Listing Criterion for the Post of Professor, Associate Professor and Assistant Professor in Engineering & Technology, Humanities & Sciences and Management are as under:

i   Professor
The short-listing criterion is given in **APPENDIX-I.**

ii   Associate Professor:
The short-listing criterion is given in **APPENDIX-I.**

iii Assistant Professor:
The short-list criterion is given in **APPENDIX-II.**

4.14 The short-listed candidates will be invited for personal interview with the Selection Committees.

5.   APPLICATION FORM/PROFORMA

The Proforma to be filled up by the candidates for Direct Recruitment for teaching posts in the Institute has been devised by the Institute as per AICTE, New Delhi guidelines. The same is attached at **APPENDIX-VII.** All the candidates seeking appointments are required to apply for the same in the prescribed proforma only. Any application for Direct Recruitment, which is not on the prescribed proforma will not be entertained and will be rejected straightway.

6.   QUALIFICATION & EXPERIENCE FOR FACULTY POSITIONS:

6.1 As per the decision of the Board of Management in its 29th meeting held on 28.05.2018 vide Item No. 29.10, the Institute shall follow the AICTE instructions/norms for Direct Recruitment of faculty in SLIET, Longowal. The qualification, experience and other requirements for various teaching posts are given below:

Professor	APPENDIX-IV
Associate Professor	APPENDIX-V
Assistant Professor	APPENDIX-VI

6.2 The qualifications and other terms and conditions of appointment, as prescribed by the AICTE are bare minimum and the BOM, can, however, fix benchmarks higher than prescribed by AICTE on the recommendations of **ACoFAR** and the Director.

6.3 All the faculty posts in the Institute shall be filled by direct recruitment only.

6.4 Fresh appointment beyond the age of 60 years is discouraged except in the case of faculty with exceptionally brilliant research career and with ongoing or approved

externally funded research projects.

6.5   There shall be no distinction between external and internal candidates with regard to the requirements of qualification and experience.

6.6   All faculty appointments shall be done by the BOM of the Institute only on the recommendations of duly constituted Selection Committees. The Selection Committee shall be the only entity empowered to consider the past services and qualifications of a candidate on the recommendations of Scrutiny Committee.

6.7   The formula of conversion from CGPA to percentage as adopted by the AICTE shall be applicable.

6.8   Anything, otherwise, not contained in these rules shall be governed/ regulated by the AICTE/MHRD, New Delhi guidelines issued in this regard from time to time.

7. RESERVATION POLICY

7.1   The rules and procedures prescribed by the Govt. of India in respect of the Reservation policy shall be followed.

7.2   The statutory provision for relaxation prescribed by Govt. of India in case of the candidates belonging to reserved categories will be made applicable to them.

8. SELECTION PROCESS

8.1   The short-listed candidates will be invited for personal interview with the Selection Committees. In addition, the Institute may seek seminar presentation in the Departments, and/or any other form of academic interaction with the faculty. The feedback of the seminar/ presentation will be communicated to the Selection Committee by the concerned Head of the Department/Chairman of the committee. Candidates located outside the country or otherwise not in a position of attending personal interview, may be interviewed over video conferencing.

8.2   The publications shall be provided to the subject experts for assessment before the interview and the evaluation score of the publications provided by the experts shall be factored into the weightage of professional scores while finalizing the outcome of selection by the selection committee.

8.3   On completion of the Interview, the Selection Committee will record its final recommendations with signature of every member present. The Director, as Chairman of the Committee will be responsible for writing the recommendations. There shall be no scope for retaining individual viewpoints or detail of discussions. Any member(s) with a dissenting opinion may, however, record his/her observations on a separate page (with a reference in the main page that will be presented by the Director to the BoM with his/her own comments on the observations.

8.4   The Selection Committee shall prepare a panel of recommended candidates. Out of this panel, the vacant posts will be filled on the basis of merit.

8.5   Recommendations of the Selection Committees will be placed before the Board of Management, along with details of sanctioned posts, reservation categories etc., for final approval and subsequent issue of appointment letter by the Institute.

8.6   If a meeting of BoM is not scheduled within a short period from the meeting of the Selection Committee, the Director with approval of Chairman, BoM, may seek the approval of members by circulation.

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8.7   The personal interaction with the Selection Committee may be assessed on the basis of Teaching skill, domain knowledge and research contribution. The candidate, who does not score 50% in the Selection Committee Assessment, will not be considered for appointment.

9. SHORTLISTING AND SELECTION COMMITTEES

Depending on the number of applications received, short-listing will be done as per Point No. 4.13. Approximately, six times the available vacancies in each category (trade, reservation status) will be called for Interview based on short-listing criteria. The Director's decision in this regard will be binding. The objectives of the Screening Committee are as under:

i.   To reject applications that do not meet advertised criteria and

ii.   To select the best candidates from the remaining list so that the number of candidates to be called for interview with the experts remains within manageable limits.

iii.   To select the candidates based on the field of specialization required by the Institute.

9.1   **(A) Preliminary Screening Committee**

The following Preliminary Screening Committee for each Department shall be appointed by the Director to check the eligibility of the candidate for the position applied for:

i.	Head of the concerned Department	Chairman
ii.	Two Professors or Associate Professors of the Department to be nominated by the Director	Member
iii.	One Professor or Associate Professor of other Department to be nominated by the Director	Member

(B) Screening Test Committee, if required

To be constituted by the Director.

(C) Short-listing Committee

The following will be the Short-listing Committee for each Department to be appointed by the Director for short-listing the eligible candidates to be called for interview:

i.	Dean to be nominated by the Director	Chairman
ii.	Head of the concerned Department	Member
iii.	One Professor/Associate Professor to be nominated by the Director	Member
iv.	Registrar or his nominee	Member

Note: External member (outside Institute) may be included, if required, in the preliminary screening / short-listing committee and will be nominated by the Director.

