



संत लौगोवाल अभियांत्रिकी एवं प्रौद्योगिकी संस्थान,
लौगोवाल, संगरूर, पंजाब - १४८ १०६

(मानव संसाधन मंत्रालय के अधीन समविश्वविद्यालय)

Sant Longowal Institute of Engineering and Technology
Longowal, Dist. Sangrur, Punjab - 148106
(Deemed University under MHRD)

Ref. No. SLIET/DIR/30

Date: 11-4-17

Registered Post

01. Sh. Dilip Chenoy, New Delhi.
02. Dr. D.K. Paliwal, Dy. Educational Advisor (T), MHRD, Representative of Sh. S.P. Goyal, Joint Secretary (T), Govt. of India, MHRD, Department of Higher Education, New Delhi.
03. Sh. Mohanbir Singh, Additional Director (TE&IT), Representative of the Principal Secretary, Department of Technical Education & Industrial Training, Government of Punjab, Chandigarh.
04. The Vice Chancellor, Maharaja Ranjit Singh State Technical University, Bathinda.
05. Sh. Anoop Sharma, CEO, AKS Techno, Zirakpur, Mohali (Punjab).
06. Prof. Ajat Shatru Arora, Dean (Student Faculty Welfare), SLIET, Longowal
07. Prof. Pardeep Gupta, Dean (Planning & Development), SLIET, Longowal
08. Prof. P.S. Panesar, Professor, Department of FET, SLIET, Longowal
09. Sh. Mohd. Afaq Akhtar, Associate Professor (ME), SLIET, Longowal
10. Dr. A.S.K. Sinha, Assistant Professor (Chemical), SLIET, Longowal
11. Prof. V.K. Jain, Director, SLIET, Longowal
12. Prof. Sanjay Marwaha, Registrar, SLIET, Longowal.

Subject: **MINUTES OF 26th MEETING OF BOARD OF MANAGEMENT, SLIET - REGARDING.**

Dear Sir,

Please find enclosed herewith a copy of the approved Minutes of 26th meeting of Board of Management, SLIET, Longowal held on 10.04.2017 in the Committee Room, Administrative Block, SLIET, Longowal under the Chairmanship of Sh. Dilip Chenoy, New Delhi for information and comments, if any, within fifteen days of the issuance of this letter.

With kind regards,

Sincerely,

V.K. Jain
11/4/17

(Prof. V.K. Jain)

Director

E-mail: director@sliet.ac.in

Encl: (01) Approved Minutes of 26th BOM (05 Pages).

**MINUTES OF 26TH BOARD OF MANAGEMENT MEETING OF SLIET LONGOWAL
HELD ON 10.04.2017 AT 12:00 NOON AT SLIET, LONGOWAL**

MINUTES OF THE 26th MEETING OF THE BOARD OF MANAGEMENT (BOM) OF SANT LONGOWAL INSTITUTE OF ENGINEERING & TECHNOLOGY (S.L.I.E.T), LONGOWAL, HELD ON 10.04.2017, AT 12:00 NOON AT SLIET, LONGOWAL.

The following members were present:-

01	Sh. Dilip Chenoy, New Delhi.	Chairman
02	Dr. D.K. Paliwal, Dy. Educational Adviser (T), MHRD, Representative of Sh. S.P Goyal, Joint Secretary (T), Government of India, MHRD, Department of Higher Education, New Delhi.	Member
03	Sh. Mohanbir Singh, Additional Director (TE&IT) Representative of the Principal Secretary, Department of Technical Education & Industrial Training, Government of Punjab, Chandigarh.	Member
04	The Vice-Chancellor, Maharaja Ranjit Singh State Technical University, Bathinda.	Member
05	Sh. Anoop Sharma, CEO, AKS Techno, Zirakpur, Mohali (Punjab).	Member
06	Prof. Ajat Shatru Arora, Dean (Student Faculty Welfare), SLIET.	Member
07	Prof. Pardeep Gupta, Dean (Planning & Development), SLIET.	Member
08	Prof. P.S. Panesar, Professor, Department of F.E.T, SLIET.	Member
09	Sh. Mohd. Afaq Akhtar, Associate Professor, Department of Mechanical Engineering, SLIET.	Member
10	Dr. A.S.K. Sinha, Assistant Professor, Department of Chemical Engineering, SLIET.	Member
11	Prof. V.K. Jain Director, SLIET, Longowal.	Member-Secretary
12	Prof. Sanjay Marwaha Registrar, SLIET, Longowal.	Non-Member Presenting Officer

