

**MINUTES OF THE 15<sup>TH</sup> MEETING OF THE BOARD OF MANAGEMENT  
OF SANT LONGOWAL INSTITUTE OF ENGINEERING & TECHNOLOGY, LONGOWAL HELD  
ON 13<sup>th</sup> January, 2014 AT 12:00 NOON IN THE COMMITTEE ROOM,  
ADMINISTRATIVE BLOCK, SLIET, LONGOWAL.**

The 15<sup>th</sup> meeting of the Board of Management of the Institute was held on 13<sup>th</sup> January, 2014 at 12.00 noon in the Committee Room, Administrative Block, SLIET, Longowal. The meeting was chaired by Sh. S.P. Oswal, Chairman of Board of Management & Chairman, Vardhman Group of Industries, Ludhiana and attended by the following members:

1. **Sh. D. P. Singh**, Under Secretary and Representative of Additional Secretary (T), Govt. of India, MHRD, Dept. of Higher Education, Shastri Bhawan, New Delhi.
2. **Shri Ranjit Singh**, Representative of Secretary to Govt. of Punjab, Dept. of Industries & Commerce, Punjab, Udyog Bhawan, Sector-17, Chandigarh.
3. **Prof. Sunil Pandey**, Director, SLIET, Longowal.
4. **Prof. M.B. Bera**, Dean (Student & Faculty Welfare), SLIET, Longowal.
5. **Prof. Amar Partap Singh**, Dean (Planning & Development), SLIET, Longowal.
6. **Prof. Dhiraj Sud**, Professor, Department of Chemistry, SLIET, Longowal.
7. **Dr. Sushma Gupta**, Associate Professor, Department of Mathematics, SLIET, Longowal.
8. **Sh. Manmohan Singh**, Assistant Professor (EIE), SLIET, Longowal.
9. **Sh. Gaurav Madhu** (Alumnus of the Institute), H. No. 572, Sector-8, Panchkula-134109.

The following members could not attend the meeting due to their pre-occupation:

1. Additional Secretary & Financial Advisor, Ministry of HRD, Department of Higher Education, Shastri Bhawan, New Delhi.
2. Chairman, All India Council for Technical Education, 7<sup>th</sup> Floor, Chander Lok Building, Janpath, New Delhi-110001.
3. Principal Secretary, Technical Education & Industrial Training, Punjab, Mini Secretariat, Sector - 9, Chandigarh.
4. Prof. R.S. Aggarwal, Senior Advisor and Coordinator, Sector Phase-out Plan Unit (SPPU), UNDP Ozone Cell, Core 4 B, Second Floor, India Habitat Centre, Lodhi Road, New Delhi-110003.

Col (Retd.) Arun Kainthla, Registrar of the Institute and Non-Member Presenting Officer was also present in the meeting.

At the outset, Prof. Sunil Pandey, Director of the Institute welcomed Hon'ble Chairman of the Board and other distinguished members attending the meeting.

**ITEM WISE MINUTES OF MEETING ARE AS UNDER:**

ITEM NO.	CONFIRMATION OF THE MINUTES OF 14 <sup>TH</sup> MEETING OF THE BOARD OF MANAGEMENT HELD ON 26/10/2013
15.1	



	<p>The 14<sup>th</sup> meeting of the Board of Management was held on 26/10/2013. No observations were received from the members and accordingly, the minutes of the 14<sup>th</sup> meeting of the Board of Management were confirmed.</p> <p>The Board expressed its satisfaction on the approval accorded by the Ministry of HRD, Govt. of India for the construction of bypass road in the campus due to security considerations. It was decided to take this work on priority and the District Collector of Sangrur may be requested to provide necessary administrative support to complete the project in time.</p>
<b>ITEM NO. 15.2</b>	<p><b>ACTION TAKEN REPORT ON THE MINUTES OF 13<sup>TH</sup> MEETING OF THE BOARD OF MANAGEMENT HELD ON 12/07/2013</b></p> <p>Action Taken Report on the decisions taken in the 13<sup>th</sup> meeting held on 12/07/2013 was noted and approved by the Board.</p>
<b>ITEM NO. 15.3</b>	<p><b>ACTION TAKEN REPORT ON THE MINUTES OF 14<sup>TH</sup> MEETING OF THE BOARD OF MANAGEMENT HELD ON 26/10/2013</b></p> <p>Action Taken Report on the decisions taken in the 14<sup>th</sup> meeting held on 26/10/2013 was noted and approved by the Board.</p> <p>The Board noted the ATR on the status of ongoing disciplinary proceedings in the Institute (Item No. 14.16) and expressed its deep concern for the delays in completing the departmental proceedings within the stipulated time frame. It was felt that effort must be made to complete each inquiry under CCS (CCA) rule within six months as per the DOPT instructions. It was also decided that ex-party inquiry should be held wherever delinquent officials are not cooperating in the departmental proceedings. The Director assured the Board that all the departmental proceedings would be accorded top priority.</p> <p>It was also decided that a progress report on each departmental proceedings would be submitted by the Institute in every meeting of the Board alongwith the reasons where the inquiry report was not submitted within six months.</p>
<b>ITEM NO. 15.4</b>	<p><b>TO CONSIDER THE MINUTES OF THE 41<sup>th</sup> MEETING OF THE FINANCE COMMITTEE HELD ON 26.10.2013</b></p> <p>The 41<sup>st</sup> meeting of the Finance Committee was held on 26/10/2013. No observations were received from the members and accordingly, the minutes of the 41<sup>st</sup> meeting of the Finance Committee were confirmed.</p>
<b>ITEM NO. 15.5</b>	<p><b>REVISED MEMORANDUM OF ASSOCIATION OF SANT LONGOWAL INSTITUTE OF ENGINEERING AND TECHNOLOGY (SLIET), LONGOWAL DRAFTED AS PER UGC (INSTITUTIONS DEEMED TO BE UNIVERSITIES) REGULATION 2010</b></p> <p>The Chairman expressed the view that the Board is not the competent authority to review the MOA under which this Board of Management has been constituted. The powers as enumerated in the rules of the Institute do not include any review of MOA. This is for the Ministry of HRD to take the initiative, if deemed necessary. Any suggestion of review from any quarter can therefore be sent to the Ministry of HRD for their consideration.</p>