9.2   **SELECTION COMMITTEE**

The Selection Committees for recruitment of faculty in the Institute through direct recruitment shall consist of

i.	Director	Chairperson
ii.	One nominee of MHRD, New Delhi	Member
iii.	Three Experts from the Directory of Subject Experts approved by the BOM to be nominated by the Director	Member
iv.	Dean to be nominated by the Director	Member
v.	Head of the Department concerned	Member

(if the post of selection is being made is higher in status than occupied by the Head of the Department, one nominee of the board be included)

In all the Selection Committees of direct recruitment of faculty, an academician representing Scheduled Caste (SC)/Scheduled Tribe (ST)/ Other Backward Class (OBC) categories, if any of candidates representing these categories is the applicant and if any of the members of the selection committee do not belong to that category, shall be nominated by the Director. The academician, so nominated for this purpose, shall be one level above the cadre level of the applicant.
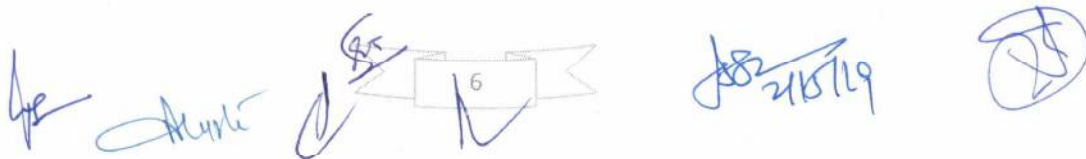
9.3   The meetings of the Selection Committee will be convened by the Chairperson of the Selection Committee as and when necessary.

9.4   Four members of the Selection Committee shall form the quorum, consisting of at least two experts.

9.5   All the selection procedures outlined above, shall be completed on the day of the selection committee meeting, wherein the minutes are recorded and recommendations are made on the basis of merit and are duly signed by all the members of the selection committee in the minutes.

9.6   For counting the past service and grant of advance increments, if any, the decision of the selection committee will be final and binding.

9.7   Recommendations of the Selection Committee will be placed before the BoM, along with details of sanctioned posts, reservations categories etc., for final approval and subsequent issue of appointment orders by the Registrar.

9.8   If the Board of Management is unable to accept the recommendations of the Selection Committee, it shall record its reasons about it.

10.   DIRECTORY OF SUBJECT EXPERTS

10.1   The Institute will create a panel of Subject Experts and update it preferably on annual basis.

10.2   The list will be prepared by taking inputs from Departments. Director may also add extra names or delete some from the list.

10.3   Normally, the experts should be drawn from NITs, IITs, IIMs, NITTTRs, IISERs, IISc, IIEST, Centre / State University Departments, major R&D Laboratories/Technical and R&D Institute of repute such as CSIR, ICAR, DAE, ISRO, DRDO etc., CFTIs, major industry and top 100 NIRF Ranking Institutes' of current year.

10.4   The list, along with postal and electronic address, designation, specialization and other relevant particulars of proposed experts is to be placed before the Board of Management for approval.

10.5   It is extremely important that the suggested panel of experts is examined critically by the Board and any member with questionable integrity is removed.

10.6   Normally, the experts shall be invited by the Director from the approved Directory of Subject Expert. However, in case the experts from the approved Directory is / are unable to attend /not available, the Director may invite experts other than those in the Directory of Experts preferably from IITs /NITs, /IIITs/Central Universities/NITTTR/CFTIs and top 100 NIRF ranking Institutes' with the intimation to the Chairman, BoM.

11.   APPOINTMENT

11.1 In case of selection to two or more posts in the same discipline on the same date, the recommendations shall invariably be made in order of merit of the selected

candidates for the purpose of determining seniority in service.

11.2 Number of posts advertised may be treated as tentative. The Institute shall have the right to increase/decrease the number of posts at the time of selection and make appointments accordingly.

11.3 The Selection Committee's recommendations. when approved by the BoM. shall remain valid for a period of one year from the date of such approval.

11.4 In case of any dispute any suites or legal proceedings against the Institute, the jurisdiction shall be restricted to the Courts in the Headquarter of the Institute.
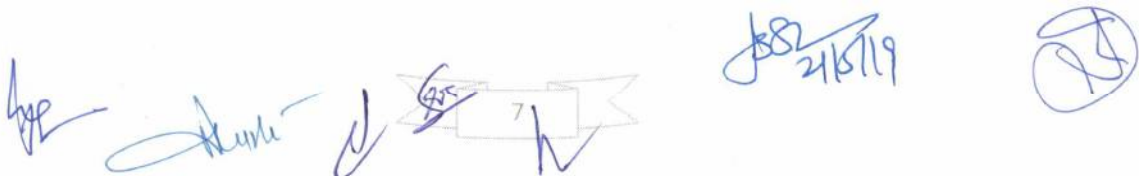
12. CONTRACT/GUEST FACULTY

12.1 To meet urgent need of the faculty the Director is empowered to make contract/Guest faculty appointments against sanctioned posts of the faculty.

12.2 Such appointment can be done for a maximum duration of one semester extendable for another semester with break.

12.3 A consolidated salary may be worked out by the Institute for contract faculty and hourly basis remuneration for guest faculty.

12.4 For such appointments, the Director will take decision based on the recommendation of a small committee of senior faculty members which include at least one Internal member of BOM and one external subject expert.

12.5 The qualifications and experience as required for direct recruitment of faculty will be applicable for contract/ guest faculty appointment.

13. PROBATION AND CONFIRMATION

13.1 Every faculty member selected or appointed through direct recruitment or open selection to a faculty post in the Institute would be on probation for a period of two years, which is extendable for one more year in case of unsatisfactory performance. The confirmation at the end of two years shall be automatic, unless extended for another year by a specific order, before the expiry of the second year.

13.2 The Institute may either confirm a faculty member or decide not to confirm him or extend the period of probation so as not to exceed thirty-six months in all.

13.3 In case the Institute decides not to confirm the faculty member, whether before the end of the probation period or the extended period of probation, as the case may be, he/she shall be informed in writing to that effect, not later than thirty days before the expiration of that period.

13.4 In such an eventuality, the case may be referred to the BoM, whose decision will be final and binding.

13.5 All other Central Government Rules on probation and confirmation shall be applicable mutatis mutandis.

14. PAY AND ALLOWANCES

As per the Government of India Rules/AICTE Regulations, issued from time to time and adopted by the Institute.

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15. COUNTING OF PAST SERVICE

Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific / professional organizations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR, DBT or state PSUs etc., should be counted for direct recruitment as an Assistant Professor / Associate Professor / Professor provided that:

a) The qualifications for the post held are not lower than the qualifications prescribed by the Institute for Assistant Professor, Associate Professor and Professor as the case may be.

b) The post is / was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor / Associate Professor / Professor

c) The candidate for direct recruitment has applied through proper channel.

d) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of concerned regulatory bodies.

e) The previous appointment was not as guest faculty for any duration or ad-hoc or in a leave vacancy of less than one-year duration. Ad-hoc or temporary service of more than one-year duration can be counted provided that

    (i) The period of service was of more than one year.

    (ii) The incumbent was appointed on the recommendation of the duly constituted Selection Committee.

