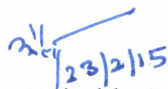


MINUTES OF THE 17TH MEETING OF THE BOARD OF MANAGEMENT OF SLIET, LONGOWAL, HELD ON 20TH FEBRUARY, 2015, AT 12.00 NOON IN THE COMMITTEE ROOM, ADMINISTRATIVE BLOCK OF THE INSTITUTE.

The following members were present:-

1.	Prof. R. S. Aggarwal, Senior Adviser & Co-ordinator, SPPU, UNDP Ozone Cell, New Delhi	Member, Representative of Governor of Punjab
2.	Shri Mohan Bir Singh, Additional Director, Technical Education, Punjab, Chandigarh (representative of Secretary, Technical Education & Industrial Training, Punjab)	Member
3.	Shri Ranjit Singh, Extension Officer, Department of Industries, Malerkotla (representative of Secretary, Industries & Commerce, Punjab)	Member
4.	Shri Anoop Sharma, CEO, AKS Techno, Mohali (Punjab)	Member
5.	Prof. M. B. Bera, Dean (SFW), SLIET, Longowal	Member
6.	Prof. Amar Partap Singh, Dean (P&D), SLIET, Longowal	Member
7.	Prof. Dhiraj Sud, Professor (Chemistry), SLIET, Longowal	Member
8.	Shri Manoj Kumar Goyal, AsP (ME), SLIET, Longowal	Member
9.	Shri Navdeep Jindal, AP (FET), SLIET, Longowal	Member
10.	Prof. Sunil Pandey, VC & Director, SLIET, Longowal	Member-Secretary
11.	Col Arun Kainthla (Retd.), Registrar, SLIET, Longowal	Non-Member Presenting Officer

The representatives from the MHRD, UGC and AICTE did not attend the meeting. Before the formal meeting, the factual position from the stage of postponement of the 17th meeting of the BOM, which was earlier scheduled for 12th December, 2014, till today, was brought out in a note to the members. In the light of the provisions in the MOA and that the last meeting of the BOM had been held in May, 2014, and also that no intimation had been received from the MHRD in regard to any inconvenience for its representatives to attend the meeting, the members present, after ensuring that the quorum is present, unanimously felt that the BOM may consider the agenda items for appropriate decision. The BOM noted that there were occasions in the past when the MHRD representatives could not attend the BOM meetings. As provided in the MOA, in the absence of the regular Chairman, the members present unanimously elected Prof R. S. Aggarwal, to be the Chairman to preside over the meeting.



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The proceedings of the meeting are as under:-


<p>Item No. 17.1:</p>	<p>Confirmation of the minutes of the 15th and 16th meeting of the Board of Management held on 13/01/2014 and 28/05/2014, respectively.</p> <p>The BOM confirmed the minutes of the 15th and 16th meeting of the Board of Management held on 13/01/2014 and 28/05/2014, respectively.</p>
<p>Item No. 17.2:</p>	<p>Action taken report on the minutes of the 15th and 16th meeting of the Board of Management held on 13.01.2014 and 28.05.2014, respectively.</p> <p>The BOM was apprised of the action taken on the minutes of the 15th and 16th meetings of the BOM.</p>
<p>Item No. 17.3:</p>	<p>Decisions of Senate</p> <p>The BOM took note of various decisions of the Senate.</p>
<p>Item No. 17.4:</p>	<p>Agenda items from Ministry of HRD, as proposed vide D. O. F. No. 4-16/2014-TS. VII dated 11/09/2014 by Joint Secretary, MHRD.</p> <p>The BOM noted the present status as given in the agenda points circulated and found them acceptable.</p>
<p>Item No. 17.5:</p>	<p>Status and information regarding advertisements of Teaching and Non-Teaching positions by the Institute.</p> <p>The BOM was apprised of the present status of the advertisement for teaching and non-teaching positions and the BOM noted the same.</p>
<p>Item No. 17.6:</p>	<p>Ratification of promotions made through DPC as per the decision of the BOM.</p> <p>In view of the delay in convening the meeting of the Departmental Promotion Committees (DPC) after the recruitment rules were considered by the Board in the meeting held on 21.09.2012, as explained in the agenda note and the fact that the vacancies had existed</p>