<b>ITEM NO. 15.6</b>	<b>TO CONSIDER DISCIPLINARY PROCEEDINGS AGAINST THE DELINQUENT OFFICIALS</b>
	<p>The Registrar placed before the BOM a list of seventeen persons against whom proceedings have been initiated by serving charge sheets, after taking in to account preliminary findings on their misconduct/indiscipline. He also reported that seven persons had to be suspended taking in to account the gravity of the offence or misconduct and their presence could have prejudicially affected the working of the institute.</p> <p>The Board approved all cases where inquiries have been initiated or where charge sheets have been served after the Director was satisfied with the preliminary findings establishing the misconduct or indiscipline.</p> <p>However in all cases of suspension the Chairman felt that it was incumbent upon us to study the charges levelled against each individual and justification of the same under the principles/guidelines for suspension as have emerged keeping in view various decisions under Government of India DoPT rules. The BOM after detailed deliberation and taking into account the entirety of the circumstances including the period of suspension suffered in each case found that ends of justice will be better served if the suspensions are revoked in each of the following cases with immediate effect.</p> <ol style="list-style-type: none"> <li>1. Dr. Sanjay Marwaha, Professor (EIE)</li> <li>2. Ms. Pratibha Tyagi, Associate Professor (EIE)</li> <li>3. Dr. S. S. Ghumman, Associate Professor (Physics)</li> </ol> <p>The Board also decided that Mrs. Gurjinder Kaur Cheema, Associate Professor (CSE) and Sh. Ranjit Singh, Senior Technician would continue to remain under suspension with 50% subsistence allowance.</p> <p>The Board authorised the Director to appoint Inquiring Authority and Presenting Officer as the case may be wherever charge sheets had been issued.</p>
<b>ITEM NO. 15.7</b>	<b>REVISION OF PAY SCALES OF STAFF NURSES</b> <p>The Board deliberated the issue of pay scales of Staff Nurses of the Institute. Shri D. P. Singh informed that the Ministry has sought certain clarifications. The Board directed that the Ministry may be communicated the required details at the earliest for early disposal of the case.</p>
<b>ITEM NO. 15.8</b>	<b>RESTRUCTURING OF STENOGRAPHERS CADRE AS PER THE INSTRUCTION OF DoPT, GOVERNMENT OF INDIA</b>





The Board deliberated the issue and accorded approval to restructure the 17 sanctioned posts in the Stenographer Cadre in the Institute with effect from 01/01/2006 in the ratio of 40:40:20 as per the details given below in accordance with the DOPT office memorandum dated 06/08/1999:

Grade	Pay Scales		No. of posts
	Pay Band	Grade Pay	
<b>Junior Scale Stenographer</b>	PB-I, Rs 5200-20200	2400	07
<b>Senior Scale Stenographer</b>	PB-2, Rs 9300-34800	4200	07
<b>Private Secretary</b>	PB-2, Rs 9300-34800	4600	03

**ITEM NO.  
15.9**

**PROPOSAL FOR APPOINTMENT OF ASSOCIATE DEANS**

The Board deferred the issue for the next meeting.

**ITEM NO.  
15.10**

**CASE FOR PAY PROTECTION OF MR. NIKHIL PRAKASH, ASSTT. PROF. (CHEMICAL TECHNOLOGY)**

The Board approved the proposal for pay protection of Mr. Nikhil Prakash, Asst. Professor (Chemical Technology) at par with the last pay drawn by him at BITS Pilani.