    (iii) The incumbent was selected for the permanent post in continuation to the ad-hoc or temporary service;

    (iv) The incumbent was drawing total gross emoluments not less than the monthly gross salary at the initial stage of a regularly appointed Assistant Professor, Associate Professor and Professor, as the case may be; and

    (v) At the time of selection, the negotiated terms and conditions clearly mention the period of experience, nature of experience and same has been consented by the employer.

f) For counting the past service and grant of advance increments, if any, the decision of the selection committee will be final and binding.

16. MANDATORY TEACHER TRAININGS

Every teacher appointed to any position shall have to undergo training as per AICTE Regulations, 2019 and amendments, if any, issued from time to time and adopted by the Institute.

17. ELIGIBILITY OF DIRECT Ph.D. AFTER B.E./ B.Tech.
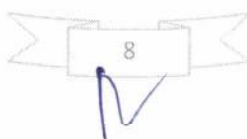
The qualification of Ph.D. acquired for various level of posts directly after B.E./ B.Tech. is applicable as per AICTE Regulations, 2019, and amendments, if any, issued from time to time and adopted by the Institute.

18. NOMENCLATURE OF RELEVANT DEGREES

As per the Government of India Rules/AICTE Regulations, issued from time to time and adopted by the Institute.

19. **OTHER SERVICE CONDITIONS**

As per the Government of India Rules/AICTE Regulations, issued from time to time and adopted by the Institute.

20. **RESIDUARY MATTERS:**

In regard to matters not specified or referred to in these Rules, the employees in the posts specified in these Rules shall be governed by the directions/regulations of the BoM and other Orders applicable to the teaching employees of the Institute in general.

21. **POWER OF RELAX:**

If the BoM, on recommendations made by the Director to that effect, is of the opinion that it is necessary or expedient to do so for reasons to be recorded in writing, it may relax any of the provisions of these Rules.

22. **REPEAL AND SAVINGS:**

All the guidelines/decisions of the BoM or any authority regarding the matters governing method of appointments in respect of the posts included in these Recruitment Rules shall stand repealed on the date on which these Rules come into force.

23 **INTERPRETATIONS:**
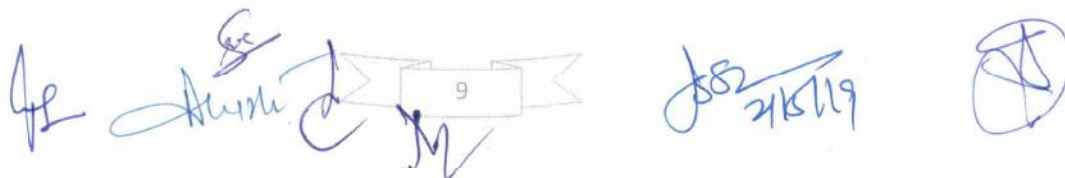
Any question relating to interpretation of these Rules or any other issue/matter not covered herein, will be referred to ACoFAR for recommendations to Director for the approval.

24. **POSTS NOT COVERED UNDER THE RULES**

Non-teaching posts of the Institute shall not form the part of these rules.

25. **ABBREVATIONS RELATED TO THESE RULES AND REGULATIONS**

a. "AHCI" means Arts and Humanities Citation Index

b. "API" means Academic Performance Indicators

c. "CASSI" means Chemical Abstracts Services Source Index

d. "CFTI" means Central Funded Technical Institution

e. "CIIILP" means Canada India Institute Industry Linkage Program

f. "CSIR" means Council of Scientific and Industrial Research

g. "DAE" means Department of Atomic Energy

h. "DBT" means Department of Biotechnology

i. "DRDO" means Defence Research and Development Organization

j. "DTE" means Directorate of Technical Education

k. "ESCI" means Emerging Course Citation Index

l. "ICAR" means Indian Council of Agricultural Research

m. "ICHR" means Indian Council of Historical Research

n. "ICMAR" means Indian Council of Medical Research

o. "ICSSR" means Indian Council of Social Science Research

p. "IIEST" means Indian Institute of Engineering Science & Technology

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q. "IIM" means Indian Institute of Management

r. "IISc" means Indian Institute of Science.

s. "IIT" means Indian Institute of Technology

t. "IISER" means Indian Institute of Science Education & Research

u. "ISI" means International Scientific Indexing

v. "ISRO" means Indian Space Research Organization.

w. "ISTE" means Indian Society for Technical Education

x. "NIT" means National Institute of Technology

y. "NITTTR" means National Institute Technical Teachers Training & Research

z. "OBC" means Other Backward Class

aa. "PH" means Physically Handicapped/Disabled Person

ab. "PSU" means Public Sector Undertakings

ac. "SBTE" means State Board of Technical Education

ad. "SC" means Scheduled Caste

ae. "SCI" means Science Citation Index

af. "ST" means Scheduled Tribe

ag. "TEQIP" means Technical Education Quality Improvement Programme.

ah. "ZR" means Zoological Record

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Short-Listing for Associate Professor/ Professors

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D award letter, etc.)

S.N.	Academic/Research Activity	Marks
1.	**Research Papers in Peer-Reviewed or UGC listed Journals**	
	• Paper published in a SCI/ SCOPUS journal having impact factor more than 1.0.	7.5
	• Paper published in a SCI/ SCOPUS journal having impact factor less than or equal to 1.0.	5
	• Paper published in Referred Journal. The Journal must be enlisted in the latest UGC/AICTE approved list.	2
2.	**Publications (other than Research papers)**	
	(a) Books authored which are published by ;	
	International publishers	12
	National Publishers	10
	Chapter in Edited Book	05
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**	
	(a) MOOCs/NPTEL/SWAYAM	
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20
	MOOCs (developed in 4 quadrant) per module/lecture	05
	(b) E-Content	
	Development of e-Content complete course/e-book	12
	e-Content (developed in 4 quadrants) per module	05
4	**(a) Research guidance**	
	Ph.D. (i) Per degree awarded	10
	(ii) Per thesis submitted	05
	M.Tech/M.Phil dissertation (per degree awarded)	02
·	**(b) Research Projects Completed**	
	More than 10 lakhs for PI / Co-PI ·	10/5
	Less than 10 lakhs for PI / Co-PI	5/3
	(c) Research Projects Ongoing :	
	More than 10 lakhs for PI / Co-PI	05
	Less than 10 lakhs for PI / Co-PI	02
	(d) Consultancy	05/one Lac
5	**(a) Patents (Granted/Published/ Filed)**	
	International for PI / Co-PI (i) Granted	20/10
	(ii) Published	10/05
	(iii) Filed	05/03
	National for PI / Co-PI (i) Granted	10/05
	(ii) Published	05/03
	(iii) Filed	03/02

Note:

• Paper presented if part of edited book or proceedings then it can be claimed only once.

