

**MINUTES OF THE 14<sup>TH</sup> MEETING OF THE BOARD OF MANAGEMENT  
SANT LONGOWAL INSTITUTE OF ENGINEERING & TECHNOLOGY,  
LONGOWAL, DISTRICT SANGRUR-148 016, PUNJAB  
(DEEMED UNIVERSITY)**

**26<sup>TH</sup> OCTOBER, 2013 AT 12:00 NOON IN THE COMMITTEE ROOM,  
ADMINISTRATIVE BLOCK, SLIET, LONGOWAL.**

The 14<sup>th</sup> meeting of the Board of Management of SLIET, Longowal was held on 26<sup>th</sup> October, 2013 at 12.00 noon in the Committee Room, Administrative Block, SLIET, Longowal under the Chairmanship of Sh. S. P. Oswal.

The following members were present:

1.	Sh. S.P. Oswal, Chairman, Vardhman Group of Industries, Samrala Road, Ludhiana.	Chairman
2.	Sh. Davinder Pal Singh, Under Secretary, Representative of The Additional Secretary (T), Govt. of India, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi - 110001	Member
3.	Sh. Yogendra Tripathi, Additional Secretary & Financial Advisor, Govt. of India, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi - 110001	Member
4.	Sh. Mohan Singh, Representative of Principal Secretary, Technical Education & Industrial Training, Punjab, Mini Secretariat, Sector-9, Chandigarh.	Member
5.	Sh. Ranjit Singh, D/C, Extension Office, Malerkotla, as nominee of Secretary to Govt. of Punjab, Department of Industries & Commerce, Udyog Bhawan, Sector 17, Chandigarh.	Member
6.	Prof. Sunil Pandey, Director, SLIET, Longowal.	Member- Secretary
7.	Prof. M.B. Bera, Dean (Student & Faculty Welfare), SLIET, Longowal.	Member
8.	Prof. Amar Partap Singh, Dean (Planning & Development), SLIET, Longowal.	Member
9.	Prof. Dhiraj Sud, Department of Chemistry, SLIET, Longowal.	Member

10.	Dr. Sushma Gupta Associate Professor, Department of Mathematics, SLIET, Longowal.	Member
11.	Sh. Manmohan Singh, Assistant Professor (EIE), SLIET, Longowal	Member
12.	Sh. Gaurav Madhu, Research Associate, Department of Chemical Engineering, Thapar University Patiala.	Alumnus Member
13.	Col (Retd.) Arun Kainthla Registrar, SLIET, Longowal.	Non- Member Presenting Officer

The following member could not attend the meeting:-

1.	The Chairman, All India Council for Technical Education, 7 <sup>th</sup> Floor, Chander Lok Building, Janpath, New Delhi-110001.	Member
2.	Sh. Dilip Chenoy, Managing Director & CEO of National Skill Development Corporation, Block A, Clarion Collection, Qutab Hotel, Shaheed Jeet Singh Marg, New Delhi.	Special Invitee
3.	Prof. R.S. Agarwal, Senior Advisor & Coordinator, Sector Phase-out Plan Unit (UNDP) Ozone Cell, Core 4B, Second Floor, India Habitat Centre, Lodhi Road, New Delhi	Nominated by the Hon'ble, Governor of Punjab, President of SLIET Society

The Director, SLIET, Longowal welcomed Honourable Chairman, BOM and other distinguished members of the Board. Thereafter, agenda items listed for deliberations were taken up by the Registrar of SLIET for consideration of the Board.

**Item wise Minutes of Meeting are as under:**

ITEM NO. 14.1	<b>CONFIRMATION OF THE MINUTES OF 13<sup>TH</sup> MEETING OF THE BOARD OF MANAGEMENT HELD ON 12/07/2013</b>
	<p>Board of Management confirmed the minutes of 13<sup>th</sup> Meeting of Board of Management held on 12.07.2013, along with the Agenda Item No. 13.3 in its amended form reproduced as under:</p> <p>The members expressed that incident of 6<sup>th</sup> May, 2013 was most unfortunate in the history of the SLIET. The ministry of MHRD has already set up a committee which goes in to the causes that led to the</p>

occurrence of the incidence. However, the Chairman expressed that the Deputy Commissioner and DIG Police had informed him on telephone that one of the many other reasons for dissatisfaction among the students probably was the office order issued for the imposition of fine on the students who abstained from attending classes to the extent of Rs. 100 per absence. However, the Chairman also explained that on enquiry with the Director he was informed that no such fine has been proposed / imposed so far. On this the Chairman had spoken to the Deputy Commissioner and DIG explaining the exact situation as informed by the Director.