**ITEM NO.  
15.11**

**JUDGMENT OF HON'BLE HIGH COURT OF PUNJAB & HARYANA AT CHANDIGARH IN CWP NO. 3737/1997, CWP NO. 17461/2000 AND CWP NO. 706/2008**

The Registrar explained the case in detail. The Ministry has been also communicated the decision of the Institute to file LPA against the judgment of Hon'ble High Court of Punjab and Haryana. The Board ratified the decision considering the wider repercussions of the judgment. The Chairman directed that this should be given top priority by the Institute. He also advised the Registrar to be personally present during the hearing.

**ITEM NO.  
15.12**

**IRREGULARITIES IN CONSTRUCTION OF GIRLS HOSTEL NO. 3 BY M/S GLOBAL CONSTRUCTION COMPANY**

The Board expressed its deep concern with respect to the lapses and irregularities in construction of the Girl's Hostel No. 3 by M/S Global Construction Company as discovered by the external audit. The Board authorised the Director to appoint external testing agencies for conducting proper tests to unearth the nature and extent of irregularities. The Chairman directed that the findings should be reported to the Board for consideration and appropriate action.

The Board also deliberated the issue of honorarium payable to external experts in such cases. It was decided that the external experts visiting the Institute for technical

	audit shall be paid an honorarium of Rs. 5000/- per visit in place of Rs. 2000/- at present in line with experts attending the meeting of the selection committee for appointment of teaching and administrative posts. The Board further decided that the external members attending the meeting of Board of Management, Senate and Finance Committee would also be paid an honorarium of Rs. 5000/- per sitting.
<b>ITEM NO. 15.13</b>	<b>REPORT ON CYBERCRIME</b>  The Board took note on the status of cybercrime issue and expressed its deep concern with respect to apparent inaction by the local police. The Chairman advised that SSP of Sangrur may be approached by the Registrar for appropriate action in the case at the earliest. He also directed that a report in this regard may be submitted to the Board in the next meeting.
<b>ITEM NO. 15.14.1</b>	<b>NEW APPOINTMENTS AND JOINING IN THE INSTITUTE</b>  The Board ratified the new appointments made by the Institute. The Chairman appreciated the efforts of the Director in processing the appointments of faculty members.
<b>ITEM NO. 15.14.2</b>	<b>REPORT OF ACADEMIC ACTIVITIES OF THE INSTITUTE SINCE LAST MEETING OF THE BOARD</b>  <b>RESTRUCTURING OF THE PRESENT ACADEMIC STRUCTURE AT CERTIFICATE, DIPLOMA AND DEGREE LEVEL FOR ENSURING QUALITY EDUCATION AT SLIET, LONGOWAL:</b>  The Board noted the academic re-structuring programme advertised and being implemented by the Institute from Academic Session 2014 - 15.  <b>CONDUCT OF CERTIFICATE, DIPLOMA AWARD CEREMONY AND 5<sup>TH</sup> ANNUAL CONVOCATION</b>  The Board noted the agenda item.
<b>ITEM NO. 15.14.3</b>	<b>STATUS REPORT OF TEQIP-II (AS ON JANUARY, 2014)</b>  The Board noted the status report.
<b>ITEM NO. 15.14.4</b>	<b>STATUS OF VARIOUS COURT CASES</b>  The Board noted the status of various court cases and directed the Institute to take appropriate action wherever required.
<b>ITEM NO. 15.14.5</b>	<b>ANY OTHER ITEM WITH THE PERMISSION OF CHAIR</b>  -----




**SUPPLEMENTARY AGENDA**

<b>ITEM NO. 15.15</b>	<b>PROPOSAL TO AUGMENT MANPOWER IN THE ESTATE OFFICE</b>
	The Board considered the proposal to augment the manpower in the Estate Office. It was decided to fill up the proposed posts on contractual basis against the sanctioned posts or part time outsourcing engagement may be made by the Institute as per the requirement.
<b>ITEM NO. 15.16</b>	<b>HONORARIUM FOR DRIVER ATTACHED WITH DIRECTOR</b>
	The Board approved the proposal to pay an additional honorarium @ Rs. 500/- per night stay outside the headquarters to the Driver attached with the Director.
<b>ITEM NO. 15.17</b>	<b>REPRESENTATION OF MR. PARDEEP SINGH CHEEMA, EX-ASSOCIATE PROFESSOR, ADDRESSED TO THE CHAIRMAN BOM FOR REVIEW/ REVOCATION OF MAJOR PENALTY OF DISMISSAL</b>
	The Board noted its decision in the 14 <sup>th</sup> meeting held on 26/10/2013 wherein, an order of dismissal had been passed against Mr. Pardeep Singh Cheema and declined to interfere since it lacked competence of acting as appellate authority under CCS (CCA) Rule 1965 and also in view of the matter being sub-judice.

The meeting ended with a vote of thanks to the chair.

(Prof. Sunil Pandey)  
Director & Member Secretary

  
(S. P. Oswal)  
Chairman, Board of Management  
Sant Longowal Institute of Engineering & Technology  
Longowal, Dist. Sangrur (Punjab) – 148106