11

Short-listing criterion for Assistant Professors

Engineering/Technology:

Performance Indicator	Maximum marks	Remarks
B.E./B.Tech. Examination	15	The marks will be awarded proportionately on the basis of percentage of marks obtained in the concerned examination. For converting CGPA to percentage, conversion formula defined by the concerned Institute / University will be followed. In case conversion formula is not available, the AICTE conversion formula / table will be used.
M.E./M.Tech. Examination	15	
GATE Score	20	Marks out of 100 will be considered as follows • Qualified and marks ≤30 – 05Marks • Marks >30 and ≤ 40 – 07 Marks • Marks >40 and ≤ 50 – 10 Marks • Marks > 50 and ≤ 75 – 15 Marks • Marks ≥ 75 – 20 Marks
Ph.D. or Weightage of Written Test for Screening (for qualified candidates only)	25 for PhD or 30 for written test	• Syllabus for written Test: GATE syllabus of respective discipline. • For written test minimum qualifying score will be 30 percentile. Candidates scoring less than 30 percentile will not be considered for short-listing criterion. • Maximum 10- marks will be awarded if candidate has completed Ph.D. degree following UGC Guidelines of Ph.D. or Institute of national importance (i.e. IITs, IISc/ NITs etc.) duly recognized by the MHRD. • Maximum 15 marks will be awarded for the published work related to the award of Ph.D. degree. The procedure for awarding the marks for published work is given in Table. 1. • If a candidate possesses Ph.D. degree and opts to appear in written test for screening, then higher marks out of two will be considered.
Research Publications/R&D Projects	10	The procedure to award the marks for published work is given in Table 1. The published work for the award of Ph.D. degree will not be considered for marks. The procedure to award the marks for R&D/ Projects is given in Table 2.
Quality of Institute (based on NIRF ranking for the current year on the last date of receipt of applications)	15	<table><tr><td>Examination</td><td>B.E./B.Tech.</td><td>M.E./M.Tech.</td><td>Ph.D.</td></tr><tr><td>Marks</td><td>05</td><td>05</td><td>05</td></tr></table> • For UG/PG- NIRF ranking of graduating Institute will be counted. • For Ph.D.- NIRF ranking of degree awarding Univ./Institution will be counted. • Method of Calculation of Marks is $$Marks = \begin{cases} \frac{(100-(NIRF\ Ranking-1))}{100} \times 5 & ; if\ (100 - NIRF\ Ranking) > 0 \\ 0 & ; Otherwise \end{cases}$$

Table 1: The procedure to award the marks for published work.
- 10 marks will be awarded for each Paper published by the candidate in a SCI/SCOPUS journal having impact factor more than 1.0.
- 7.5 marks will be awarded for each Paper published by the candidate in a SCI/ SCOPUS journal having impact factor less than or equal to 1.0.
- 5 marks will be awarded for each Paper published by the candidate in a ESCI / SCOPUS indexed journal.
- 2.0 marks will be awarded for each Paper published by the candidate in Referred Journal. The Journal must be enlisted in the latest UGC/AICTE approved list.

Table 2: The procedure to award the marks for R&D Projects/ Patents
- 10 marks will be awarded for each R&D project if the candidate has completed R&D Project amounting more than 10 lac as principal investigator (PI).
- 5 marks will be awarded for each R&D project if the candidate has completed R&D Project amounting less than or equal to 10 lac as principal investigator (PI).
- 5 marks will be awarded for each R&D project if the candidate has completed R&D Project amounting more than 10 lac as co-principal investigator (Co-PI).
- 2.5 marks will be awarded for each R&D project if the candidate has completed R&D Project amounting less than or equal to 10 lac as co-principal investigator (Co-PI).
- 10 marks will be awarded for each approved patent if the candidate got approved /published the patent as a principal investigator (PI).
- 5 marks will be awarded for each approved patent if the candidate got approved /published the patent as a co-principal investigator (Co-PI).

Humanities & Sciences

Performance Indicator	Maximum marks	Remarks
Graduation	10.	The marks will be awarded proportionately on the basis of percentage of marks obtained in the concerned examination. For converting CGPA to percentage, conversion formula defined by the concerned Institute / University will be followed. In case conversion formula is not available, the AICTE conversion formula / table will be used.
Post-Graduation	20	
NET/SLET/ SET/GATE score	20	Marks out of 100 will be considered as follows • Qualified and marks ≤30 – 05 Marks • Marks >30 and ≤ 40 – 07 Marks • Marks >40 and ≤ 50 – 10 Marks • Marks > 50 and ≤ 75 – 15 Marks • Marks ≥ 75 – 20 Marks In case marks are not mentioned, 20 marks will be awarded for qualified candidates.
Ph.D. or Weightage of Written Test for Screening (for qualified candidates only)	25 for PhD or 30 for written test	• Syllabus for written Test: NET syllabus of respective discipline. • For written test minimum qualifying score will be 30 percentile. Candidates scoring less than 30 percentile will not be considered for short-listing criterion. • Maximum 10- marks will be awarded if candidate has completed Ph.D. degree following UGC Guidelines of Ph.D. or Institute of national importance (i.e. IITs, IISc/NITs etc.) duly recognized by the MHRD. • Maximum 15 marks will be awarded for the published work related to the award of Ph.D. degree. The procedure for awarding the marks for published work is given in Table. 3. • If a candidate possesses Ph.D. degree and opts to appear in written test for screening, then higher marks out of two will be considered.
Research Publications/ R&D Projects	10	The procedure to award the marks for published work is given in Table 3. The published work for the award of Ph.D. degree will not be considered for marks. The procedure to award the marks for R&D/ Projects is given in Table 4.
Quality of Institute (based on NIRF ranking for the current year on the last date of receipt of applications)	15	<table><tr><td>Examination</td><td>Graduation</td><td>Post Graduation</td><td>Ph.D.</td></tr><tr><td>Marks</td><td>05</td><td>05</td><td>05</td></tr></table> • For UG/PG- NIRF ranking of graduating Institute will be counted. • For Ph.D.- NIRF ranking of degree awarding Univ./Institution will be counted. • Method of Calculation of Marks is $Marks = \begin{cases} \frac{(100-(NIRF\ Ranking-1))}{100} \times 5 & ; if\ (100 - NIRF\ Ranking) > 0 \\ 0 & ; Otherwise \end{cases}$

Table 3: The procedure to award the marks for published work.
- 10 marks will be awarded for each Paper published by the candidate in a AHCI/SCI/SCOPUS journal having impact factor more than 1.0.
- 7.5 marks will be awarded for each Paper published by the candidate in a AHCI/SCI/ SCOPUS journal having impact factor less than or equal to 1.0.
- 5 marks will be awarded for each Paper published by the candidate in a AHCI/ESCI / SCOPUS indexed journal.
- 2 marks will be awarded for each Paper published by the candidate in Referred Journal. The Journal must be enlisted in the latest UGC/AICTE approved list.