Subsequently, it came to the knowledge of the Chairman that such an order was issued but there was no intention to levy the fine on students who were fulfilling 75% of their attendance. But on the perusal of the actual order, the interpretation that can be made logically is contrary to the intention expressed by the Dean (Academic). The Chairman stated that the students can easily be beguiled by reading the office circular in believing that the fine will be imposed on every unauthorized absence notwithstanding that this happened due to lack of proper wording reflecting the true import of the decision of Senate.

The Chairman then informed the members that though there could be an ambiguity in circular but by no stretch of imagination this should have led to this incidence of violence and protest. Particularly, when the meetings had taken place between the Dean (Student Welfare), Dean (Academic) and other faculty members and students giving ample explanation / clarification in this matter.

Unfortunately, certain disgruntled section in the campus may have exploited this in provoking the students and abusing their minds. The Chairman therefore pointed out that the authorities must take care that all office orders and circulars are properly drafted without leaving the scope for wrong interpretation or diver's meaning and also to ensure that prompt clarifications are issued if there are rumors agog in respect of the same.

Dean (Academic) informed that in the said office circular, the DR (Academics) had reproduced the decision of the Senate.

**ITEM NO. 14.2**

**ACTION TAKEN REPORT ON THE MINUTES OF 12<sup>TH</sup> MEETING OF THE BOARD OF MANAGEMENT HELD ON 16/02/2013**

The Board approved the action taken report with respect to 12<sup>th</sup> meeting held on 16.02.2013 with following observations:

The Chairman, directed that status report w.r.t. Agenda Item No. 11.28 would be submitted in the next meeting of Board.

The Board approved insertion of the word 'maximum' under Item No. 12.6.

The Chairman, directed that the disciplinary proceedings on the EPF cases are to be expedited by the Institute on priority basis.

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ITEM NO. 14.3		<b>ACTION TAKEN REPORT ON THE MINUTES OF 13<sup>TH</sup> MEETING OF THE BOARD OF MANAGEMENT HELD ON 12/07/2013</b>
		The Board noted that the action taken report on the minutes of 13 <sup>th</sup> meeting held on 12.07.2013 would be submitted in the next meeting of the Board.
ITEM NO. 14.4		<b>ACCORDING APPROVAL TO FEW IMPORTANT DECISIONS TAKEN BY THE INSTITUTE DURING THE INTERVENING PERIOD BETWEEN 13<sup>TH</sup> MEETING AND PRIOR TO HOLDING OF 14<sup>TH</sup> MEETING OF BOM</b>
		The Board concurred the decisions taken with the modifications in Para 5 to the extent that Sh. C. A. Subramanian the consultant would be paid the honorarium @ Rs.35,000/- per month in place of Rs. 40,000/- per month as proposed.  The Chairman, directed that such decisions should not be put up to the Board in the main Agenda Item.
ITEM NO. 14.5		<b>INFORMATION REGARDING DECISIONS TAKEN BY THE DEAN'S COMMITTEE ON 05/09/2013</b>
		The Board concurred the decisions taken by the Dean's Committee in its meeting held on 05.09.2013.  However, the Chairman, directed that the Institute would constitute a committee to fix the responsibility regarding lapses / irregular construction / design of rooms in the newly constructed hostel No. 10 and a detailed report should be submitted to the Board in the next meeting.
ITEM NO. 14.6		<b>TO CONSIDER THE MINUTES OF THE 40<sup>th</sup> MEETING OF THE FINANCE COMMITTEE HELD ON 16.02.2013.</b>
		The Board ratified the minutes of 40 <sup>th</sup> meeting of Finance Committee of the Institute held on 16.02.2013.
ITEM NO. 14.7		<b>TO CONSIDER THE MINUTES OF THE MEETING OF THE SENATE HELD ON 05/07/2013</b>
		The Board ratified the minutes of 12 <sup>h</sup> meeting of Senate of the Institute held on 05.07.2013.
ITEM NO. 14.8		<b>RESTRUCTURING OF THE PRESENT ACADEMIC STRUCTURE AT CERTIFICATE, DIPLOMA AND DEGREE LEVEL FOR ENSURING QUALITY EDUCATION AT SLIET, LONGOWAL.</b>
		The Board discussed the proposed restructuring of the existing academic structure at Certificate, Diploma and Degree level courses at length.