Dr. Anoop Sharma

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The following could not attend the meeting:-

01	The Joint Secretary & Financial Advisor, Govt. of India, M.H.R.D, Integrated Finance Division (IFD), Department of Higher Education, New Delhi.	Member
02	Prof. Dileep Malkhede, Adviser-I (RIFD), All India Council for Technical Education, Nelson Mandela Marg, Vasant Kunj, New Delhi.	Member

At the outset, Director, SLIET welcomed the members of the BoM. As per the decision of BoM, the representatives of SEWA and SEA, were asked to air their issues. The representations of the associations were taken on record. The members were briefed on the three issues and discussions held with the non-teaching staff. Prof. V.K. Jain, Director initiated the proceedings and presented the item-wise agenda.

ITEM NO. 26.01 CONFIRMATION OF THE MINUTES OF 25th MEETING OF THE BOARD OF MANAGEMENT HELD ON 27.01.2017

The BoM confirmed the minutes of 25th meeting of the BoM.

ITEM NO. 26.02 ACTION TAKEN REPORT ON THE DECISIONS TAKEN BY THE BOM DURING THE LAST THREE YEARS MEETING (16TH BOM MEETING TO 25TH BOM MEETING)

The BoM noted the Action Taken Reports(ATRs) and passed directed the institute to upload all the relevant documents on the institute website. The ATRs will be delivered to two external members committee to be appointed by Chairman, BoM who is authorized by the BoM for the purpose. The Committee would recommend for fixation of responsibilities for non compliance of the decisions of Board, if any.

ITEM NO. 26.03 ACTION TAKEN REPORT ON THE DECISIONS TAKEN BY THE BUILDING & WORKS COMMITTEE MEETING DURING THE LAST THREE YEARS MEETINGS

The BoM directed the institute to prepare the data regarding Building & Works Committee meetings since the year 2000. The ATRs will be delivered to two external members committee to be appointed by Chairman, BoM who is authorized by the BoM for the purpose. The Committee would recommend for fixation of responsibilities for non compliance of the decisions of BoM, if any.

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ITEM NO. 26.04 TO CONSIDER THE CADRE RESTRUCTURING REPORT FOR NON-TEACHING EMPLOYEES OF SLIET, LONGOWAL

The Item was placed in the 49th Finance Committee meeting held on 10.04.2017 vide agenda Item No. 49.03. The Committee members expressed their dissatisfaction on the progress. The members of Committee felt that it is a long pending issue and must be resolved in the interest of the institute. It was unanimously resolved that the Committee consisting of the following members may be constituted by Chairman, BoM to finalize the report:-

- 01 Retired/ Working Officer from Ministry of Finance
- 02 Retired/ Working Officer from DoPT
- 03 One member from Cadre Restructuring Report Committee
- 04 Representative of non-teaching staff (Non-beneficiary)

ITEM NO. 26.05 TO CONSIDER THE PROMOTION RULES FOR THE NON TEACHING EMPLOYEES OF THE INSTITUTE.