Table 4: The procedure to award the marks for R&D Projects/ Patents
- 10 marks will be awarded for each R&D project if the candidate has completed R&D Project amounting more than 10 lac as principal investigator (PI).
- 5 marks will be awarded for each R&D project if the candidate has completed R&D Project amounting less than or equal to 10 lac as principal investigator (PI).
- 5 marks will be awarded for each R&D project if the candidate has completed R&D Project amounting more than 10 lac as co-principal investigator (Co-PI).
- 2.5 marks will be awarded for each R&D project if the candidate has completed R&D Project amounting less than or equal to 10 lac as co-principal investigator (Co-PI).
- 10 marks will be awarded for each approved patent if the candidate got approved /published the patent as a principal investigator (PI).
- 5 marks will be awarded for each approved patent if the candidate got approved /published the patent as a co-principal investigator (Co-PI).

Management:

Performance Indicator	Maximum marks	Remarks
Graduation	10	The marks will be awarded proportionately on the basis of percentage of marks obtained in the concerned examination.
Post-Graduation	20	
CAT/MAT score	20	Base percentile will be 75. The marks above 75 percentile will be awarded proportionately.
Ph.D. or Weightage of Written Test for Screening (for qualified candidates only)	25 for PhD or 30 for written test	• Syllabus for written Test: CAT syllabus • For written test minimum qualifying score will be 30 percentile. Candidates scoring less than 30 percentile will not be considered for short-listing criterion. • Maximum 10- marks will be awarded if candidate has completed Ph.D. degree following UGC Guidelines of Ph.D or Institute of national importance (i.e. IITs, IISc/NITs etc.) duly recognized by the MHRD. • Maximum 15 marks will be awarded for the published work related to the award of Ph.D. degree. The procedure for awarding the marks for published work is given in Table. 5. • If a candidate possesses Ph.D. degree and opts to appear in written test for screening then higher marks out of two will be considered.
Research Publications/ R & D Projects	10	The procedure to award the marks for published work is given in Table. 5. The published work for the award of Ph.D. degree will not be considered for marks. The procedure to award the marks for R&D/ Projects is given in Table. 6.
Quality of Institute (based on NIRF ranking for the current year on the last date of receipt of applications)	15	

Examination	Graduation	Post Graduation	Ph.D.
Marks	05	05	05

• For UG/PG- NIRF ranking of graduating Institute will be counted.
• For Ph.D.- NIRF ranking of degree awarding Univ./Institution will be counted.
• Method of Calculation of Marks is

$$Marks = \begin{cases} \frac{(75-(NIRF\ Ranking-1))}{75} \times 5 & ; if\ (75 - NIRF\ Ranking) > 0 \\ 0 & ;\ Otherwise \end{cases}$$

Table 5: The procedure to award the marks for published work.
• 10 marks will be awarded for each Paper published by the candidate in a SCI/SCOPUS journal having impact factor more than 1.0.
• 7.5 marks will be awarded for each Paper published by the candidate in a SCI/ SCOPUS journal having impact factor less than or equal to 1.0.
• 5 marks will be awarded for each Paper published by the candidate in a ESCI / SCOPUS indexed journal.
• 2 marks will be awarded for each Paper published by the candidate in Referred Journal. The Journal must be enlisted in the latest UGC/AICTE approved list.

Table 6: The procedure to award the marks for R&D Projects/ Patents
• 10 marks will be awarded for each R&D project if the candidate has completed R&D Project amounting more than 10 lac as principal investigator (PI).
• 5 marks will be awarded for each R&D project if the candidate has completed R&D Project amounting less than or equal to 10 lac as principal investigator (PI).
• 5 marks will be awarded for each R&D project if the candidate has completed R&D Project amounting more than 10 lac as co-principal investigator (Co-PI).
• 2.5 marks will be awarded for each R&D project if the candidate has completed R&D Project amounting less than or equal to 10 lac as co-principal investigator (Co-PI).
• 10 marks will be awarded for each approved patent if the candidate got approved /published the patent as a principal investigator (PI).
• 5 marks will be awarded for each approved patent if the candidate got approved /published the patent as a co-principal investigator (Co-PI).

Appendix-III

Methodology for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University/Institutions and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.No.	Academic/Research Activity	Faculty of Sciences/ Language/ Humanities/
1.	**Research Papers in Peer-Reviewed or UGC listed Journals**	08 per paper (sciences) 10 per paper (others)
2.	**Publications (other than Research papers)**	
	(a) Books authored which are published by:	
	International publishers	12
	National publishers	10
	Chapters in Edited Book	05
	Editor of Book by International Publisher	10
	Editor of Book by National Publisher	08
	Translation works in Indian and Foreign Languages by qualified faculties	
	Chapter or Research paper	03
	Book	08
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**	
	(a) Development of Innovative pedagogy	05
	(b) Design of new curricula and courses	02 per curricula/course
	(c) MOOCs	
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20
	MOOCs (developed in 4 quadrant) per module/lecture	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08
	E-content	
	Development of e-Content in 4 quadrants for a complete course/e-book (at least one quadrant)	12
	e-Content (developed in 4 quadrants) per module	05
	Contribution to development of e-content module in complete course/paper/ e-book (at least one quadrant)	02
	Editor of e-content for complete course/paper/e-book	10
4	**(a) Research guidance**	
	Ph.D	10 per degree awarded 05 per thesis submitted
	M. Phil/ P.G. dissertation	02 per degree awarded
	(b) Research Projects Completed	
	More than 10 lakhs	10
	Less than 10 lakhs	05
	(c) Research Project Ongoing	
	More than 10 lakhs	05
	Less than 10 lakhs	02
	(d) Consultancy	03
5.	**(a) Patents**	
	International	10
	National	07
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/ World Bank/ International Monetary Fund etc. or Central Government)	

