



संत लौगोवाल अभियांत्रिकी एवं प्रौद्योगिकी संस्थान,
लौगोवाल, संगरूर, पंजाब - १४८ १०६
(मानव संसाधन मंत्रालय के अधीन समविश्वविद्यालय)
Sant Longowal Institute of Engineering and Technology
Longowal, Dist. Sangrur, Punjab – 148 106
(Deemed University under MHRD)

संदर्भ सं/Ref. No. SLIET/Admn./15/3588

दिनांक/Date: 28.09.2015

REGISTERED POST

- 01 Sh. Dilip Chenoy, Managing Director & CEO, National Skill Development Corporation, Block A, Clarion Collection, Qutab Hotel, Shaheed Jeet Singh Marg, New Delhi.
- 02 The Joint Secretary (T), Government of India, MHRD, Department of Higher Education, Shastri Bhawan, New Delhi.
- 03 The Joint Secretary and Financial Advisor, Government of India, MHRD, Integrated Finance Department, Shastri Bhawan, New Delhi.
- 04 The Principal Secretary, Technical Education & Industrial Training, Punjab, Mini Secretariat, Sector-9, Chandigarh.
- 05 The Secretary, Government of Punjab, Department of Industries & Commerce, Punjab, Udyog Bhawan, Sector-17, Chandigarh.
- 06 Prof. R.S. Aggarwal, Senior Advisor and Coordinator, SPPU, UNDP Ozone Cell, Core 4 B, Second Floor, India Habitat Centre, Lodhi Road, New Delhi – 110 003.
- 07 Prof. S.P. Borkar, Advisor-II, All India Council for Technical Education, NBCC Place, 4th Floor, Eastern Tower, Bhisham Pitmah Marg, Pargati Vihar, Lodhi Road, New Delhi.
- 08 Sh. Anoop Sharma, Flat No. 25, Pine Home, Dhakoli -160 104, Zirakpur, Punjab.
- 09 Prof. V.K. Jain, Director & Member Secretary, BOM, S.L.I.E.T, Longowal.
- 10 Prof. Ajat Shatru Arora, Dean (Students & Faculty Welfare), SLIET, Longowal.
- 11 Prof. Pardeep Gupta, Dean (Planning & Development), SLIET, Longowal
Prof. Amar Partap Singh, Professor, Department of E.C.E, SLIET, Longowal
- 12 Sh. Manoj Sachan, Associate Professor, Deptt. of C.S.E, SLIET, Longowal.
- 13 Sh. Navdeep Jindal, Assistant Professor, Department of F.E.T, SLIET, Longowal.

SUBJECT: MINUTES OF 19TH MEETING OF BOARD OF MANAGEMENT, SLIET-REGARDING.

Dear Sir,

Please find enclosed herewith a copy of the approved minutes of 19th meeting of Board of Management, SLIET, Longowal held on 09.09.2015 in the Board Room in the Office of National Skill Development Corporation (N.S.D.C), Block-A, Clarion Collection, Qutab Hotel, Shaheed Jeet Singh Marg, New Delhi under the Chairmanship of Sh. Dilip Chenoy, Managing Director & CEO, N.S.D.C, New Delhi for information and comments, if any, within twenty days of issuance of this letter.

With regards,

Sincerely,

Col. Arun Kainthla (Retd.)
Registrar & Non-Member Presenting Officer
E-mail: registrar@sliet.ac.in

Encl.: Approved Minutes (09 pages).

**MINUTES OF 19TH BOARD OF MANAGEMENT MEETING OF SLIET LONGOWAL HELD
ON 09.09.2015 AT 02:00 P.M. IN THE BOARD ROOM OF N.S.D.C, NEW DELHI**

**MINUTES OF THE 19TH MEETING OF THE BOARD OF
MANAGEMENT (BOM) OF SANT LONGOWAL INSTITUTE OF
ENGINEERING & TECHNOLOGY (SLIET), LONGOWAL, HELD ON
09.09.2015, AT 02.00 P.M IN THE BOARD ROOM IN THE
NATIONAL SKILL DEVELOPMENT CORPORATION, NEW DELHI**