	<p>The representative of Principal Secretary, Technical Education &amp; Industrial Training, Punjab opined that the proposed academic restructuring should be done as per the standard duration of courses followed in the country so that the students of SLIET do not miss the employment opportunities.</p> <p>The Chairman, directed that the institute should take into account the views expressed by the Hon'ble member and incorporate the suggestions while implementing the restructured academic curriculum.</p> <p>The Director assured the BOM.</p>
<b>ITEM NO. 14.9</b>	<p><b>PROBATION OF FACULTY MEMBERS PROMOTED TO THE POST OF PROFESSOR IN PB 4 (RS. 37,400 - 67,000 + AGP RS.10,000/- UNDER CAREER ADVANCEMENT SCHEME (CAS)).</b></p> <p>The Board discussed the condition of probation imposed on the faculty members who were promoted under CAS. The Chairman, pointed out that this should be done away with since there was no provision under the UGC Regulation-2010.</p> <p>The Board decided that the provision of probation contained in the order dated 20.09.2013 vide which the faculty members were promoted to the post of Professor under CAS, would have no effect.</p>
<b>ITEM NO. 14.10</b>	<p><b>PROPOSAL TO PROCURE AIR CONDITIONERS FOR ALL REGULAR FACULTY MEMBERS</b></p> <p>The Board approved the proposal to procure air conditioners for all regular faculty members in receipt of AGP Rs. 8000 or more. The scheme would be implemented in a phased manner, to be decided by the Institute. The ACs will be allotted as per the seniority of the faculty member and the size of the AC to be procured would depend on the size of the office room.</p>
<b>ITEM NO. 14.11</b>	<p><b>PROPOSAL REGARDING PROVISIONING OF GROUND FLOOR PLUS SEVEN STORY (G + 7) FOR ALL TYPES OF RESIDENTIAL AND NON-RESIDENTIAL BUILDINGS</b></p> <p>The Hon'ble members deliberated the proposal and keeping in view the sufficient availability of land vis-à-vis the scope for possible future planned expansion, decided to drop it.</p>
<b>ITEM NO. 14.12</b>	<p><b>PROPOSAL FOR MANPOWER IN THE ESTATE OFFICE OF THE INSTITUTE</b></p> <p>The proposal for additional manpower in the Estate Office as per supplementary agenda was discussed. The Joint Secretary &amp; Financial Advisor, MHRD, Govt. of India suggested that considering the austerity measures adopted by the Govt. of India, the Institute should, instead project requirement of filling up the required positions in lieu of and in place of existing vacancies to which the Board concurred.</p>


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ITEM NO. 14.13	<p><b>FURTHER COURSE OF ACTION WITH RESPECT TO LEGAL PROCEEDINGS</b></p> <ol style="list-style-type: none"> <li>1. <b>DISPUTE OF FOOD ENGINEERING &amp; TECHNOLOGY DEPARTMENT OF THE INSTITUTE WITH M/S K.C. KANSAL, SUPPLIER FROM AMBALA:</b></li> <li>2. <b>DISPUTE OF CHEMICAL TECHNOLOGY DEPARTMENT OF THE INSTITUTE WITH M/S K.C. KANSAL, SUPPLIER FROM AMBALA:</b></li> </ol>
	<p>The Board noted the legal proceedings and directed the Institute for taking appropriate legal action. The Chairman also directed that the Institute should fix responsibilities for the losses suffered due to inappropriate handling of the issues.</p>
ITEM NO. 14.14	<p><b>PROPOSAL FOR COMPENSATION OF DAMAGED/LOSSES OF PRIVATE PROPERTY OF FACULTY AND STAFF MEMBERS CAUSED DUE TO THE INCIDENCE OF VIOLENCE ON 06/05/2013.</b></p>
	<p>The Board discussed the issue but declined to issue any direction for compensating the losses, as there is no such Govt. policy.</p>
ITEM NO. 14.15	<p><b>THE APPOINTMENT OF DEANS, THEIR FUNCTIONS, DUTIES AND RESPONSIBILITIES</b></p> <p>The Board approved the appointments of Deans and their respective functions.</p> <p>However, the Chairman brought out that there was no provision in the MOA for appointment of Associate Deans and Associate HODs and therefore, these positions must be dissolved. He further said that prior to the institution of such positions, the proposal should have been got approved by the BOM.</p> <p>However the Chairman stated that the positions created and process followed for appointments does not have the approval of the BOM and therefore they are to be revoked. If the Director feels that the same are important for smooth functioning, he may bring a note detailing the need, the procedure to be adopted and the role and the responsibility to be spelt out for the consideration and approval of the BOM.</p>
ITEM NO. 14.16	<p style="text-align: center;"><b>FOR INFORMATION ONLY</b></p> <p><b>STATUS OF ONGOING DISCIPLINARY PROCEEDINGS IN THE INSTITUTE</b></p> <p>The Board noted the ongoing disciplinary proceedings in process against some of the employees of the Institute and approved the actions taken in this regard.</p>
ITEM NO.	<p><b>REPORT OF ACADEMIC ACTIVITIES OF THE INSTITUTE</b></p>