		International	10
		National	07
		State	04
	(c)	**Awards/Fellowship**	
		International	07
		National	05
6.		***Invited lectures/Resource Person/ paper presentation in Seminars/Conferences/full paper in Conference Proceedings (Paper presented in Seminar/Conferences and also published as full paper in Conference Proceedings will be counted only once)**	
		International (Abroad)	07
		International (within country)	05
		National	03
		State/University	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i)	Paper in refereed journals without impact factor	-	5 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

(a) Two authors: 70% of total value of publication for each author

(b) More than two authors: 70% of total value of publication for the First/Principal/ Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Qualification and Experience for the post of Professor for Direct Recruitment

01	Name of the Post	**Professor**
02	Classification	Group – A
03	Pay Level	14, Entry Pay Rs.144200/-
04	Educational and other qualifications required for direct recruits	**Engineering/Technology:** 1. **Educational Qualifications:** (a) BE/B. Tech and ME/M. Tech in relevant subject with First Class or equivalent grade in a point scale wherever grading system is followed. (b) Ph.D. degree in the relevant field. Post Ph.D. publications and guiding Ph.D. students is highly desirable. 2. **Work Experience:** Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor or higher. 3. At least 6 research publications at the level of Associate Professor in SCI journals and Scopus listed journals and at least 2 successful Ph.D. guided as Supervisor/Co supervisor till the date of eligibility of promotions. **OR** At least 10 research publications at the level of Associate Professor in SCI journals and Scopus listed journals till the date of eligibility of promotion. **Humanities & Sciences:** 1. **Educational Qualifications:** (a) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level and First Class at the Graduation Level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university. (b) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in SCI/Scopus/AHCI listed journals and a total research score of 120 as per the criteria given in **Appendix-III.** 2. **Work Experience:** A minimum of ten years of teaching experience in university/college out of which 3 years shall be at a post equivalent to that of an Associate Professor or higher, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate. OR An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she

		has ten years' experience.
		Management:
		1. **Educational Qualifications:**
		(a) First Class or an equivalent grade in a point scale wherever grading system is followed, in Master's Degree in Business Administration or equivalent along with First Class at the Graduation Level.
		(b) Ph.D. degree in the relevant field. Post Ph.D. publications and guiding Ph.D. student is highly desirable.
		2. **Work Experience:**
		Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor or higher.
		3. At least 6 research publications at the level of Associate Professor in SCI/Scopus listed journals and at least 2 successful Ph.D. guided as Supervisor/Co-supervisor till the date of eligibility of promotions.
		OR
		At least 10 research publications at the level of Associate Professor in SCI/ Scopus listed journals till the date of eligibility of promotion.
05	Period of probation, if any.	Two years
06	In case of recruitment by deputation/transfer, grades from which deputation/ transfer to be made.	**Deputation or on Contract basis**: Officials under the Central/State Governments/ Universities/Recognized Research Institutes or Institutes of National importance or Govt. laboratory or PSU: a) i) Holding analogous post or ii) With at least 5 Years regular service as Associate Professor or equivalent; and b) Possessing educational qualifications and experience as prescribed in Column 4.

Qualification and Experience for the post of Associate Professor for Direct Recruitment

01	Name of the Post	**Associate Professor**
02	Classification	Group – A
03	Pay Level	13 A1, Entry Pay 131400/-

04	Educational and other qualifications required for direct recruits	**Engineering/Technology:**
		
		1. **Educational Qualifications**:
		  (a) BE/B Tech and ME/M Tech in relevant subject with First Class or equivalent grade in a point wherever grading system is followed.
		  (b) Ph.D. degree in relevant field. Post Ph.D. publications and guiding Ph.D. students is highly desirable.
		2. **Work Experience:**
		Minimum of 08 years of experience in teaching/research/industry out of which at least 2 years shall be Post Ph.D. experience.
		3. At least total 6 research publications in SCI/Scopus listed journals.
		
		Humanities & Sciences:
		
		1. **Educational Qualifications:**
		  (a) A Master's Degree with at least 55% marks and First Class at the Graduation Level or an equivalent grade in a point scale wherever grading system is followed.
		  (b) Ph.D. qualification(s) in the concerned/ allied/ relevant discipline.
		2. **Work Experience:**
		A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry out of which at least 2 years shall be Post Ph.D. experience with a minimum of seven publications in the SCI/Scopus/AHCI listed journals and a total research score of Seventy five (75) as per the criteria given in **Appendix-III.**
		
		Management:
		
		1. **Educational Qualifications:**
		  (a) First Class or an equivalent grade in a point scale wherever grading system is followed, in Master's Degree in Business Administration or equivalent along with First Class at the Graduation Level.
		  (b) Ph.D. degree in the relevant field. Post Ph.D. publications and guiding Ph.D. student is highly desirable
		2. **Work Experience:**
		Minimum of 08 years of experience in teaching/ research/ industry out of which at least 2 years shall be Post Ph.D. experience.
		3. At least total 6 research publications in SCI/ Scopus listed journals.

19

		Note: 8 years of industry experience at a managerial level not below the position of Head of Department handling a team of 20 persons or more in a 4-star hotel or above category or in a similar position in the hospitality industry/ tourism industry.
05	Period of probation, if any.	Two years
06	In case of recruitment by deputation/transfer, grades from which deputation/ transfer to be made.	**Deputation or on Contract basis**: Officials under the Central/State Governments/ Universities/Recognized Research Institutes or Institutes of National importance or Govt. laboratory or PSU: a) i) Holding analogous post or ii) With at least 5 Years regular service as Assistant Professor or equivalent; and b) Possessing educational qualifications and experience as prescribed in Column 4.

20

Qualification and Experience for the post of Assistant Professor for Direct Recruitment

01	Name of the Post	**Assistant Professor**
02	Classification	Group – A
03	Pay Level	10, Entry Pay 57700/-
04	Educational and other qualifications required for direct recruits	**Engineering/Technology:** BE/B. Tech and ME/M. Tech./MS, or Integrated M. Tech. in relevant subject with First Class or equivalent grade in a point wherever grading system is followed. **Humanities & Sciences:** i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level and First Class at the Graduation Level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university. ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET: Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions: a) The Ph.D. degree of the candidate has been awarded in a regular mode; b) The Ph.D. thesis has been evaluated by at least two external examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University

		concerned.
		Note: NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. OR The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai). **Management:** First Class Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM (2 years)/ C.A. / ICWA And 2 years of professional experience after acquiring the Master's degree.
05	Period of probation, if any.	Two years

APPENDIX-VII

| Sant Longowal Institute of Engineering & Technology (Deemed to be University under MHRD, Govt. of India) Longowal, District Sangrur-148106, Punjab, India www.sliet.ac.in | Advt. No. .... (Office Use Only) Regd. No.:_____ |