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	at the time of consideration of the recruitment rules, the BOM approved the proposal.
Item No. 17.7:	<p>Information on MHRD letter F. No. 10-34/2008 TS. VII dated 14.11.2014, regarding different actions taken in the matter of mapping/fixation of pay scales of the Technicians employed in SLIET drawing salaries under Punjab Government pattern in the light of the decision of Hon'ble Punjab & Haryana High Court at Chandigarh.</p> <p>The BOM was apprised that the two-member committee appointed by the MHRD are already working in the Institute for taking follow up action on their report which was accepted by the MHRD. The BOM was informed that disciplinary actions have been taken against those responsible for giving wrong / incorrect information to the MHRD regarding mapping of Punjab Government pay scales with Central Government pay scales. The BOM was informed that further necessary action will be taken after the two-man inquiry committee submits points for consideration of the Institute.</p>
Item No. 17.8:	<p>Status of ongoing disciplinary proceedings in the Institute and cases wherein inquiry has been completed and report submitted.</p> <p>The BOM directed that the inquiry reports etc. in respect of Shri R. Mishra; DR, Shri Sudeep Singh; EO and Prof S. S. Verma, may be considered for final decision in the next meeting.</p> <p>Disciplinary proceedings against Shri Ranjit Singh, Senior Technician</p> <p>The Board of Management (BOM) considered the charge sheet issued to Shri Ranjit Singh, Senior Technician, the inquiry report and the reply to the inquiry report given by Shri Ranjit Singh. On appreciation of the inquiry report, the BOM found that the inquiry report given by the inquiry committee is based on clear documentary evidence. The BOM recorded its displeasure on the allegations of Shri Ranjit Singh that the inquiry officers had been paid to give a report against him. The Board noted that when Shri Ranjit Singh was given a copy of the inquiry report, instead of giving his comments on the findings of the</p>


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	<p>IA, he dilated on issues irrelevant and alleged that the charges were fabricated and concocted when the IA has given the conclusions with reference to the evidence against him. The BOM agreed with the conclusions drawn by the IA in the inquiry report.</p> <p>On assessment of the gravity of the articles of charge which have been provided in the inquiry report, the BOM concluded that the conduct of Shri Ranjit Singh has proved that he lacks integrity, and that he is not a loyal and faithful employee in the true spirit of master-servant relationship.</p> <p>On overall assessment of the matter, the BOM decided that Shri Ranjit Singh, Senior Technician should be given the penalty of compulsory retirement from the service of the Institute.</p>
	<p>List of employees who have been placed under suspension</p> <p>The Board of Management was apprised of the disciplinary action taken against Prof. Varinder Sahni, Prof. S. S. Dhaliwal, Shri Harmesh Singh and Shri Amarjit Singh for various acts of omissions and commissions involving mis-conduct and negligence resulting in huge financial implications to the Institute and the suspension orders issued on them. The BOM was informed that these faculty / non-teaching officials had sent representations to the MHRD which had forwarded them to the Institute for comments. The Institute had accordingly sent the comments to the MHRD. In view of this, the Board felt that these cases may be submitted for ratification by the BOM in the next meeting when the representatives from the MHRD may also be present. The BOM suggested that MHRD may be requested to get the matter considered by the BOM at the earliest. The BOM, however, approved that status quo in the action taken in the matter be maintained until the next BOM meeting.</p>
Item No. 17.9:	<p>Approval for short listing criteria for promotion of faculty as recommended by Deans Committee.</p> <p>This item was not taken up by the BOM.</p>


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Item No. 17.10:	Status regarding revised MOA of the Institute as per MHRD letter No. F. No. 10-34/2008 TS. VII dated 14.11.2014 and UGC letter No. F. No. 6-1 (ii) / 2006 (CPP-1/DU) dated 5th August, 2014.
	<p>The BOM noted the status given in the agenda item and decided that the amendments to the MOA, as suggested by the UGC may be processed and sent to the UGC and the MHRD at the earliest and the position may be brought up in the next meeting.</p>
Item No. 17.11:	Status of MOU with National Informatics Centre Services Incorporated (NICSI) for establishment of Optical Fibre Network and Associated Services in SLIET.
	<p>The BOM noted the status of the matter and appreciated efforts of the Institute in this regard. Similar MOUs may also be signed with other Govt agencies such as EdCIL, ICSIL etc.</p>
Item No. 17.12:	Approval of empanelment of private hospitals and diagnostic centres for providing medical facilities to the employees.
	<p>The BOM accorded approval for signing the MOU with the Multi-Speciality Hospitals and Diagnostic Centres to obtain specialized services for the employees of SLIET on the CGHS rates. The BOM also directed to consider recognition of hospitals, if any, in other cities near to Sangrur recognized by the CGHS for the purpose of emergency services for employees of SLIET, if they happen to be in those places at any particular time.</p>
Item No. 17.13:	Approval of Honorarium for additional duties.
	<p>The Board of Management approved the proposal subject to the condition that the rates are not higher than those prescribed for similar work in NITs. The Director may check-up the rates in the NITs and if the rates are lower than what is proposed in the agenda item, he may bring up the matter again before the BOM.</p>