The following members were present:-

01	Sh. Dilip Chenoy, Managing Director & CEO, National Skill Development Corporation, New Delhi.	Chairman
02	Sh. S.P Goyal, Joint Secretary (T), Government of India, M.H.R.D., Department of Higher Education, New Delhi.	Member
03	Prof. S.P. Borkar, Advisor-II, All India Council for Technical Education, New Delhi.	Member
04	Sh. Anoop Sharma, CEO, AKS Techno, Zirakpur, Mohali (Punjab).	Member
05	Prof. V.K. Jain Director, SLIET, Longowal.	Member- Secretary
06	Prof. Pardeep Gupta, Dean (Planning & Development), SLIET, Longowal	Member
07	Prof. Ajat Shatru Arora, Dean (Student Faculty Welfare), SLIET, Longowal.	Member
08	Prof. Amar Partap Singh, Deptt. of Electronics & Communication Engineering, SLIET, Longowal.	Member
09	Dr. Manoj Sachan, Associate Professor, Department of Computer Science & Engineering, SLIET, Longowal.	Member
10	Sh. Navdeep Jindal, Assistant Professor, Department of Food Engineering & Technology, SLIET, Longowal.	Member
11	Col. Arun Kainthla (Retd.) Registrar, SLIET, Longowal.	Non-Member Presenting Officer

**MINUTES OF 19TH BOARD OF MANAGEMENT MEETING OF SLIET LONGOWAL HELD
ON 09.09.2015 AT 02:00 P.M. IN THE BOARD ROOM OF N.S.D.C, NEW DELHI**

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The following could not attend the meeting:-

01	The Principal Secretary, Government of Punjab, Department of Technical Education & Industrial Training, Punjab, Chandigarh.	Member
02	The Secretary, Government of Punjab, Department of Industries & Commerce, Punjab, Udyog Bhawan, Sector-17, Chandigarh.	Member
03	Prof. R.S. Aggarwal, Senior Advisor and Coordinator, SPPU, UNDP Ozone Cell, Core 4 B, Second Floor, India Habitat Centre, Lodhi Road, New Delhi.	Member
04	The Joint Secretary & Financial Advisor, Govt. of India, M.H.R.D, Integrated Finance Division, Department of Higher Education, New Delhi.	Member

At the outset, Prof. V.K. Jain, Director, SLIET welcomed the Hon'ble Chairman and other distinguished members to the 19th Meeting of the Board of Management (BOM). He briefed the House on Academic achievements of the Institute. Thereafter, items on the agenda were taken up for discussion. After detailed deliberations, the BOM has taken the following decisions:-

ITEM NO. 19.01 CONFIRMATION OF THE MINUTES OF 18TH MEETING OF THE BOARD OF MANAGEMENT HELD ON 19.05.2015.

The Board confirmed the minutes of the 18th meeting of the BOM held on 19.05.2015.

It was noted that the HRD Ministry informed that the recording of the minutes for item no. 18.27 regarding transfer of bond need to be corrected as the HRD Ministry confirmed that the bond could be transferred and there is no need to send a letter.

ITEM NO. 19.02 ACTION TAKEN REPORT ON THE MINUTES OF 18TH MEETING OF THE BOARD OF MANAGEMENT (BOM) HELD ON 19.05.2015.

The Registrar informed that follow-up of Action Taken Report (ATR) would be pursued and on completion the compliance report would be submitted to the Chairman, BOM. The Board accepted the ATR subject to the following amendments/ modifications:-

18.01 The present status of MoU was intimated and it was

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**MINUTES OF 19TH BOARD OF MANAGEMENT MEETING OF SLIET LONGOWAL HELD
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(17.11) informed that the MoU for establishment of Optical Fibre Network and Associated services in SLIET has not been signed with NICSI.

18.01 It was intimated that since no candidate for the post of
(17.25) Medical Officer in the panel of the selected & wait listed candidates was meeting the condition of the roster, the post would be filled by contractual appointment.

18.06 It was brought out that in some cases the employees had been permitted to retain accommodation for a considerable period in accordance with SLIET, Rules and levying of damage rent with retrospective effect at the present rates was unjustified. This was explained by the Director. Finally, it was ruled that affected persons may submit their representation, in this regard, to the Director for consideration and decision.