Application Form for Assistant Professor/ Associate Professor/Professor
PART-A

1.	**Details of application fee payment (if any)**					Paste your recent passport size photograph here
	DD #	Date	Amount	Name of the Bank	Issuing Branch Name	

2.	**Name of the post applied for**	:	
3.	**Name of the Department for which applied**	:	
4.	**Applicant's area of specialization**	:	

Personal details:

5.	**Name (in Capital Letters)**	First Name	Middle Name	Surname

6.	**Date of Birth**	Day	Month	Year	Age as on date of advertisement	Year	Months

7.	**Place of Birth**	City/ Village	State	Country
8.	**Father's name**			
9.	**Mother's name**			
10.	**Nationality**		**11.**	**Gender:**

12.	**Marital Status**	Married/ Unmarried: (If married, name of Spouse):	
13.	**Community/ Category** (Delete those not applicable)	Gen/SC/ST/OBC/Other Category If other Category, give details_____	S.No. of proof enclosed

14.	**If physically disabled, indicate the relevant particulars**	If applicable, write 'yes'	Percentage of disability	S.No. of proof enclosed
a)	Blindness or low vision:			
b)	He/shearing impairment			
c)	Locomotor disability or cerebral palsy (includes all cases of Orthopedically handicapped)			

15.	Educational qualifications (attach additional pages, if required)							
	Name of the course	Name of the Board/ University	Month & Year passed	Division	% of Marks	CGPA (if grading applicable)	Subjects studied	S.No. of proof enclosed
10th Class/ equivalent								
10+2/ equivalent								
Bachelor's Degree								
Master's Degree								
M.Phil/ equivalent								
Ph.D.								

Indicate specifically whether Ph.D. degree has been awarded:	Yes/ No
Whether Ph.D. degree was with course work or not:	Yes/ No
Date of Admission to Ph.D. Program:	
Date of Award of Ph.D. Degree:	
Post Ph.D Experience :	

NET/ SLET/ SET/GATE for lectureship, if any	Subject	Roll No.	Year	Position
GATE Exam passed				

16.	Chronological list of experience *(including current position/ employment till the last date of receipt of applications)*						
Designation	Pay Band with AGP/Pay Level & Cell	Name & Address of Employer	Period of Experience			Name of work/ duties	S.No. of proof enclosed
			From	To	No. of years/ months (as on date of advertisement)		

17.	Nature of Experience									
UG Level		PG Level		Doctoral Level		Any other		Total	
Years	Months	Years	Months	Years	Months	Years	Months	Years	Months

18.	Details of Post-doctorate fellowship					S.No. of proof enclosed
Agency	Host Institute	From date	To date	Duration		
Total Experience		_____Years	_____Months	_____Days		

19.	Academic distinctions		S. No. of proof enclosed
	Name of the Academic Course / Body	Academic distinction obtained	

20. Publications (The details and copies of the best five reprints of papers be appended)

(a) Research Papers in SCI Indexed Journals

S.No.	Authors	Title of the Paper	Sr. No. of the Journal as per UGC notified list of Journals	Journal's Name & Place of Publication	Publication & ISSN	Vol./ Page No./ Year	Impact Factor

(b) Research Papers in Scopus Indexed Journals

S.No.	Authors	Title of the Paper	Sr. No. of the Journal as per UGC notified list of Journals	Journal's Name & Place of Publication	Publication & ISSN	Vol./ Page No./ Year	Impact Factor

(c) Research Papers in SCI/Scopus listed/ UGC/AICTE approved Journals

S.No.	Authors	Title of the Paper	Sr. No. of the Journal as per UGC notified list of Journals	Journal's Name & Place of Publication	Publication & ISSN	Vol./Page No./ Year	Impact Factor

(d) Research Papers in other Peer Reviewed Journals

S.No.	Authors	Title of the Paper	Sr. No. of the Journal as per UGC notified list of Journals	Journal's Name & Place of Publication	Publication & ISSN	Vol./Page No./ Year	Impact Factor

(e) Books Authored

S.No.	Authors	Title of the Book	Title of the Article	Place of Publication	Publication & ISSN/ISBN	Page No.

(f)	**Book Chapters**					
S.No.	Authors	Title of the Book	Title of the Article	Place of Publication	Publication & ISSN	Page No.

(i)	Total Impact Factor as per SCI/ SCOPUS	....

(ii)	h-Index as per SCOPUS	....

21.	**Seminars/ Conferences/ Workshops/ Training Programmes attended**						
S.No.	Name of the Course	Institute/ Venue	Duration			Sponsoring Agency	S. No. of proof
			From	To	Weeks		

22.	**Seminars/ Conferences/ Workshops/ Training Programmes organized**						
S.No.	Name of the Course	Institute/ Venue	Duration			Sponsoring Agency	S. No. of proof
			From	To	Weeks		

23.	**Research Projects**			
A.	**Completed**			
	Title of project	Funding Agency	As PI/CO-PI or Investigator	Amount of grant and duration
B.	**Ongoing**			

23.1	Consultancy			
A.	Completed			
	Title of Consultancy	Funding Agency	As PI/CO-PI or Investigator	Amount of grant and duration
B.	Ongoing			

24.	Research Guidance (No. of Students Guided)					
S. No	Class	Name of the Scholar	Title of Thesis	Month/ Year of Award	Name of Supervisor (s)	Sr. No. of proof
A.	Ph.D.					
	Completed					
	Ongoing					
B.	M.Tech./M.Phil.					
	Completed					
	Ongoing					

25.	Papers presented in Seminars/ Conferences/ Workshops				
Title of the Paper	National/ International	Date	Organizers & Venue	S.No. of proof enclosed	

26.	Peer recognitions			
Awards /Honours		Agency	Year	S.No. of proof enclosed

27.	**Names and complete postal addresses of 3 referees** (The referee should be the last employers of the candidate or any other person having know-how of candidate's experience/ knowledge and should not be related to the applicant)		
	Referee-1	Referee-2	Referee-3
Name & complete Postal Addresses			
Email:			
Phone (Landline) with STD Code:			
Mobile No.			
Fax:			

28.	**Present Position**						
Designation	Name of the University/ Institution	Basic Pay (Rs.)	Pay Scale/ Pay Band/ Level	Gross Pay/ Total Salary p.m. (Rs.)	Increment date (date/month)	S.No. of proof enclosed	

29.	Time required for joining if selected:	

30.	Membership of Professional Bodies/Societies (Please specify National/International)

31.	Extra-curricular Activities/Administrative responsibilities handled:

32	My Vision for SLIET, Longowal (Maximum 200 words)

33.	Any other information/ qualification relevant to the post applied for:

34.	Whether willing to join as temporary/ contract/ Guest faculty (if not selected against regular vacancy)	Yes/ No

35.	Candidate's Name & Address for correspondence		
		Mailing address	Permanent address
Name			
Complete Address with pin code			

Email:	Phone No. (Landline with STD Code)	Mobile No.	UID & PAN Number

36.(a)	Were you at any time declared medically unfit, asked to submit your resignation, discharged or dismissed from Government or private service?	
(b)	Have you ever been convicted by any court of law or is there any criminal case/ disciplinary enquiry contemplated or pending against you? If yes, please give details.	