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Item No. 17.14:	Industrial training for faculty members under CAS
	The Board of Management noted that the industrial training for faculty members is as per the decision of the BOM. The BOM directed that the industrial training should be in the field in which the concerned faculty member is working, so that the exposure obtained in the training could be properly transmitted to the students. The existing procedure may be examined and appropriate changes be made to ensure that the faculty members fruitfully receive the training in the field in which they are teaching the students.
Item No. 17.15:	Status of bye-pass road (changed layout plan) connecting from Duggan Gate to Kunra Road.
	The Board of Management approved, in principle, the proposal after noting that the existing work assigned to the CPWD is more prone to loss of land to SLIET, loss of privacy of the residents and the possibility of encroachment by outsiders.
Item No. 17.16:	Allotment of existing shops of the Institute on minimum license fee basis.
	The Board of Management noted the action taken by the Institute. The Board reiterated the need to ensure that the consumer items sold in the shops are really useful to the students and residents and they are at competitive rates. The shops should not be allotted to the persons who are already having any shop inside the SLIET campus or those who are having some other business/gainful employment in or outside the Institute. Suitable procedure will be established to safeguard the interests of residents and SLIET.
Item No. 17.17:	Construction of three small shops for meeting basic needs of the SLIET community.
	The Board of Management approved the proposal.


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<p>Item No. 17.18:</p>	<p>Opening of eating joint (SLIET Dhaba) for taking care of needs of the students during odd hours in shop No. 16.</p> <p>The Board of Management noted the fact of a eating joint (SLIET Dhaba) having been opened in the SLIET campus near Boys Hostel No. 7 for taking care of needs of the students during odd hours. The Board desired that the dhaba should maintain cleanliness in and around and the food served should be of acceptable quality to the students and other consumers.</p>
<p>Item No. 17.19:</p>	<p>Status of landscaping near lake area and installation of Statue of Sant Shri Harchand Singh Longowal Ji.</p> <p>The Board of Management appreciated the efforts made by SLIET in this regard and also approved the new location of the statue in front of Administrative Block. However, the landscaping of lake area may be done as planned.</p>
<p>Item No. 17.20:</p>	<p>Constitution of new Estimation Committee</p> <p>The Board of Management noted the composition of the new Estimation Committee.</p>
<p>Item No. 17.21:</p>	<p>Information about court cases</p> <p>The Board of Management directed that there should be regular monitoring of the court cases so that the Institute is not at a disadvantage by not following up the matter in time. The BOM observed that some cases out of the fifty cases listed may have become infructuous for having been dismissed. These may be ascertained and the list prepared and submitted in the next meeting accordingly.</p>
<p>Item No. 17.22:</p>	<p>Proposal for levying damage rent for residential accommodation.</p> <p>The Board of Management advised that the damages worked out by the PWD for retention of Government accommodation without approval beyond the permissible period in Longowal may be ascertained and levied from the concerned persons in respect of past cases. The BOM directed that only those who have violated the norms of retention</p>


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	approved by the BOM should be subjected to recovery of damages. If anybody had been allowed to retain the accommodation in violation of the laid down guidelines, the responsibility should be fixed on the concerned person as it may not be possible to recover the damages unless the allotment had been formally cancelled from a specific date.
Item No. 17.23.1:	<p>Construction of academic block including internal water supply, sanitary installation and internal electrical installation</p> <p>The Board of Management was apprised of the proposals already pending with the MHRD for grant of additional funds for construction of academic block etc. The BOM noted that the availability of only around twenty seven class rooms for a student's strength of about six thousand is too meagre. The BOM advised the Director to take up the issue with the MHRD for immediate consideration and allotment of the requisite funds as the basic infrastructural facilities cannot be kept on hold.</p>
Item No. 17.23.2:	<p>Construction of rooms for installation of 500 KVA transformer along with ST panel for mechanical block at SLIET, Longowal.</p> <p>The Board of Management noted the proposal.</p>
Item No. 17.24:	<p>Information for appointment of Associate Deans and Deans.</p> <p>The Board of Management noted the assignment of functional duties of Associate Deans and Deans in the Institute.</p>
Item No. 17.25:	<p>Any other item with the permission of the Chair</p> <p>The BoM was apprised of the selection of a Lady Medical Officer by the Selection Committee against the advertisement released in November, 2014. The board approved the selection of Dr. Candy Garg subject to the condition of compliance with the roster points.</p>