**ITEM INFORMATION REGARDING PLACEMENT OF STUDENTS
NO. DURING THE LAST THREE YEARS
19.03**

It was decided that Head, Training & Placement would brief the Chairman, BOM about the Placements, to include department-wise number of students getting placed and number of students opting for higher studies. Besides, a comprehensive proposal, in this regard, to chalk out strategy for further strengthening and improving the Training & Placement activities would also be prepared.

**ITEM INFORMATION ABOUT COURT CASES
NO.
19.04**

The Board noted the item.

**ITEM DISCIPLINARY CASE AGAINST MRS. GURJINDER KAUR
NO. CHEEMA, ASSOCIATE PROFESSOR (CSE)
19.05 (to be read in conjunction with Item No. 19.19)**

The Board decided that the further inquiry be conducted and assigned to Sh. Amarjit Singh Katari, Retd. Additional District and Sessions Judge residing at Mohali. The Board reviewed the suspension order of Mrs. Gurjinder Kaur Cheema, Associate Professor (CSE) and decided to revoke the same as per process. The Board also decided to issue a Show Cause Notice to Prof. B.K. Kanungo, the Inquiring Authority for his failure to conduct the inquiry as per the prescribed rules and procedure.

*Planned meeting
DUE
24/9/15*

**MINUTES OF 19TH BOARD OF MANAGEMENT MEETING OF SLIET LONGOWAL HELD
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ITEM NO. 19.06 DISCIPLINARY PROCEEDINGS AGAINST SH. R. MISHRA, DY. REGISTRAR (A&A), SLIET.

ITEM NO. 19.07 DISCIPLINARY PROCEEDINGS AGAINST SH. R. MISHRA, DY. REGISTRAR (A&A), SLIET.

ITEM NO. 19.08 DISCIPLINARY PROCEEDINGS AGAINST DR. S.S. VERMA, PROFESSOR, DEPARTMENT OF PHYSICS, SLIET.

ITEM NO. 19.09 DISCIPLINARY PROCEEDINGS AGAINST SH. SUDEEP SINGH, ESTATE OFFICER, SLIET.

The matter was deliberated at length. The Board pronounced the following two penalties on all the three Charged Officers namely Sh. Rakesh Mishra, Deputy Registrar (A&A), Sh. Sudeep Singh, Estate Officer and Dr. S.S. Verma, Professor, Physics :-

- a) It was decided that the exact amount of loss incurred by the Institute out of the amount of penalty imposed on the Institute would be determined by the Director. The exact amount of loss so arrived at, would be recovered from the Charged Officers in equal ratio , as per the respective charge-sheets, and
- b) Three annual increments of pay to be withheld.

ITEM NO. 19.10 PROPOSAL FOR PURCHASING VEHICLES FOR THE INSTITUTE

The Board was informed that one Bus, one Mini Bus and Tata Sumo vehicle have been condemned recently by the Institute and the relevant certificates obtained. The Board approved the proposal for purchasing vehicles for the Institute.

ITEM NO. 19.11 ENTITLEMENT TO PENSION UNDER CENTRAL CIVIL SERVICES (PENSION) RULES, 1972 TO THE EMPLOYEES OF SLIET WHO JOINED THE INSTITUTE PRIOR TO 01.01.2004.

The matter was deliberated. It emerged that in view of the policy of Ministry of Finance in not sanctioning the pension and the views of the HRD Ministry, this item was withdrawn.

ITEM NO. ENTITLEMENT TO GRATUITY (SERVICE, RETIREMENT AND DEATH) TO THE EMPLOYEES OF SLIET

Please Consider
[Signature]
22/9/15

**MINUTES OF 19TH BOARD OF MANAGEMENT MEETING OF SLIET LONGOWAL HELD
ON 09.09.2015 AT 02:00 P.M. IN THE BOARD ROOM OF N.S.D.C, NEW DELHI**

19.12

Approved.

ITEM NO. 19.13 PROPOSAL TO APPROVE NON-APPLICABILITY OF CAP PERCENTAGE IN THE CATEGORY-III OF API FOR PROMOTION UNDER CAS FROM STAGE-I TO STAGE-II AND STAGE-II TO STAGE-III.

It was decided that if required the matter may be referred to the UGC for clarifications.

ITEM NO. 19.14 APPROVAL OF LIST OF OUTSIDE SUBJECT EXPERTS FOR SELECTION COMMITTEE FOR PROMOTION UNDER CAS.

Approved.