37.	Have you ever applied for faculty position in SLIET, Longowal earlier? If yes, please give details.		
	S.No.	Name of the post applied earlier	Notification No. & date	Month and year of Interview

38.	List of self-attested testimonials attached (original to be produced at the time of interview) Please tick √ the ones applicable

i.   Matriculation Mark sheet / certificate   ☐

ii   10+2/Intermediate mark sheet/ certificate   ☐

iii   Graduation marksheets/ degree   ☐

iv   Post-Graduation marksheets/ degree   ☐

vii   M.Phil degree   ☐

viii   Ph.D./ M.Phil Degree   ☐

ix   NET, SLET/SET, GATE, CAT/MAT Award Certificate   ☐

x   Disability Certificate   ☐

xi   Caste Certificate issued by competent authority (OBC/SC/ST/ etc.)   ☐

xii   Experience Certificates   ☐

xiii   Post-Doctoral Fellowship   ☐

xiv	Award (s)/ Fellowship (s)	
xv	Academics Distinctions	
xvi	Publications (Best five or as prescribed in the eligibility criteria)	
xvii	Seminars/ Conferences/ Workshops/ Training Programmes attended	
xviii	Seminars/ Conferences/ Workshops/ Training Programmes organized	
xix	Research Guidance (No. of Students Guided)	
xx	Papers presented in Seminars/ Conferences/ Workshops	
xxi	Peer recognition	
xxii	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	
xxiii	Policy Document (submitted to an international body/ organization like UNO/UNESCO/Word Bank/ International Monetary etc. For Central Government or State Government)	
xxiv	Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)	
xxv	Others	

Total Number of above self-attested testimonials attached_____ (in words
_____)

N.B. Applications without the above self-attested testimonials will not be entertained.

Declaration: I solemnly declare that

I.   All the statements and entries made in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect or ineligibility being detected before or after the Selection Committee or at any other stage, my candidature/ appointment may be cancelled by the SLIET, Longowal without prejudice to initiation of any other disciplinary action.

II. I have never been disqualified from University work/appearing in any University examination.

III. I have never been dismissed either from Govt. or from University, college or other Public or Private Organization service.

IV. I have never been prosecuted, kept under detention or bound down/fined, convicted by the Court of Law for any offence.

Place : _____

_____
SIGNATURE OF APPLICANT

Dated : _____

Endorsement by the EMPLOYER

In case of in-service candidates in Government / Semi-Government organizations / Public Sector Undertakings / Autonomous Organizations, the endorsement form must be signed by the employer.

The applicant Dr./Mr./Mrs/Ms._____, who has submitted this application for the post of _____ in the Sant Longowal Institute of Engineering and Technology, Longowal, Distt. Sangrur has been working in this organization namely_____ in the post of _____ in a temporary / contract/ permanent capacity w.e.f. _____ in the Scale of Pay of Rs._____, with AGP of Rs._____. There is no objection for his/her application being considered by the Sant Longowal Institute of Engineering and Technology, Longowal, Distt. Sangrur.

(Signature of the forwarding officer)

Name: _____

Designation: _____

Place: _____

Seal

Date: _____

SantLongowal Institute of Engineering & Technology
(Deemed to be University under MHRD, Govt. of India)
Longowal, District Sangrur-148106, Punjab, India
www.sliet.ac.in

Paste your recent passport size photograph here

Faculty Position - Summary

Name of the post applied for:		Applied for Department	
Name: *(in Capital Letters)*		Male/ Female	Married/ Unmarried
Date of Birth: DD/MM/YYYY	Place of Birth:	Category: Gen/SC/ST/OBC/PWD/Others	

A.	Educational qualifications	Name of the course	Name of the Board/ University	Month & Year passed	Division	% of Marks	CGPA (if grading applicable)
1	Bachelor's Degree						
2	Master's Degree						
3	Ph.D. with course work/ Ph.D. with M.Phil./ Ph.D. with M.Tech./ Ph.D. with NET or equivalent						
4	UGC/CSIR/ GATE/CAT/MAT Equivalent at national level						
	a. NET/ SLET						
	b. NET-JJRF/ Equivalent						
5	Medals"						
	a. State level						
	b. National level						

6.	Teaching experience	No. of Years	No. of Months
	a. Under graduate level		
	b. Post-graduate level experience reflecting research		
	c. Research experience after Ph.D.		
	d. Post-doctoral: Teaching/ Research:		

7.	Publications	Published (Nos.)	Accepted/ In print (Nos.)	Communicated
SCI (WOS)				
Scopus				
UGC/AICTE approved				
Other Peer Reviewed				
Books				
Books Chapters				
Conferences- National				
Conferences- International				

8.	Research Projects	Major (Above 5 Lakhs)	Minor (Below 5 Lakhs)
	As PI		
	As Co-PI		

8A.	Consultancy	Major (Above 5 Lakhs)	Minor (Below 5 Lakhs)
	As PI		
	As Co-PI		

9.	Patents	Published	Granted

10.	Research Guidance (Nos.)	Ph.D.	M.Tech./ M.Phil./ equivalent guidance as guide/ supervisor
Completed			
Under supervision			

11.	Research Quality	Total Impact Factor	h-Index	Total No. of Citations (excluding self-citation)

12.	Seminar/ Conferences/ Workshops/ Training programs, STTP organized etc.	In India (No.)	Abroad (No.)	Total (Nos.)

13.	Peer recognition (Fellowship of National/ International organizations, editor of national/ international journals/ significant contribution in work place developmental activities	

14. Present Position

Designation	Name of the University/ Institution	Basic Pay (Rs.)	Pay Scale/ Pay Band/ Level	Gross Pay/ Total Salary p.m. (Rs.)	Increment date (date/month)

Dated: Signature of the applicant