The Item was placed in the 49th Finance Committee meeting held on 10.04.2017 vide agenda Item No. 49.04. The Committee members expressed their dissatisfaction on the progress. The members of Committee felt that it is a long pending issue and must be resolved in the interest of the institute. It was unanimously resolved that the Committee consisting of the following members may be constituted by Chairman, BoM to finalize the report:-

- 01 Retired/ Working Officer from Ministry of Finance
- 02 Retired/ Working Officer from DoPT
- 03 One member from Cadre Restructuring Report Committee
- 04 Representative of non-teaching staff (Non-beneficiary)

ITEM NO. 26.06 FILLING UP OF SENIOR ADMINISTRATIVE NON-TEACHING POSTS

The BoM was apprised that the Director is the Chairman of the Selection Committee for Senior Administrative non-teaching posts i.e. Registrar, Deputy Registrar and Assistant Registrar. Presently, the appointment of regular Director is under consideration of the MHRD. Above positions are lying vacant since long and for the smooth functioning of the Institute, the appointment of these posts cannot be delayed indefinitely. The letter dated 06.04.2016

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of MHRD was also considered. It was felt that under the prevailing situation in the Institute, the requirement for full time incumbent on key positions has been felt immensely and accordingly it was decided that permission may be sought from the Ministry to fill these positions through advertisement. In the absence of regular Director, Ministry may be requested to permit Chairman, BoM as the Chairman of the Selection Committee for these posts, in the interest of the Institute as a onetime measure.

ITEM NO. 26.07 TO REPORT ABOUT INDEFINITE HUNGER STRIKE AND PROTEST BY BOTH THE NON-TEACHING ASSOCIATIONS OF SLIET

The matter was deliberated at length. The memorandum submitted by the SEWA was also discussed alongwith reply of the institute. It was observed that issues raised by SEWA lacks merit as the same was against the facts on record.

The DEA (T) suggested that the institute may resolve such crisis strictly under the provision of MoA in order to avoid legal complications and repercussions.

ITEM NO. 26.08 INFORMATION ON APPOINTMENT OF DEANS

Noted.

SUPPLEMENTARY AGENDA ITEM NO. 26.01

DISCIPLINARY CASE REGARDING MAPPING OF PUNJAB PAY SCALE WITH CENTRAL PAY SCALES AGAINST FOUR OFFICIALS

Prof. Sanjay Marwaha, Officiating Registrar, who is non- member presenting officer, requested that since this is a crucial matter and it should be placed in next Board of Management Meeting as the primary agenda and should be deferred for the time being. However, all the Board members were of the view that being crucial issue, pending decision for the last more than one year, this cannot be deferred till next BoM. Shri Mohanbir Singh, Additional Director raised some queries on the involvement of Shri Amarjit Singh, Shri Harmesh Singh, Dr. S.S. Dhaliwal in the concerned case. Director, SLIET explained in detail the involvement of three officials in the concealment and suppression of facts in this case, which has resulted into many disparities of pay scales, which is evident from the cases filed by about 130 employees seeking parity in the pay scales as extended to employees on the basis of mapping. Some of the members were of the opinion that minor penalty should be imposed on the

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concerned officials whereas most of the others were of the opinion that concealment of facts is a major offense and therefore the major penalty should be imposed. The matter was deliberated at length and keeping in view the facts regarding concealment and suppression of facts as pointed out by the inquiry Committee led by Hon'ble Justice (Retired Sh. Amarjit Singh Katari), it was unanimously resolved that :

Penalty of compulsory retirement imposed by the institute on 10.4.2017 with all service benefits to Sh. Amarjit Singh, Section Officer for the concealment and suppression of facts from the Institute and Ministry, which led to wrong mapping being done, was noted.

Similar Penalty of compulsory retirement be imposed with all service benefits to Sh. Harmesh Singh, Assistant Registrar for the concealment and suppression of facts from the Institute and Ministry which led to wrong mapping being done.

Minor Penalty of Censure for being indicted of unintended commission has been imposed on Dr. S.S. Dhaliwal, Professor (Mathematics).

The meeting ended with a vote of thanks to the chair.



(Dilip Chenoy)

Chairman, Board of Management,
SLIET, Longowal