ITEM NO. 19.15 APPROVAL FOR CONVERSION OF STUDY LEAVE PERIOD INTO LEAVE OF KIND DUE

The Board decided that there was no need to ratify the subject Office Order as the decision falls within the domain of Director, SLIET.

ITEM NO. 19.16 ENGAGEMENT OF CONSULTANTS FOR PREPARATION OF MANUAL OF OFFICE PROCEDURE AND CONDUCTING WORK STUDY & MANPOWER ASSESSMENT FOR SLIET LONGOWAL

The item was withdrawn. The Director is to consider and decide the issue.

ITEM NO. 19.17 PROMOTION OF FACULTY MEMBERS FROM ASSOCIATE PROFESSOR TO PROFESSOR UNDER CAS

The item was withdrawn as the same has been included in its revised form under Item No. 19.18.

ITEM NO. 19.18 PROMOTION OF FACULTY MEMBERS FROM ASSOCIATE PROFESSOR TO PROFESSOR UNDER CAS.

The BOM considered anonymous representation dated 03.09.2015 titled "Grave violations in CAS selections in SLIET" and an Appeal dated 06.09.2015 by a faculty member together

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**MINUTES OF 19TH BOARD OF MANAGEMENT MEETING OF SLIET LONGOWAL HELD
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with the comments thereon by the Institute. The Board rejected the representation and the appeal as they lacked merit. The BOM ratified the promotions of 27 faculty members under CAS in the Institute. It was also decided that the CAS promotion interviews should be held regularly and a calendar drawn up and followed.

ITEM NO. 19.19 DISCIPLINARY CASE AGAINST MRS. GURJINDER KAUR CHEEMA, ASSOCIATE PROFESSOR (CSE)

The matter has already been decided under Item No. 19.05 above.

ITEM NO. 19.20 ACTION PLAN TO UTILIZE THE FUNDS BY OCTOBER, 2016 UNDER TEQIP PROGRAMME

The BOM noted the Item and directed that a Comprehensive Action Plan on various activities under TEQIP Programme is required to be put-up to the BOM in the next meeting.

ITEM NO. 19.21 INFORMATION ON APPOINTMENT OF DEANS

The BOM ratified the appointments of the Deans. The Board emphasized the need to follow the principle of seniority-cum-merit in the appointment of Deans.

ITEM NO. 19.22 WRONGFUL PROMOTION UNDER CAS AND MISUSE OF SABBATICAL LEAVE BY Dr. B.K. KANUNGO, PROFESSOR (CHEMISTRY)

Before the matter could be taken up for discussion, Prof. V.K. Jain, the acting Director of the Institute was asked to retire to which he complied with. The issue was deliberated in detail in the absence of Prof. V.K. Jain. The Board ruled that there was no need to grant personal hearing to Dr. B.K. Kanungo. The Board also rejected the appeal dated 10.07.2015 submitted by Dr. B.K. Kanungo as it lacked merit. The Board could not establish the veracity of the assertion made by the appellant, in his appeal dated 10.07.2015 and as quoted below, in the absence of the required details which the appellant had failed to furnish:-

"In addition, to the best of my knowledge, one of the decision taking members of the 18th BOM has got the similar case (The members has been placed as Professor in CAS retrospectively from the due date after his selection as Professor through direct recruitment) but nothing has been mentioned in minutes of meeting".

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ITEM NO. 19.23 INFORMATION ON PREPARATION OF ROSTER REGISTERS

Prof. V.K. Jain, the acting Director rejoined the meeting. The Board noted the item. The Board also advised the Institute to examine the roster so prepared and thereafter forward the same to the Ministry for consideration.

ITEM NO. 19.24 DISCIPLINARY PROCEEDINGS AGAINST Dr. SANJAY MARWAHA, PROFESSOR, DEPARTMENT OF ELECTRICAL & INSTRUMENTATION ENGINEERING (EIE)

The Board found no reason to disagree with the findings of the proceedings against Dr. Sanjay Marwaha, Professor Department of EIE and closed the issue. It was also decided that the Institute would frame clear guidelines as to which are the areas in which Technicians and MTS would assist the members of faculty in handling Lab Classes.