14.17	<b>SINCE LAST MEETING OF THE BOARD</b>
	<p>The Board noted the report and expressed satisfaction.</p> <p>The Chairman appreciated the efforts made by the Director, Deans, HOD's, other members of faculty and the staff in bringing in normalcy and restoring the academic and administrative activities, as an aftermath of the incident of 06/05/2013.</p> <p>He commended everyone for saving the image of the institute.</p>
<b>ITEM NO. 14.18</b>	<b>STATUS OF PROCUREMENT UNDER TEQIP-II AS ON JULY 15, 2013</b>
	The Board noted the status of procurement under TEQIP-II.
<b>ITEM NO. 14.19</b>	<b>NEW APPOINTMENTS AND JOINING IN THE INSTITUTE</b>
	<p>The Board ratified the appointment of Col (Retd) Arun Kainthla as Registrar w.e.f. 07.10.2013 and Shri Nishikant Tiwari as Deputy Registrar w.e.f. 31.07.2013.</p> <p>The Board also ratified the appointment of Shri Rakesh Kumar Goyal as Assistant Engineer (Electrical) on the recommendations of duly constituted Selection Committee.</p>
	<b>SUPPLEMENTARY AGENDA ITEMS</b>
<b>Revised Agenda 14.12</b>	<b>REVISED AGENDA PROPOSAL FOR MANPOWER IN THE ESTATE OFFICE OF THE INSTITUTE</b>
	The Board has already taken decision while discussing Item No. 14.12 of main agenda.
<b>ITEM NO. 14.20</b>	<b>REGULARIZATION OF MISSING ITEMS ISSUED TO LATE DR. P. C. UPADHYAY</b>
	The Board considered the proposal for regularization of missing electronic items issued to Late Dr P.C. Upadhyay. It was decided that the items purchased till 2005 were to be written off and the balance were to be treated as loss and to be written off on humanitarian consideration accordingly.
<b>ITEM NO. 14.21</b>	<b>REQUEST BY MR. J.S. AUJLA AP (EIE) FOR RELIEVING TO JOIN ENERGY EFFICIENCY SERVICE LTD.</b>
	The Board considered the request of Shri J.S. Aujla, Assistant Professor (EIE) and decided to relieve him, considering his good services to the Institute.

<b>ITEM NO.</b> 14.22	<b>DISCIPLINARY PROCEEDINGS AGAINST SHRI PARDEEP SINGH CHEEMA, ASSOCIATE PROFESSOR, DEPARTMENT OF COMPUTER SCIENCE &amp; ENGINEERING &amp; ORDER</b>  The Board referred its earlier decision during the 13 <sup>th</sup> meeting held on 12.07.2013 wherein the powers were delegated to the Director for taking appropriate action against Sh. Pardeep Singh Cheema, Associate Professor (CSE) based on the report submitted by the Inquiry Committee. It was noted that since the charge sheet was issued in the name of Board of Management, the Board should only decide the appropriate disciplinary action in this regard.  Considering the Inquiry Report and the Defence submitted by Shri Pardeep Singh Cheema, the Board decided to award major penalty and passed an order of dismissal with immediate effect under Rule 11 of CCS (CCA) Rules, 1965. The Board approved the order of dismissal to be issued by the Director, SLIET on behalf of Board of Management.
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The meeting ended with a vote of thanks to the chair.

  
(S. P. Oswal)  
Chairman, Board of Management  
Sant Longowal Institute of Engineering & Technology  
(Deemed University)  
Longowal, District Sangrur – 148106, PUNJAB