SUPPLEMENTARY ITEMS	
Item No. 17.26:	Disciplinary proceedings against Shri Ranjit Singh, Senior Technician (ME)
	Already considered after Item No. 17.8 above.
Item No. 17.27:	Wrongful promotion under CAS to Dr. B. K. Kanungo, Professor (Chemistry)
	The Board of Management noted the two notices issued to Dr. B. K. Kanungo, Professor (Chemistry) on the subject and his representation. Since retrospective promotion under CAS after direct recruitment in the same post is not permissible under the UGC regulations and also that even for the promotion given under the CAS, the normal procedure was not followed. As the grant of promotion under CAS to him was ab-initio invalid by violation of the relevant UGC regulations and the procedure prescribed for such promotions, the BOM agreed that the earlier approval by the then BOG caused by concealment of the relevant regulations / procedure should be rescinded and the promotion given under CAS be treated as cancelled. The BOM directed that responsibility be fixed for against those persons who misled the then BOG in giving promotion to Dr. Kanungo under CAS.
Item No. 17.28:	Misuse of Sabbatical Leave to Dr. B. K. Kanungo, Professor (Chemistry)
	The Board of Management noted the show cause notice dated 02.02.2015 issued to Dr. B. K. Kanungo, Professor (Chemistry) in the matter. The BOM on objective consideration of the matter concluded that Dr. Kanungo has not complied with the conditions under which he was granted the sabbatical leave to write a book. The BOM directed that the period of absence taken by him in the name of sabbatical leave should be treated as earned leave.
Item No. 17.29.1:	Confirmation of appointment of IA, PO and Review of suspensions after circulation of agenda points for the 17th BOM meeting.
	The item has already been considered under Item No. 17.8.2 above.

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Item No. 17.29.2:	<p>Confirmation of charge sheets issued after circulation of agenda points for 17th BOM meeting.</p> <p>The Board of Management directed that these two cases may also be submitted in the next meeting of the BOM when the item under 17.8.2 is taken up. The BOM, however, directed that until then, the status quo be maintained.</p>
Item No. 17.30:	<p>Marking of attendance on arrival in office and departure after office hours.</p> <p>The item was not taken up.</p>
Item No. 17.31:	<p>Rotation of HODs</p> <p>The Board of Management approved that the practice followed in NITs in regard to rotation of HODs could be adopted in SLIET also. However, the position in NITs should be officially ascertained before such action is taken in SLIET, Longowal.</p>
Item No. 17.32:	<p>Requirement of additional manpower</p> <p>The Board of Management noted that additional posts as per norms approved by the Government are yet to be sanctioned by the MHRD after the increase of student's intake. The Board of Management approved the proposal to fill up the posts included in the agenda points by way of restructuring by holding in abeyance equal number of posts with the same pay band and grade pay. The BOM advised that the MHRD may be requested to expedite the approval for sanction of the additional number of posts in terms of the norms approved by the Government.</p>
Item No. 17.33:	<p>Higher pay scales of Diploma Engineers.</p> <p>The Board of Management was apprised that for the post of Supervisor (Maintenance) for which the essential qualification is Engineering Diploma, has not been granted the pay scale approved by the 5th CPC for Diploma Engineers. It was decided that the issue may be given to the two-member committee appointed by the MHRD to examine and give recommendations.</p>


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Item No. 17.34:	Merging of posts of Caretaker, Receptionist and Cashier with the post of UDC.
	The Board of Management ratified the proposal.
Item No. 17.35:	DPC for Lab Attendants.
	The Board of Management advised that an internal committee may consider the issue for proper recommendations and then bring the item for consideration by the BOM.
Item No. 17.36:	Pay fixation of Assistant Librarian.
	The Board of Management was apprised that for the post of Assistant Librarian, the pay scale as granted under the 5 th CPC for those in the scale of Rs.1640-2900 in the Library cadre, was not granted in SLIET. The BOM suggested that this issue may be given to the two-member committee appointed by the MHRD to examine and give recommendations.
Item No. 17.37:	Proposal for laying of RCC pipe along the existing open water channels.
	The Board of Management gave directions for further examining the feasibility of channelizing the water with a control mechanism for diverting the water at the entry point.

The meeting ended with a vote of thanks to the Chair.


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Copy to:

1. Members of Board of Management

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