ITEM NO. 19.25 ALLOTMENT OF RESIDENTIAL ACCOMMODATION ON COMPASSIONATE GROUNDS TO Mrs. PRATIMA UPADHYAY WIFE OF LATE Dr. P.C. UPADHYAY FORMER ASP (ECE)

The Board declined to take up the matter and asked the Director to take appropriate decision. Further, the Board advised the Institute to consider the candidature of Mrs. Pratima Upadyay for compassionate appointment as per the rules.

ITEM NO. 19.26 AMENDMENT IN QUALIFICATIONS FOR APPOINTMENT AS DIRECTOR SLIET

Approved. The approval should be communicated to the Ministry immediately.

ITEM NO. 19.27 INFORMATION ON RESEARCH & DEVELOPMENT ACTIVITIES

Noted. It was reaffirmed that the acid test of research activities is, their acceptance and application in the industry. The Board advised the Institute to take concerted efforts in up-scaling the research activities in the Institute.

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**ITEM APPROVAL OF HONORARIUM etc. FOR ADDITIONAL
NO. DUTIES**

19.28

The Board accepted in principle the revision of honorarium and ruled that the cases for entitlement to honorarium and mobile charges in respect of various positions be referred to the MHRD, New Delhi for concurrence.

**ITEM ADMISSIONS FOR THE SESSION 2015-16
NO.**

19.29

The BOM noted the item. The Board expressed its concern on low intake in a number of courses and advised the Institute to take effective steps in this regard.

**ITEM INFORMATION ON RESULTS FOR THE YEAR 2015
NO.**

19.30

The BOM noted the item. The Board asked the Institute to take remedial measures in improving the low pass percentage in the Certificate Courses.

**ITEM INFORMATION ABOUT JUDGMENT OF HON'BLE HIGH
NO. COURT FOR THE STATES OF PUNJAB, HARYANA &
19.31 CHANDIGARH IN CWP NO. 3032 OF 2014.**

The Board noted the item.

**ITEM TO CONSIDER THE REPORT SUBMITTED BY THE
NO. COMMITTEE REGARDING PROMOTIONS MADE
19.32 THROUGH DEPARTMENTAL PROMOTION COMMITTEE**

The matter was discussed and it was unanimously decided that in view of the report submitted by the three members Committee, the matter may be referred to the MHRD, New Delhi for granting the promotion notionally w.e.f. 21.09.2012.

**ITEM PROPOSAL TO DISBURSE POST GRADUATE
NO. SCHOLARSHIPS TO THE GATE QUALIFIED M.TECH.
19.33 STUDENTS OUT OF GRANT-IN-AID**

After detailed deliberations, it was decided that the Director SLIET, may take up the matter with AICTE for allocation of scholarship amount to the Institute through Grant-in-Aid, on the pattern of NITs and other CFTs.

**MINUTES OF 19TH BOARD OF MANAGEMENT MEETING OF SLIET LONGOWAL HELD
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ITEM NO. 19.34 PROPOSAL FOR CADRE RESTRUCTURING

The proposal was discussed at length. The Board ruled that the Institute may carry out the further examination of the report and thereafter send the same to the Ministry for approval.

ITEM NO. 19.35 REIMBURSEMENT OF MEDICAL BILLS FOR TREATMENT OF LATE PROFESSOR. B.C. SARKAR, WHO DIED DUE TO CANCER

The Board declined to take up the matter and asked the Director to take appropriate decision.

**ITEM NO. 19.36.1 ANY OTHER ITEM WITH THE PERMISSION OF CHAIR
NOMINATION OF A MEMBER ON FINANCE COMMITTEE**

In accordance with rule 9 of "Rules of the Institute" as contained in the MoA of the Institution, one member of Finance Committee of the Institute is required to be nominated on behalf of the BOM. The BOM authorized the Chairman to send the name of the nominee to the Director.

ITEM NO. 19.36.2 VACANCIES IN THE INSTITUTE

The BOM was briefed on the existing vacancies in teaching, non-teaching & administrative posts. The Director was requested to begin the process of filling them up and make appropriate interim arrangements such that continuity is maintained. The Director may also discuss this with the Ministry.

The meeting ended with a vote of thanks to the chair.

Approved for circulation for information
Dilip
24/9/15

(Dilip Chenoy)
Chairman, BOM, SLIET-cum-
Managing Director & CEO,
National Skill Development Corporation,
New Delhi.